

Tania Tetlow

President, Loyola University New Orleans
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Education

J.D., Harvard Law School, *magna cum laude*, 1995

Graduated in top 15% of the class. Received top grades in constitutional law and advanced constitutional theory from Laurence Tribe.

B.A., Tulane University, *cum laude*, 1992

Recipient of Dean's Honor Scholarship at age 16
Highest Honors in American Studies
National Merit Scholar

Truman Scholar, 1991

Recipient of Congressional Scholarship given to 80 students nationally for graduate studies in pursuit of a career in public service

Employment

President, Loyola University New Orleans, 2018-present

First lay president of a Jesuit university of 4,000 students, 700 faculty and staff. Building on our broad academic strengths in the humanities, business, law and nursing. Finding purpose in the intersections of our Jesuit mission of social justice and the driving creativity of New Orleans. Making true excellence affordable and accessible to a student body drawn from across the world, and from every race, creed and class. Engaging and inspiring multiple constituencies, including students, prospective students, faculty, staff, alumni, donors, neighbors, leaders of business and government and the local community. Anticipating and managing crises. Building the capacity of the university to act entrepreneurially and nimbly.

Senior Vice President and Chief of Staff, Tulane University 2015-2018

Top strategic advisor to the President, worked with the cabinet to implement the President's academic, administrative and financial vision. Oversaw Board relations and the Board office, served as Secretary of the University and created strategy of engagement with Trustees and top donors. Oversaw Government and Community Affairs to protect the University's interest in state and federal research funding, local zoning and neighborhood relations. Led special projects such as the university's diversity efforts, response to national immigration changes, Title IX, and campus

security reforms. Developed President's communication strategy with internal and external constituencies. Point person for the University in a crisis, from weather emergencies to student protests.

Associate Provost for International Affairs, Tulane University 2015

Newly created position to coordinate the University's significant international activities across ten schools, including academic programs, study abroad, joint degree partnerships with foreign universities and research activities abroad. Development of strategic partnerships across the campus and greater focus on risk management, compliance and review for SACS accreditation. Support of international students on campus.

Felder-Fayard Professor of Law, Tulane University 2005-present

Full Professor. Scholarship focused on equal protection and jury discrimination, particularly race and gender discrimination against the victims of crimes. Teaching included Civil Procedure, Domestic Violence and the Law, Equal Protection, and International Women's Human Rights.

- *President's Award for graduate and professional teaching, 2009.*

Director, Domestic Violence Clinic 2005-2014. Taught students through the representation of clients escaping violent relationships. Organized efforts for criminal justice reform in the City of New Orleans for victims of domestic violence and sexual assault. Chosen by State Department as one of four US representatives on violence against women for talks in Beijing.

- *Principle investigator of successive Department of Justice grants totaling \$2.3 million.*

Assistant United States Attorney, Eastern District of Louisiana 2000-2005

Federal prosecutor specializing in general crimes, violent crimes and major narcotics cases. Conducted 19 jury trials. Worked with FBI and other law enforcement agencies to prosecute cases ranging from financial fraud to arson, from wiretap investigations to bank robberies. Violence Against Women Act Coordinator.

- *Awarded prosecutor of the year by the Victims and Citizens Against Crime.*

Attorney, Phelps Dunbar Law firm, New Orleans, Louisiana 1996-2000

Associate in Commercial Litigation Section, specializing in complex contract disputes, civil RICO, civil fraud, and representing journalists in first amendment issues.

Adjunct Professor, Loyola Law School 1998-2004
Taught seminar on Constitutional Law and Race

Law Clerk, Judge James Dennis, United States Fifth Circuit Court of Appeal,
1995-96

Aide, Former Congresswoman and Ambassador Lindy Boggs, 1990-1992

Publications

“Criminalizing ‘Private’ Torture,” 58 William and Mary Law Review 183 (2016)(proposing the passage of state torture statutes that would apply to domestic violence and child abuse)

“Solving Batson,” 56 William and Mary Law Review 1859 (2015)(proposing a stronger Sixth Amendment basis for regulation of jury diversity).

“Granting Prosecutors Rights to Combat Discrimination.” 14 University of Pennsylvania Journal of Constitutional Law 1117 (2012)(arguing that prosecutors have rights and responsibilities to battle race and gender discrimination by juries against the victims of crimes, and proposing certain procedural remedies).

“Why Batson Misses the Point: Focusing on Discrimination Against Jurors Instead of Discrimination By Jurors.” 97 Iowa Law Review 1713 (2012)(describing the problems with Batson’s colorblind reasoning and its ineffectiveness to combat jury discrimination).

“Discriminatory Acquittal.” 18 William and Mary Bill of Rights Journal 75 (2009)(from the Emmett Till trial to modern rape cases, describing the endemic problem of “discriminatory acquittal,” and arguing, for the first time, that juries who acquit defendants because of race or gender discrimination violate the Constitution.

- *Article was credited by lawyers in the Department of Justice Civil Rights Division with helping to inspire a new focus on discriminatory underenforcement of the law in the Department’s investigations of police departments.*

“Criminal Justice Collapse: The Constitution After Hurricane Katrina.” Co-authored with Brandon Garrett. 56 Duke Law Journal 127 (2006)(describing the

breakdown of the New Orleans criminal justice system and proposing methods for the country to prepare for future emergencies.)

“How Batson Spawned Shaw: Requiring the Government to Treat Citizens as Individuals When it Cannot.” 49 *Loyola Law Review* 133 (2003)(solicited piece, examining the Supreme Court’s focus on colorblindness, rather than fair cross-section rights, in the Batson jury cases, and arguing that the other side of the Court adopted the same reasoning in the voting redistricting cases).

“The Founders and Slavery, A Crisis of Conscience.” 3 *Loyola Journal of Public Interest Law* 1 (2001)(solicited piece, describing how many slaveholding founders understood that slavery violated the ideals of their new nation.)

Book Chapters

“Lindy Claiborne Boggs: Exercising Great Power by Giving Away All the Credit,” *Louisiana Women in History, Volume II* (University of Georgia Press, 2016)(biographical essay of former Congresswoman and Ambassador Lindy Boggs).

“Lindy and Me,” *Newcomb College, 1886-2006*, University of Georgia Press (2012)(describing my relationship with Lindy Boggs while a student at Newcomb).

Awards and Honors

Top Fifteen Women in Business, National Diversity Council (2017).

New Orleans Family Justice Center Champion (2016).

Top Fifty Women Leaders, New Orleans City Business (2015).

National Young Leader Award, National Urban League (2013).

Public Service Award, New Orleans Association of Women Attorneys (2011).

Tulane University President’s Award for Graduate and Professional School Teaching (2009).

Top Fifty Lawyers, City Business (2009).

Cover of New Orleans Magazine as a Top Ten Woman Achiever (2007).

Fellow of the British American Project. (2002). One of 50 delegates chosen from both countries as young leaders.

Prosecutor of the Year, Victim and Citizens Against Crime (2004).

Harry Truman Scholar (1991).

National Merit Scholar (1988).

Selected Presentations

Women and Leadership, National Diversity Council Conference on Women, September 2017.

Keynote Speech, Society for Social Work Research Conference on Gender-Based Violence, January 12, 2017.

Phi Beta Kappa Ceremony, Tulane University, May 2016.

Keynote Speech, Loyola Women in Leadership Conference, April 2016.

“US and UK Relations,” Panelist with Lord Peter Mandelson and Trevor Phillips, OBE, 30th Anniversary of the British American Project, Residence of the U.S. Ambassador, London, June 9, 2015.

“United States Domestic Violence Law,” US/China High Level Consultation People to People Exchange, Beijing China, July 2014. Chosen by State Department to address women’s issues in a delegation led by the First Lady’s Chief of Staff.

“Domestic violence,” Grand Rounds, Ob/Gyn Department Tulane Medical School, March 2014.

“Domestic Violence Clinics,” Conference of Iranian Law Professors hosted by John Hopkins School of International Studies, Istanbul, Turkey, October 2013.

“How are Women Doing?,” Keynote speaker, New Orleans League of Women Voters Annual Meeting, June 2013.

“Rethinking the Problem of Jury Discrimination,” Iowa Law School Symposium on the Twentieth Anniversary of Batson, October 2011.

“Law and Public Health,” Presentation to the Tulane Public Health School faculty funded by Provost’s Interdisciplinary Fund, April 2011.

“African-American History in Louisiana,” Black History Month lecture, Tulane Law

School, February 2011.

“Discriminatory Acquittal,” Presentation to faculty of Washington University Law School, September 2009.

“Discriminatory Acquittal,” Southeast Association of Law School Conference, August 2009.

“Public Interest and American Legal Education,” John Hopkins School of International Studies, Nanjing, China, December 7, 2008.

“Has the Age of American Ascendancy Ended?” Debate with Deputy Assistant Secretary of State, British American Project Conference, Los Angeles, November 11, 2008

“From Hillary Clinton to Sarah Palin: the Role of Women in the 2008 Election.” Endowed Lecture, Newcomb College, November 8, 2008.

“Domestic Violence and Katrina,” Harvard Law School Journal of Civil Rights and Civil Liberties Conference on GPS Monitoring, April 2008.

“Housing and Domestic Violence,” Harvard Law School, November 14, 2006.

“Criminal Justice Collapse,” University of Virginia Conference on Katrina and Race, November 2006.

“The Impact of Katrina on the New Orleans Criminal Justice System.” Southeast Association of Law School conference, July 2006.

“First Amendment Issues for Libraries.” Annual Meeting of the American Library Association, June 2006.

“Katrina and Race.” Panel discussion at University of Virginia Law School’s Conference on Public Service and the Law, March 2006.

“Katrina and New Orleans.” British American Project Conference, Birmingham, England. November, 2005.

Panel Discussion of 50th Anniversary of Brown v. Board of Education, Loyola University, May 2004

Community Service

Chair, Mayor's Advisory Committee on Response to Sexual Assault, 2014-present. Led taskforce to respond to scathing audit of NOPD's response to sex crimes. Engaged in community feedback, policy research, drafting of new procedures approved by DOJ, crafting of policy responses and assisting in implementation. A 2016 audit showed a complete turnaround of NOPD's performance.

New Orleans Civil Service Commission, 2014-present. Appointed by City Council to decide workforce management policies for the city and adjudicate appeals. Launched compensation and staffing study of entire city workforce and successfully pushed for greater efficiencies and automation of the civil service processes to improve functioning of city government.

Board Member, Tulane Hillel, 2015-present. Chosen as their first non-Jewish board member. Helped create the "Big Issue," a lecture series designed to address important policy issues and to better engage the community with Hillel.

US Chair, British American Project, 2010-2012. Director of U.S. portion of international leadership association, whose membership includes Members of Parliament and Congress, media, policy experts, the Mayors of London and New Orleans.

Training the New Orleans Police Department on domestic violence and sexual assault investigative techniques, 2010-present. Using national best practices to persuade police to do better, from eight-hour workshops for detectives to 6am roll call trainings for patrol officers.

Chair of the Board, New Orleans Family Justice Center. 2011-2014. A Department of Justice-funded center that centralizes services offered to victims of domestic violence and sexual assault, including police, prosecutors, civil legal and social services.

Member, Women of the Storm, 2007-present. Chosen as one of a diverse group of women leaders who have repeatedly and effectively lobbied Congress for rebuilding aid after Katrina.

Governor's Commission on Women's Policy. 2008-2012. Appointed by Governor to commission advising the state on economic, social and political issues.

Chairperson, New Orleans Library Board and Foundation, 2003-2008. After Hurricane Katrina, spearheaded campaign that raised \$7 million to rebuild flooded public libraries.

Chair, Louisiana State Library Board, appointed by Lt. Governor Landrieu. 2008-2010.

Transition Team on Criminal Justice for Governor Jindal, 2008.

President, Committee of 21, 1999. An organization committed to elected women to public office in New Orleans.