



LOYOLA
UNIVERSITY
NEW ORLEANS

OFFICE OF THE PRESIDENT

Jordan E. Kurland
Associate General Secretary
American Association of University Professors
1133 Nineteenth Street, NW
Suite 200
Washington, DC 20036-3655

Dear Mr. Kurland:

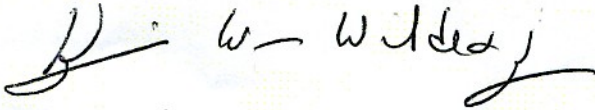
Provost Kvet informed me that you had requested a synopsis of my meeting with the University Senate on April 14, 2011. In my remarks I addressed the three issues for removal of censure outlined in the University Senate's response to your letter of 15 December 2010, specifically an acknowledgement by me to the faculty of a breach of trust between the faculty and its administration and a determination to restore the essential spirit of trust between the faculty and administration; a reaffirmation of the contractual force of the *Faculty Handbook*, assuring that the faculty can once again rely on its provisions in the shared governance of Loyola University New Orleans; and that I also convey my reaffirmation of the contractual force of the *Faculty Handbook* to the Board of Trustees.

In my remarks to the Senate, I stated that trust is earned over time and asked the faculty to judge me on what we have been able to accomplish over the last five years. I took full responsibility for the processes followed and decisions made during our crisis. I also declared my intent to have unambiguous, congruent procedures in the *Faculty Handbook* and I noted that I have built my own leadership team to appropriately interpret and apply the procedures. We now have functioning committees and follow our governance processes. In addition, I have directed Provost Kvet to work with the faculty to make all procedures in the *Faculty Handbook* as clear as possible. As a result of my administrative appointments, including a University General Counsel who is familiar with higher education, and our ongoing work with the faculty to clarify *Faculty Handbook* procedures, we are in a much different position than we were at the time of Hurricane Katrina.

Moreover, I reiterated statements in my letter to you on 28 February 2011, that I view the *Faculty Handbook* as a contract between the faculty and the University. In my written report to the Board of Trustees in May, I will reaffirm the contractual force of the *Faculty Handbook* to the Board of Trustees.

Also, as you requested of Provost Kvet, he has re-sent a copy of my letter of 28 February 2011 to Dr. Connie Rodriguez and Dr. Conrad Raabe and stipulated they could distribute the letter as they see fit.

Sincerely,

A handwritten signature in black ink, appearing to read "Kevin Wm. Wildes". The signature is fluid and cursive, with a long horizontal stroke at the end.

Kevin Wm. Wildes, S.J., Ph.D.
President

18 April 2011

cc: Dr. Edward J. Kvet, Provost and Vice President for Academic Affairs
Professor Conrad Raabe, Chair, University Senate
Professor Connie Rodriguez, President, AAUP Chapter ✓
Professor David M. Rabban, Chair, AAUP Committee A
Rev. Charles L. Currie, S.J., President, Association of Jesuit Colleges and Universities
Professor Edward F. Sherman, AAUP External Reviewer