University Senate Minutes for April 14, 2011
Names in italic represent senators who were present:

**Biological Science**
*E. L. Beard*

**Business (College of)**
Wing Fok
Pat Lynch
Karen Arnold
Jerry Goolsby

**Chemistry**
*Bill Walkenhorst*

**Languages and Cultures**
*Blanca Anderson*
*Bob Dewell*
*Nathan Henne*

**Criminal Justice**
*Dee Harper*

**English**
*Robert Bell*
*Barbara Ewell*
*Mark Yakich*
*Janelle Schwartz*

**History**
*Robert Gerlich, S. J.*
*Maurice Brungardt*

**Law (College of)**
*Lawrence Moore, S. J.*
*Markus Puder*
*Andrea Armstrong (proxy Kadudel)*
*Johanna Kalb (proxy Ilzala)*
*Luz Molina*
*Steve Singer*
*Karen Sokol*
*Irme Szalai*
*Steve Higginson*

**Law Library**
*Etheldra Scoggin*

**Mass Communication (School of)**
*David Zemmels*
*Larry Lorenz*

**Monroe Library**
*Teri Gallaway*
*Ria Newhouse*

**Mathematical Sciences**
*Ralph Tucci*

**Ministry (Institute for)**
*Kathleen O’Gorman*

**Music**
*Meg Frazier*
*James MacKay*
*John Murphy*
*Janna Saslaw*
*John Snyder (sub for Alice Clark)*

**Nursing (School of)**
*Kim Brannagan*
*Lisa Linville*
*Mary Oriol (proxy Adrienne B.)*

**Philosophy**
*Joe Berendzen*
*Jon Altschul*

**Physics**
*Patrick Garrity*

**Political Science**
*Conrad Raabe*

**Psychology**
*Evan Zucker*
*Erin Dupuis*
Religious Studies
Sr. Terri Bednarz
Boyd Blundell

Sociology
Marcus Kondkar (proxy Sue Mennino)

Theater Arts and Dance
Geoffrey Hall

Visual Arts
Nancy Bernardo
Bill Kitchens (proxy Nancy Bernardo)

Guests:
Kevin Wildes, S.J., President
Connie Rodriguez, AAUP President
Ed Kvet, Provost
Elizabeth Kordahl, Exec Asst to Provost
Maria Calzada, Associate Professor
Phil Frady, Associate Dean of CSS
Call to Order at 3:30 pm

Invocation by Father Gerlich

March 2011 minutes approved

REMARKS FROM CHAIR

Dr. Raabe introduced Dr. Rodriguez, AAUP President.

Dr. Rodriguez stated that flyers would be distributed for an upcoming meeting with faculty to discuss removal of censure. This meeting is open to all faculty and Dr. Kvet will be in attendance. Meeting will be held Wednesday, April 27, 2011 in Mercy 105 at 3pm. Please distribute flyers to your departments and colleagues.

Dr. Raabe reminded faculty that new senators should come to next meeting.

REPORTS

Pathways Review – Barbara Ewell

Dr. Ewell gave a report from the special committee including Ralph Tucci, Ann Carey and Laurie Phillips. Dr. Ewell stated that essentially they did a lot of interviews and looked at statistics. The committee concluded the following recommendations:

Recommendation #1: Education

To address the needs for teacher certification and other essential functions no longer available as a result of the discontinuance of the Department of Education:

- institute an Office of Teacher Certification, with enough functionality:
  - to provide teacher certification for students majoring in other disciplines;
  - to manage courses and to help oversee instructors in Music Education;
  - to act as the state certifying agent for the College of Music and Fine Arts;
  - to provide teaching assessment expertise as necessary for grant applications; and
  - to provide pedagogical expertise and to help promote excellence in teaching; and

- explore the possibilities for a graduate certificate in education in Counseling, Nursing, Criminal Justice, Business, Music and other disciplines, as well as a Masters of Teaching.
Recommendation #2: Computer Science

To address the needs for proficiencies in computer science in the sciences and other disciplines as well as a discrete field of study:
• redefine the Department of Mathematical Sciences to include faculty with competence in computer science in order to support a major as well as areas specific to the instructional needs of the sciences, graduate programs, and other disciplines that require proficiencies in computer science.

Recommendations #3-4: University Structures

To address problems of administrative inefficiency and budgetary misalignments, particularly with respect to the undergraduate colleges, the needs of non-traditional students and a growing population of graduate students, especially in online formats:
• undertake an open and thorough re-evaluation of academic configurations and budgetary allocations to optimize organizational structures, in order to produce more effective alignments with our changing mission and evolving identity.

Motion:
To insure that we proceed efficiently toward an active consideration of these and the other recommendations of this report:
• request that the Provost establish an implementation committee, with representation from the faculty and the undergraduate deans, to develop a plan to activate the recommendations of this committee as possible, with a report to SCAP and the University Senate by September 1, 2011.

Action to accept recommendation to form an ad-hoc committee to review recommendations concluding September, 2011.

○ Motion to accept
○ Second
○ Moved to vote
○ Second
○ None opposed
○ No abstentions
○ Ad-hoc committee approved unanimously

Faculty Handbook Revision Committee progress report – Dee Harper

Dr. Harper requested that items be voted on as groups. He also requested that the new SCAP proposal be voted on as well.

Senators expressed concern regarding SCAP proposal (revisions), as documents have not been reviewed.
Motion to vote on old business items as grouped items: (not including SCAP)

- Moved to vote
- Second
- None opposed
- No abstentions
- Motion passed unanimously to vote on grouped items

- Motion to table SCAP proposal for April 28th meeting
- Seconded
- None opposed
- No abstentions
- Motion carries to table for April 28th meeting

SCAP – Janna Saslaw for Marcus Kondkar

Dr. Saslaw requested that senators review the below minor revision for the Program Review Criteria. This proposal from Dean Cruz was accepted, and forwarded to the Senate:

In the second paragraph, under Criteria, please include the following footnote after “all parties concerned must consider a proposal for a new program or department in its entirety:” Interdisciplinary program proposals must be vetted by the originating department or program, the college within which it originated, and the appropriate curricular committees. Other programs and departments participating in an interdisciplinary program proposal will be asked to sign off on the particular courses for that program rather than the program in its entirety.

- Motion to accept revision
- Second
- None opposed
- No abstentions
- Revision passed unanimously

Provost’s report – Ed Kvet

Dr. Kvet stated that the recent audit found that the university had no conflict of interest policy for employees. Dr. Kvet will send out information regarding the new policy electronically, and following that the final disclosure form will be distributed to employees. Dr. Kvet stated that since this is a federal policy it would take affect as soon as it is distributed and signed by employees. Signatures will be required for this policy annually. There will also be a committee set up to review all conflict of interest cases.

If you have any recommendations please send to Dr. Kvet.
President’s report – Father Wildes

In response to pathways, Father Wildes stated that he hopes that the faculty would judge him, and the administration, about not only the past but also what we are currently doing. Father Wildes stated that he continues working with Dr. Kvet to ensure that the Faculty Handbook is very detailed for interpretation - interpretation is crucial. Father Wildes stated that he has built his own team to make sure we are doing the right things. Father Wildes stated that the most important thing is that we have the best team possible to implement policies in the future.

Father Wildes stated that what happened is ultimately his responsibility, but his team was not the same team as it is today. Father Wildes stated that he takes responsibility and knows that trust has to be earned and he hopes to earn trust by his current administrative team.

Father Wildes stated that, yes, the Faculty Handbook is a contract between the faculty and university and, if necessary, he will put this in writing.

Dr. Raabe asked for questions or comments. Dr. Raabe requested that all questions and comments be directed to him, not Father Wildes.

Comment: It is agreed that the administrative team that Father Wildes currently has in place is a positive choice.

Comment: Father Wildes was thanked for his presence at the senate meeting and it was expressed that the faculty hopes that the communication between the faculty and President continues in the future.

Comment: There was great concern that the faculty was not listened to at the time of pathways and that faculty were told things that were not true. Faculty wanted acknowledgement that they were not treated appropriately.

Father Wildes stated that due to the current administrative team, and the university having in-house council, that significant improvements have been made for the future. Father Wildes stated that his administrative team is very crucial. He stated that he takes ultimate responsibility for what happened, but is confident that nothing similar would happen in the future.

Father Wildes stated that he would ask Dr. Kvet to work with pathways and responses.

Father Wildes stated that Strategic Plan 2012 is in place and in May we will initiate planning. Also, Phase 2 of construction is in process and recommendations to renovate Monroe Hall are a priority.
OLD BUSINESS

Senate Response to AAUP inquiry – Babara Ewell

Dr. Ewell discussed response to AAUP, including last meetings recommendations. Response was put up on display for review by senators.

- Motion to accept final AAUP letter
- Call to question
- Second
- Motion to accept revisions to AAUP letter
- Moved to vote
- Second
- None opposed
- 3 abstentions
- Motion passes unanimously for response letter as final

Committee structures from Handbook Committee – Dee Harper

Dr. Harper presented new committee proposals for the Graduate Council and University Campus Sustainability Committee.

- Motion to accept Sustainability Committee
- Second
- Moved to discussion
- Concern as to more detail on selected faculty
- Moved to table for September, 2011
- Second
- 20 favor
- 14 opposed
- no abstentions
- Motion carries to table Sustainability Committee

- Motion to accept Graduate Council
- Second
- Moved to vote
- Second
- None opposed
- One abstention
- Motion carries to accept Graduate Council
Dr. Harper presented minor policy revisions for Chapter’s 4E, 5B and 9E. (Revisions were sent out last week to all senators)

- Motion to accept
- Second
- Call to question
- Dr. Raabe suggested minor editorial changes
- Moved to vote
- Second
- None opposed
- No abstentions
- Motion carries to accept revisions to 4E, 5B and 9E

Dr. Harper moved to vote on Group 1 – which included the following:

**Group 1 - Committee Reconfigurations**
- University Budget Team
- University Planning Team
- Affirmative Action and Diversity
- Enrollment Management

- Motion to accept above committee reconfigurations
- Second
- Moved to vote
- Second
- None opposed
- One abstention
- Motion carries to accept (Group 1)

Dr. Harper moved to vote on Group 2 – which includes the following:

**Group 2 – New Committee Proposals**
- Education Abroad Committee
- Internationalization Review and Advisory Committee
- Standing Committee on the Common Curriculum
- Standing Committee of Professional and Continuing Studies

- Motion to accept above new committee proposals
- Second
- Moved to vote
- Second
- None opposed
- One abstention
- Motion carries to accept (Group 2)

Meeting adjourned at 4:55pm.