University Senate Minutes for March 24, 2011
Names in italic represent senators who were present:

**Biological Science**
*E. L. Beard*

**Business (College of)**
*Wing Fok*
*Pat Lynch*
*Karen Arnold*
*Jerry Goolsby (proxy Chris Screen)*

**Chemistry**
*Bill Walkenhorst*

**Languages and Cultures**
*Blanca Anderson*
*Bob Dewell*
*Nathan Henne*

**Criminal Justice**
*Dee Harper*

**English**
*Robert Bell*
*Barbara Ewell*
*Mark Yakich*
*Janelle Schwartz*

**History**
*Robert Gerlich, S. J.*
*Maurice Brungardt*

**Law (College of)**
*Lawrence Moore, S. J.*
*Markus Puder (proxy Armstrong)*
*Andrea Armstrong*
*Johanna Kalb*
*Luz Molina*
*Steve Singer*
*Karen Sokol*
*Irme Szalai*
*Steve Higginson*

**Law Library**
*Etheldra Scoggin*

**Mass Communication (School of)**
*David Zemmels*
*Larry Lorenz*

**Monroe Library**
*Teri Gallaway*
*Ria Newhouse*

**Mathematical Sciences**
*Ralph Tucci*

**Ministry (Institute for)**
*Kathleen O’Gorman*

**Music**
*Meg Frazier- J. Snyder proxy*
*James MacKay*
*John Murphy*
*Janna Saslaw*
*John Snyder (sub for Alice Clark)*

**Nursing (School of)**
*Kim Brannagan*
*Lisa Linville (proxy K. Brannagan)*
*Mary Oriol*

**Philosophy**
*Joe Berendzen*
*Jon Altschul*

**Physics**
*Patrick Garrity*

**Political Science**
*Conrad Raabe*

**Psychology**
*Evan Zucker*
*Erin Dupuis*
Religious Studies
Sr. Terri Bednarz
Boyd Blundell

Sociology
Marcus Kondkar

Theater Arts and Dance
Geoffrey Hall

Visual Arts
Nancy Bernardo (proxy Bill Kitchens)
Bill Kitchens

Guests:
Ed Kvet, Provost
Elizabeth Kordahl, Exec Asst to Provost
Melanie McKay, Vice Provost Faculty Affairs
Maria Calzada, Associate Professor
Luis Miron, Dean of CSS
Phil Frady, Associate Dean of CSS
Call to Order at 3:30 pm

Invocation by Father Gerlich

February 2011 minutes approved

REMARKS FROM CHAIR

Dr. Raabe welcomed guests: Dean of College of Social Sciences - Luis Miron, Associate Dean of CSS - Phil Frady, Melanie McKay, Maria Calzana

Dr. Raabe stated that Father Wildes’ response letter to the AAUP included the following:

“It is my intent to continue working with the faculty to institutionalize collaborative processes that make obvious not only my personal commitment, but the University’s commitment to the spirit and the letter of the provisions in the *Faculty Handbook*. With this letter, I also affirm Loyola University New Orleans’ commitment to academic freedom and tenure. To the fullest extent possible, we will do anything we can to avoid terminating tenured faculty. We value their institutional memory, longevity and commitment to the University.”

Reminder: There last two senate meetings will be held in April.

REPORTS

Contracts Advisory Oversight Committee – Joe Berendzen

The draft proposal of the policy that would govern contracts with external vendors has been completed. The completed draft was given to Father Wildes for review and approval. The policy was compared to similar policies from Marquette and Georgetown. In the draft it also processes that a standing committee be formed to oversee the contracts. Dr. Berendzen will report back to the senate following Father Wildes’ review of the draft.

Pathways Review – Barbara Ewell

Dr. Ewell stated that the Pathways Review Committee is in the process of drafting a report that will be discussed in April.
Faculty Handbook Revision Committee progress report – Dee Harper

Dr. Harper stated that there are five items up for vote. All of these items were presented and discussed at prior meetings.

1. (Old Business) Leaves Committee Structure and Procedures – Melanie McKay
   - Moved to vote
   - Seconded
   - None opposed
   - No abstentions
   - Leaves Committee Structure and Procedure passes unanimously

2. (Old Business) Non-substantive changes in Faculty Handbook – Conrad Raabe
   This is to recommend approval of non-substantive revisions to several faculty handbook chapters (see handout).
   - Moved to vote
   - Seconded
   - None opposed
   - 2 abstentions
   - Non-substantive changes passes unanimously

3. (Old Business) Handbook Policy on Discrimination and Harassment-Conrad Raabe
   - Moved to vote
   - Seconded
   - None opposed
   - No abstentions
   - Handbook Policy on Discrimination and Harassment passes unanimously

Dr. Raabe stated that, if time allows, senate would vote on UPT and UBC.
**Equity and Salaries – Ralph Tucci**

Dr. Tucci reported that the committee met with Dr. Kvet to discuss the framework for setting up equity computations.

**SCAP – Marcus Kondkar**

Highlights: Three new graduate programs

Approved:
- Dual Degree: Master of Science in Counseling & Master in Criminal Justice
- Dual Degree: Master of Science in Counseling & Master in Music Therapy

Under Review:
- Master in Austrian Economics – under review

SCAP is currently discussing the importance of centers and institutes affiliated with specific academic departments, schools, or colleges being evaluated in the periodic review by those academic units.

**Provost’s report – Ed Kvet**

Dr. Kvet stated that President Wildes would be attending the April 14th senate meeting.

Update on AAUP – Dr. Kvet stated the he recently met with the executive committee for AAUP. Per AAUP protocol, after receiving all of the letters, an outside evaluator is hired to make an overall assessment. They have requested three meetings on campus with the senate, the provost and president and the executive committee. A decision should be made during the summer.

Updates on searches:

Law Dean search – four candidates were considered. Currently evaluating recommendations for two of those candidates.

Library Dean – inviting five candidates for on-campus interviews.

Grants office – recently posted a revised job description for position. April 1st we will begin assessing. If you have recommendations, please bring forward.

Honors program – three or four candidates will come for on-campus interviews. It is very possible that this person will come from faculty ranks. It is very important that departments are aware that the person hired will need to be assessed by respective department of his/her academic discipline.
OLD BUSINESS

Senate Response to AAUP inquiry – Barbara Ewell

Dr. Ewell reviewed draft of response letter with senators. She also provided a revision that reflects the suggestions of senators from last meeting.

Recommendation from the executive committee was that the response letter states that things have improved at the university and highlights provosts actions. Also, the two main suggestions that the following be done prior to moving censure.

1) That the Faculty Handbook be revised to reflect the current structures.
2) Re-affirmation from the administration of the contractual force of the Faculty Handbook from the president and to the board of trustees.

1st amendment - Dr. Ewell presented the following and asked senators if they had further suggestions:

One priority has been the revision of the Faculty Handbook so that it accurately reflects the structures and governance of the university (add 2nd amendment). As these complex revisions are completed and approved by the senate their approval by the Board of trustees would be an important condition for the removal of censure.

The Senate appreciates the recognition of the AAUP that the university policies and the Faculty Handbook were superior to other schools placed under censure at the same time. The university stated that the Faculty Handbook was, and is contractual and that the policies and handbook were violated. The Faculty Handbook is being constantly updated and a condition of removal of censure would be an admission that policy and the Faculty Handbook will be upheld in the future.

(suggested addition to paragraph 1): by Dr. Calzada and Dr. Zucker

2nd Amendment addition: including the recommendations of the URTC.

- Moved to vote on amendment by Dr. Zucker
- Seconded
- Body accepted
(3rd amendment - suggested paragraph to replace paragraph 1)

But the most critical condition of the removal of censure would be a strong reaffirmation from the administration of the contractual force of the FH, assuring that the faculty can once again rely on its provisions. Fr. Wildes, S.J., as Loyola President, must address this issue directly with the Faculty; Critical to this discussion would be a full and honest accounting of the events surrounding pathways, the failure to abide and an acknowledgment of the betrayals of trust that occurred in that process.

Moved to approve 1st amendment
- Moved to vote
- Seconded
- 3 in favor
- 9 opposed
- 14 abstentions
- Motion fails

Several senators discussed the importance of receiving a full and honest account of the events and the betrayals of trust.

Several senators stated that betrayals of trust from administration and the response letter to AAUP should be two separate issues.

Dr. Raabe suggested that, due to the importance of this letter, written amendment suggestions from senators will be discussed at the next meeting and the letter would be finalized at that time.

Dr. Ewell offered to revise the document and bring a draft to the next meeting.

- Moved to table for next meeting
- Seconded
- None opposed
- No abstentions
- Motion passed that amendments will be discussed at the next meeting.

Meeting adjourned at 5:03pm