University Senate  
Loyola University New Orleans  
Multimedia I, Monroe Library  
May 9, 2013

ATTENDANCE SHEET (Names in italics represent senators present)

Art and Design  
Nancy Bernardo (2013) – proxy to Daniela Marx  
Mark Grote  
Bill Kitchens [alt. Carol Leake (2014)] 13S

Biology  
Rosalie Anderson (2014)  
E. L. Beard (2013) – proxy to Glenn Hymel

Business  
Karen Arnold (2013)  
Walter Block (2014)  
Chris Screen (2014)  
Len Treviño (2013)  
Frankie Weinberg (2014)  
Stuart Wood (2014)

Chemistry  
Jai Shanata (2014)  
Bill Walkenhorst (2014)

Counseling  
Thomas Foster (2014)

Criminal Justice  
David Khey (2013)

English  
Hillary Eklund (2014)  
Barbara Ewell (2014)  
Trimiko Melancon  
Chris Schaberg (2013)  
Mark Yakich (2014)

History  
Maurice Brungardt (2013)  
Robert Gerlich (2014) [Sabbatical 12/13]  
Behrooz Moazami (2014)

Institute for Ministry  
Kathleen O’Gorman (2013)

Languages and Cultures  
Cassandra Mabe (2013)  
Connie Rodriguez [alt. for B. Anderson (2014)] 13S  
Karen Rosenbecker [alt. for Nathan Henne (2014)] 13S

Law  
Lawrence Moore, S.J. (2014)  
Mitchell Crusto (2014)  
Isabel Medina (2014)  
Bill Neilson (2014)  
Craig Senn (2014)  
Keith Vetter (2014)

Law Library  
Brian Barnes (2014)

Mass Communication  
Cathy Rogers (2013) – proxy to Bob Thomas  
Bob Thomas [alt for David Zemmels (2014)] 13S

Mathematical Sciences  
Ana-Maria Matei (2013)  
Ralph Tucci (2013)

Monroe Library  
Susan Brower (2013)  
Mary Hines  
Terry Gallaway (2014)

Music  
Alice Clark (2013)  
Meg Frazier (2014)  
James MacKay (2013)  
John Murphy (2014)  
Nick Volz

Music Industry Studies  
Sandy Hinderlie [alt. J. Snyder (2014)] - proxy to J. Murphy

Nursing  
Kim Brannagan (2014)  
Cindy Collins (2014)  
Gwen George (2015)

Philosophy  
Joseph Berendzen  
Robert Brice (2014)  
Francis Coolidge [alt. for Jon Altschul (2014)] 13S  
Jonathan Peterson (2013) [alt. for J. Berendzen] 13S

Physics  
Patrick Garrity  
Martin McHugh [alt. for Patrick Garrity (2013)] 13S

Political Science  
Phil Dynia (2013)

Psychology  
Erin Dupuis (2014)  
Glenn Hymel (2013) [alt. for Evan Zucker] 13S

Religious Studies  
Bob Gnuse (2013)  
Denis Janz (2013)  
Adil Khan  
Edward Vacek

Sociology  
Marcus Kondkar (2013)

Theatre Arts and Dance  
Georgia Gresham [alt. for Geoffrey Hall (2014)] 13S

Guests:  
Marc Manganaro, Provost  
Elizabeth Kordahl, Exec. Asst.  
Melanie McKay, Vice Provost
CALL TO ORDER
The meeting was called to order at 1:45 p.m.

INVOCATION
Rev. Larry Moore, S.J., offered an invocation.

APPROVAL OF MINUTES
The minutes from the April 11, 2013 meeting were unanimously approved.

REPORT FROM CHAIR

- Dr. Ewell welcomed the new and returning Senators for the 2013-14 term and called attention to the Chair’s Report, congratulating the senators for all their work this past year. She then reported on a number of matters from the Provost’s Council:

- Dr. Cissy Petty, Vice President of Student Affairs and Associate Provost, reported on a very successful luncheon for retiring faculty and noted that Larry Lorenz and Darla Rushing are working to create a continuing program for greater involvement of the retired faculty and staff with students and alumni. Dr. Petty also noted that the SGA has submitted a proposal to President Wildes to implement a no-smoking policy on campus.

- Mr. Bill Bishop, Vice President for Institutional Advancement, reported that the Louisiana Board of Regents released $800,000 in matching funds for professorships and chairs. He commented that the Centennial Campaign is formally closed, including the completion of a time capsule. The $100,000 “campaign challenge match,” seeking 2500 new donors by May 12 continues, with every expectation of success.

- Monroe Hall is progressing on schedule. A $500,000 donation has been made from the Rosa Mary Foundation toward the renovation of Nunemaker Auditorium. Cabra Hall will re-open in the summer of 2013. Proposals to renovate Veritas Hall have been submitted to President Wildes.

- Finally, Dr. Ewell thanked the members of the Executive Committee; Dianna Whitfield, the senate’s secretarial assistant; and the membership of the Senate for their hard work and generous support and service throughout the year.

PROVOST’S REPORT
Dr. Manganaro began by thanking the Chair and the Executive Committee for their work and collaboration; he also thanked the continuing senators and welcomed the new senators.

The provost then noted that the Student Success Summit report is complete and was submitted to President Wildes, the Strategic Planning Team, the Work Groups, and will also be emailed to the Loyola community. The executive summary of the report will be shared with the Board of Trustees at the May meeting. The next step is to make decisions on what action plans will be implemented to ensure student success.

He then reported that, based on current deposits, projected enrollments for the fall are down by approximately 280 students. This large and unexpected shortfall will have a huge impact on the 2013-14 budget, which has already had operational cuts from the shortfall in 2012-13. There has, on the other hand, been a slight increase in retention figures, based on fall pre-registration; Cabra Hall will re-open in summer 2013; and there has been
a modest increase in law enrollment. The president and the provost will present this information to the Board of Trustees at the May meeting. The administration has begun thinking proactively to meet the shortfall this year and how to prevent future losses. The shortfall will also affect the number of first-year courses being offered in the fall. The provost indicated his commitment to maintain contact with the Executive Committee over the summer and encouraged senators to offer their ideas about how to deal with this situation. Finally, he emphasized that many colleges and universities are facing similar enrollment challenges.

Sal Liberto, Vice President for Enrollment Management, was present and invited to comment. Mr. Liberto noted that the admissions staff worked very hard and he takes full responsibility for the missed targets. He explained that early indications seemed positive: applications were up by approximately 500, the number of admitted students was about even with last year while visits to campus were only slightly lower. A consultant advised the university that reducing financial aid by several percentage points (the discount rate) would not negatively affect enrollments. It became obvious in April that this was not a good plan, since many competitors were increasing their discount rates while we decreased ours. Our rates became “below market.” In addition, the poor job market for college graduates, our reliance on Louisiana for 35% of our students, and the general concern about college debt have affected our ability to recruit students. At the same time, the quality of students and the quality of advising and academics remain very high.

Maurice Brungardt noted an article in the Wall Street Journal regarding college and university enrollments. Liberal arts colleges are most strongly affected and many schools are in a far worse situation than Loyola. He expressed his optimism that Loyola will get through these problems, despite the challenges. Isabel Medina asked if the decrease in enrollment was from in state or out of state students. Mr. Liberto responded there are decreases in both areas.

Kathleen O’Gorman asked if there had been any research on the external perceptions of Loyola in helping us decide how to respond effectively. Mr. Liberto reported that students (both those that enrolled and those that didn’t) will be polled; he also hopes to work more closely with local Catholic high schools on recruiting.

Connie Rodriguez emphasized the importance of being proactive in order to avoid the mistakes that were made in the wake of the Katrina crisis. She also noted the importance of a pending motion on defining financial exigency. Provost Manganaro responded that he and the president also support the need to define financial exigency before there is any actual need for such actions.

Karen Rosenbecker asked the provost to keep everyone updated on enrollment numbers throughout the summer and the administration’s actions. Several senators noted the precedent for special meetings of the senate during the summer and a general willingness to meet was expressed by the body.

Maurice Brungardt asked if there is a difference between in state and out of state students. Mr. Liberto responded that we do not have the residence hall space to accommodate a much larger number of out of state students. Mitchell Crusto inquired about developing in-state discounts. Mr. Liberto agreed that this and other tuition plans need to be considered.

**REPORTS**

The Chair noted that several committees had provided annual reports of their work and urged the senators to review them.

**UNFINISHED BUSINESS**

The Chair introduced an amendment from the Executive Committee to the motion to define financial exigency to clarify the mechanics of creating a committee to do the work:

**Motion:** Further to the provisions of Chapter 9 of the University Handbook, that the University Senate Executive Council for a committee to work with the President and the Provost to formulate criteria for
(a) identifying a bona fide state of financial exigency, and (b) determining proper institutional response to such a condition, which shall include guidelines for identifying faculty members to receive notice of termination, should this be necessary.

Explanation: Chapter 9 of the Handbook, Section F at 9-9, requires that the Senate formulate the criteria for financial exigency. The Handbook envisions a process that requires that the criteria and guidelines are formulated, and then reviewed at least once every three years subsequent to their adoption. It’s best to undertake formulation of these criteria when the University is not facing exigency, and it is possible to develop the criteria in a reasoned, thoughtful and careful manner.

Discussion on the amended motion followed. Marcus Kondkar suggested that the committee should have representation from someone who has budget experience. Alice Clark noted that this committee should expect to meet during the summer. The motion passed unanimously.

The Chair then reported that the Executive Committee recommends that the Motion to Assess Administrative Structures be deferred to the September meeting. Gwen George made the motion; Connie Rodriguez seconded. The vote in favor was unanimous.

NEW BUSINESS
The Chair then presided over the elections for new officers and representatives, with the following results:

**Senate Executive Committee**
- Chair – Alice Clark (Music)
- Vice-Chair – Connie Rodriguez (Languages & Cultures)
- Secretary – Gwen George (Nursing)
- At-Large – Teri Gallaway (Library) and Jon Altschul (Philosophy)

**Academic & Student Affairs Committee of the Board**
- Eileen Doll (Languages & Cultures)
- Carol Ann Macgregor (Sociology)

**Finance Committee of the Board**
- Chris Screen (Business)
- Craig Hood (Biology)

**Fringe Benefits Committee**
- Josefa Salmon and Jim Hobbs (Library)

**SCAP**
- Joe Berendzen (Philosophy)

**University Board of Appeals**
- Nathan Henne (Languages & Cultures)

**University Board of Review**
- Karen Rosenbecker (Languages & Cultures)
- Marta Siuba (Library)
UBC
  • Bill Walkenhorst (Chemistry)
  • Uriel Quesada – alternate (Languages & Cultures)

University Faculty Handbook Revision Committee
  • Isabel Medina (Law)

University Parking Committee
  • Robert Bell (WAC Lab)

Academic Integrity Council
  • Jon Altschul (Philosophy)
  • Glen Hymel (Psychology)
  • Karen Rosenbecker (Languages & Cultures)

Intellectual Properties Committee
  • John Blevins (Law) – three-year term
  • Susan Brower (Library) – two-year term
  • Patrick Garrity (Physics) – one-year term

The Senate formally thanked Barbara Ewell for her service as senate chair for two terms.

ADJOURNMENT
The Senate was adjourned at 3:40 p.m.

Attachments (in single document unless otherwise indicated):
Chair’s Report: 2012-2013
Faculty Handbook Revision Committee Report
BOT Academic & Student Affairs Annual Report
BOT 2013 Finance Annual Report
SCAP Annual Report (separate pdf document)
Motion to define financial exigency (revised)
Motion to assess administrative structures
Nominations for committees and officers