Loyola University New Orleans  
University Senate  
Minutes of December 14, 2000

Italized names represent members who were present.

David Danahar  
Bernard Knoth, SJ  
**Biological Sciences**  
Letitia Beard  
**Business Administration**  
Mike Sibley  
Jesse Barfield (sub. for William Barnett for Fall 00)  
James Baskett  
Cecily Raiborn  
**Chemistry**  
Thomas Spence  
**Classical Studies**  
Connie Rodriguez  
**City College**  
Mike Cowan  
Dee Harper  
Bernard Lee  
**Communications**  
Mary Blue  
Nancy Dupont  
**Drama & Speech**  
Don Brady  
**Education**  
Jane Chauvin  
**English**  
Chris Chambers  
Marcus Smith  
Kate Adams  
**History**  
Mark Fernandez  
Robert Gerlich, SJ  
**Law School**  
Mitch Crusto  
David Gruning  
Dennis Rousseau  
**Library**  
Doreen Simonsen  
Elizabeth Orgeron  
**Mathematics & Computer Science**  
Denny Czejdo (will replace A. Li for Fall 00)  
Duane Randall  
**Modern Foreign Languages**  
Josefa Salmon  
**Music**  
Janna Saslaw  
John Murphy  
**Philosophy**  
Frances Coolidge  
**Physics**  
Creston King  
**Political Science**  
Conrad Raabe  
**Psychology**  
Evan Zucker  
Glenn Hymel  
**Religious Studies**  
Vernon Gregson  
Earl Richard  
**Sociology/Criminal Justice**  
Laurie Joyner  
**Visual Arts**  
Simeon Hunter

I. The Chair called the meeting to order. Professor Fernandez delivered the invocation.

II. The minutes of November 16, 2000 were approved.

III. Committee reports –

a. Board of Trustees  
Written report is attached to the minutes.  
Correction of the written report: bottom of report should read 70.

b. Academic Affairs  
Written report attached to the minutes.  
Professor Kate Adams reported.

c. Faculty Salary Committee
President Knoth reported. The committee met four times and chose the consulting firm of Clem and Associates, of Washington D.C. They have worked with different institutions and have focused efforts on locating anomalies related to race and gender. The firm is aware that one of the major issues at Loyola University New Orleans is salary compression.

IV. Old Business

a. Revisions to Faculty Handbook
The Senate recommended that the typos within the document be corrected and lines individually numbered before it is formally reviewed.

V. Election

a. Fringe Benefits Committee – Professor Dion Toule was elected to replace Professor Isabel Medina.

VI. New Business

a. Student Affairs Committee – Professor Nancy Dupont in response to the committee report, felt that the University Senate should not disregard students' concerns.

The Senate executive council will meet with SGA officers to ascertain the major concerns and then go from there.

b. President Knoth reported that he had interviewed for the position of president at Loyola Chicago. He was asked by his Provincial to apply, but he is not personally actively seeking employment elsewhere.

VII. Announcements

The next Senate will meet January 18, 2001 in Monroe Library, multimedia room 1 at 3:30pm.

VIII. Meeting adjourned 4:15pm.
1. Chair's Report: The Chair of the Board of Trustees opened the meeting with a report on the retreat recently held by the Board. She stated that Loyola University New Orleans was commended at the recent Heartlands Conference for its skill in educating new members of the Board of Trustees. There was also mention of rotating different Board members in their attendance at University Planning Team meetings.

2. President's Report: Fr. Knoth reported that the planning process used by Loyola University New Orleans was highly regarded by the Southern Association of Colleges and Schools (SACS). Moreover, Fr. Knoth attested that at both the Santa Clara Conference and the Delta Heartland conference, Loyola University New Orleans' Catholic presence was confirmed. Fr. Knoth then announced that Loyola University New Orleans was seriously considering applying for NCAA II status. His report concluded with a mention that capital and human resources planning is being developed to upgrade, among other things, educational facilities on our campus.

3. NB. Students protesting the anticipated 8% tuition increase demonstrated outside of Greenville Hall during the meeting. Their protests were audible to such a degree that the Board temporarily suspended the meeting to discuss a course of action. After much debate, it was decided to change the order of the meeting to postpone the Board's vote on the proposed tuition increase until a delegation of Board members could meet with them. During the break, selected Board members spoke with the students regarding their concerns.

4. Committee Reports:

   a. Jesuit and Catholic Identity: Fr. Knoth reported that a) the expansion of Loyola Day to Loyola Week was a success, b) the job description for the Jesuit Center is being reviewed, and c) 27 pages of Identity-related documents will be changed into a quick information package for job applicants, interested families, etc.

   b. Finance: The tuition and fees recommended in Professor Blue's report on the Finance Committee of the Board given at the November 16th University Senate meeting were voted for by the Board.

   c. Endowment: Mr. Dardis reported that 6 acres of real estate near Williams and Sunset were put up for sale.

   d. Institutional Advancement: The resolution for the establishment of the endowed Rev. John H. Mullahy, S.J., Chair in Biology was passed. It was reported that the integrated marketing plan now has 20 people on its committee. 13 focus groups will be interviewed and follow-up surveys will be sent to New York City, Atlanta, Miami, and Houston.

   e. Student Affairs: Please see report from Professor McCaughan.
f. Academic and Faculty Affairs: Please see report from Professor Kate Adams.
g. Buildings & Grounds: Bobet, Marquette, Stallings, Monroe and Miller Halls and the Physical Plant have been audited by engineers to determine the replacement and maintenance costs needed to upgrade these buildings. Cabra Hall was not included in this audit because it has recently been audited for the architects who designed the new residence hall.
h. Legal Affairs: This committee only met for 20 minutes and reviewed all pending cases against Loyola University.

To: University Senate
From: Kate Adams
Date: December 14, 2000
Subject: Report on the Academic Affairs Committee of the Board of Trustees

At the November 17, 2000 meeting of the academic affairs committee of the Board of Trustees, the members discussed salary data for the last five years, noting Loyola's decline by five places in comparison to its reference group. They also looked at graduate enrollments over the last five years, considered nominations for honorary degrees, and heard a report by the dean of City College.