

LOYOLA UNIVERSITY NEW ORLEANS

THE CHARTER and BYLAWS
As Amended and Restated to June 1, 2007

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ARTICLE I

The name of this Corporation shall be "LOYOLA UNIVERSITY NEW ORLEANS."

ARTICLE II

The principal office and legal domicile of this Corporation shall be 6363 St. Charles Avenue, New Orleans, Louisiana, 70118. The President of the Corporation, or in his absence or incapacity, any other officer of the Corporation shall be the proper person upon whom legal process shall be served. The present agent for service of legal process is Rev. Kevin W. Wildes, S.J., 6363 St. Charles Avenue, New Orleans, Louisiana, 70118.

ARTICLE III

The Corporation is organized exclusively for charitable, religious and educational purposes as those terms are defined in Section 501 (c) (3) of the Internal Revenue Code of 1954 as amended or corresponding provision of any future United States Internal Revenue Law. The Corporation possesses the power to perform such acts which may be necessary, useful, suitable or proper for the furtherance, accomplishment or attainment of any or all of the purposes for which it is organized and which are not repugnant to law, including but not limited to those powers permitted in R.S. 12:207 as amended by Act of 1968, No. 105 of the laws of the State of Louisiana.

In furtherance, but not in limitation, of said objects and purposes, to establish, conduct and maintain a university in the City of New Orleans, State of Louisiana, with regular faculty and curriculum, and a regularly enrolled student body; to confer undergraduate, graduate, professional and honorary degrees; to promote religious studies, literature, art, history, classics, humanities, science, commerce, communications, broadcasting and/or other departments or schools of knowledge; to encourage the advancement of learning through the awards of scholarships, fellowships, and other means, and to make outright gifts, grants and loans to any corporation organized and operated exclusively for charitable, educational or religious purposes within the meaning of Section 501 (c) (3) of the Internal Revenue Code of 1954 as amended, or comparable provision of future law; and to engage in such other activities as may be necessary and proper to the fulfillment of its exempt purposes, including, but not by the way of limitation, the production of funds necessary to operate the Corporation's fa-

cilities through assessment of tuition, fees and charges, solicitation of gifts and grants, and the management of endowment, investment and business assets owned by the Corporation.

To conduct religious worship services, ministration of sacerdotal functions and to perform all other functions and duties which are in harmony with the practices of the Roman Catholic faith.

In furtherance, but not in limitation, of said objects and purposes, to receive, acquire, purchase, hold, administer, mortgage, pledge, lease, convey or otherwise deal in and dispose of real and personal property; to receive, acquire, purchase, hold, mortgage, pledge, exercise rights arising out of the ownership or possession thereof, sell or otherwise dispose of shares or other interests in, or obligations of, individuals, associations, partnerships, corporations or governments.

To sue and to be sued, to enter into contracts and agreements of all kinds and perform all other acts in its corporate name which shall be necessary, proper or desirable to accomplish its objects and purposes.

In furtherance of said objects or purposes, or any of them, the Corporation shall have the power to carry on its activities in the State of Louisiana, the other States of the United States of America, the District of Columbia, the territories and possessions of the United States and in foreign countries and in any such State, District of Columbia, territory, possession and foreign country.

No substantial part of the activities of the Corporation shall involve attempts to influence legislation by propaganda or otherwise.

The Corporation shall not, either directly or indirectly, participate in, or intervene in, any political campaign on behalf of, or in opposition to, any candidate for public office.

ARTICLE IV

The Corporation shall have and enjoy perpetual existence.

ARTICLE V

The Corporation is organized as a non-stock, non-profit corporation as defined in R.S. 12:201(7) as amended by Act of 1968, No. 105 of the laws of the State of Louisiana, no part of its net earnings or of its capital shall inure to the benefit of any member, director, trustee or officer of the Corporation or any individual, but reimbursement for out of pocket expenditures or the payment of reasonable compensation for services rendered shall not be deemed to be a distribution of income or capital.

All property movable or immovable of whatever kind or character acquired by the Corporation belongs and shall belong exclusively to the Corporation as a corporate entity. In the case of death of any member of the Corporation, his heirs or assigns shall not have the right to participate in the affairs of this Corporation or to exercise by way of inheritance or otherwise any right of ownership in the property or effects of the Corporation.

The Corporation shall not be dissolved except upon affirmative vote of at least 75% of the entire membership of the Corporation, which vote shall be taken at a special meeting called for this purpose after thirty (30) days previous notice thereof in writing shall have been given to each member of the Corporation by depositing said notice in the United States mail properly addressed. This vote shall not be proxy.

On dissolution of the Corporation, the Corporation's property shall be distributed to the Catholic Society of Religious and Literary Education, or its legal successor, or one or more agencies, instrumentalities or educational, charitable or religious institutions operated, supervised or controlled by or in connection with the Catholic Society of Religious and Literary Education or its legal successor provided, however, that any such organization is exempt from Federal income tax pursuant to Section 501(c) (3) of the Internal Revenue Code of 1954 as amended or corresponding provision of future law. The recipient or recipients of the Corporation's assets shall be determined by a majority vote of those persons present and entitled to vote at a special meeting called for that purpose; each member of the Corporation shall be entitled to cast one vote at such meeting.

ARTICLE VI

All members in good standing of the Society of Jesus who are members of the Jesuit Community of Loyola University New Orleans and who hold full-time or part-time positions at Loyola University New Orleans and who have held such positions for one (1) academic year shall be eligible for membership in the Corporation. Membership in the Corporation shall consist of not fewer than ten (10) nor more than twenty-five (25) persons who fulfill the qualifications of this Article. Such members

shall be elected in the manner and for the term hereinafter provided by those persons eligible for membership under this Article and shall serve the stipulated term or until their earlier death, resignation or failure to meet all the qualifications for membership established in this Article. An ex-officio member of the Corporation shall have full power to vote on all matters brought before the membership and shall be counted for all purposes. Should any member of the Corporation cease to function as a member in good standing of the Society of Jesus or cease to hold a full-time or part-time position at Loyola University New Orleans, such member shall immediately cease to be a member of this Corporation and shall forfeit all rights accruing to members of this Corporation. If for any reason a duly elected member of the Corporation shall cease to be a member of the Corporation, the membership may fill such vacancy for the unexpired term thereof at a special meeting called by the President for that specific purpose by giving written notice deposited in the mails of the United States to each member of the Corporation at his last known address at least ten (10) days before the date of meeting.

There shall be three (3) classes of members of the Corporation to be known as Class One, Class Two and Class Three, respectively. The names of the members, term of office, and the class to which each belongs are as follows:

CLASS of 2008

Robert S. Gerlich, S.J.
Marvin Kitten, S.J.
Leo A. Nicoll, S.J.
Peter S. Rogers, S.J.

CLASS of 2009

Peter Bernardi, S.J.

CLASS of 2010

Edward Arroyo, S.J.
James Caime, S.J.
James C. Carter, S.J.
Theodore Dizak, S.J.
Gerald M. Fagin, S.J.
Stephen C. Rowntree, S.J.

Ex Officio: James P. Bradley, S.J.
Lawrence W. Moore, S.J.
Kevin Wm. Wildes, S.J.

Upon expiration of the terms of the members their successors shall be elected by vote of all those eligible for membership for the term of three years each, so that approximately one-third of the number of members of the Corporation shall be elected annually. The President of the Corporation shall conduct this election.

The sole rights and duties of members shall be (a) to elect annually such members of the Board of Trustees as are provided in these Articles; (b) to receive annually a report from the President; (c) to determine the dissolution of the Corporation and the distribution of its assets, consistent with the terms of Article V hereof; (d) to amend the Articles and By-Laws of the Corporation in the manner

specified in Article IX; and (e) to fix and determine by majority vote the number of Trustees who shall constitute the whole Board of Trustees, consistent with the provisions of Article VII hereof.

Nothing herein shall prevent the same person from being a member of the Corporation, an officer of the Corporation, and a member of the Board of Trustees.

ARTICLE VII

The activities and affairs of the Corporation shall be managed by a Board of Trustees. In no event shall the number of Trustees, excluding ex-officio Trustees, be fewer than twenty (20) or more than thirty-five (35). The Jesuit members of the Board of Trustees who are not ex-officio members shall be elected for a term as hereinafter provided by the members of the Corporation in the By-Laws. The non-Jesuit members of the Board shall be elected by the entire then-incumbent members of the Board of Trustees in the manner as provided by the By-Laws and as the Trustees, in their sole discretion, may deem fit and proper. The composition of the Board of Trustees shall be at all times such that more than thirty-three and one-third percent (33 1/3%) of the total membership of the Board of Trustees, but not more than sixty percent (60%) of said Board, shall be composed of members in good standing of the Society of Jesus.

The Board of Trustees shall be composed of three (3) classes to be known as Class I, Class II and Class III, respectively. The names of the elected Trustees, term of office and the class to which each member of the Board of Trustees belongs are as follows:

CLASS of 2008 Jesuit Members

First Term

Second Term

Ex Officio Jesuits

CLASS of 2009

Gerald F. Cavanagh, S.J.

Gerald R. Blaszczyk, S.J.
William J. Byron, S.J.
John J. Callahan, S.J.
John B. Weling, S.J.
Eric A. Zimmer, S.J.

CLASS of 2010

Michael J. Garanzini, S.J.
Michael J. Graham, S.J.
Mark S. Massa, S.J.

Lawrence Moore, S.J. serves as vice president and secretary-treasurer (regular term 1985-88. Appointed 1989)

James P. Bradley, Jr., S.J., serves as a vice president (Appointed in 2002)
Kevin Wm. Wildes, S.J. (regular term 8/1/98 – 7/31/04) President 8/1/04

	CLASS of 2008	CLASS of 2009	CLASS of 2010
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Lay Members

<u>First Term</u>	Gerard A. Brechtel Shawn M. Donnelley Rita B. LeBlanc	Barry D. LeBlanc Joseph E. Mahoney, Jr. Elissa F. Moran Ashley C. Schaffer	Carolyn M. Callahan Dennis C. Cuneo Gail W. Jock Floyd J. Malveaux
<u>Second Term</u>	Alton F. Doody, Jr. Earnrolyn C. Smith Frances S. Smith	Suzanne T. Mestayer* Tina N. Owen Pamela R. Ryan George I. Shinn	Stephen M. Barbas Karen J. Cooper Mitchell J. Landrieu J. Kevin Poorman

Officers

Theodore M. Frois, Chair**
Suzanne T. Mestayer, Vice Chair*
Rev. Kevin Wm. Wildes, S.J., President – *ex officio*
Rev. James P. Bradley, S.J. – Vice President *ex-officio*
Rev. Lawrence W. Moore, S.J., Secretary/Treasurer – *ex officio*

- * Regular term 8/1/03. Vice Chair 8/1/05
- ** Regular term 8/1/99 – 7/31/05. Chair from 8/1/05

<u>Honorary Trustees</u>	Adelaide W. Benjamin B. Temple Brown, Jr. David F. Dixon Rita O. Huntsinger John B. Levert	Jerome J. Reso, Jr. Betty S. Sherrill Moise S. Steeg Jeanne Wolf
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The term of office of the above named class members shall take office on August 1st and continue to hold office until July 31st of the year in which their term of office expires, all as more fully detailed in the copies of pages 20 and 21 of the Bylaws attached hereto. Upon expiration of the term of the above named Trustees elected to each class, their successors shall be elected by the membership and/or Trustees for a term of three (3) years, the commencement and termination of which term of office to be fixed by the Corporation in the By-Laws of this University. Additional Trustees, over

and above those designated as Class I, II or III Trustees, may be elected by the membership and/or Trustees in the manner as herein provided, or as may be provided in the By-Laws for a term of either one, two or three years.

No elected Trustee who has served for two (2) consecutive three-year terms, or who has been re-elected within his class of membership to successive terms of office beyond the year 2003 in excess of six (6) years shall be eligible for re-election until one full year has elapsed since the expiration of his last term, provided that this limitation on the term of office of Trustees shall not apply to those Trustees who are members of the Society of Jesus and members of the Jesuit Community of Loyola University, and provided that the chairman, vice chairman, secretary and treasurer may continue as Trustees as long as each holds his respective office up to a maximum of six (6) years as an officer.

Any vacancy occurring in the Board of Trustees may be filled by a vote of the membership of the Corporation at a special meeting of the membership to be called for that purpose by the President, or by request of a majority of the membership.

The Board of Trustees shall elect a President of the Corporation who, upon election and qualification as President, shall be an ex-officio member of the Board of Trustees and the Corporation. The President is the chief executive officer of the Corporation and shall appoint Vice-Presidents and other officers as he deems necessary or desirable, two of whom shall be specifically designated as Vice-Presidents of the Corporation, who shall be members of the Society of Jesus. They shall be ex-officio members of the Board and the Corporation.

An ex-officio member of the Board shall have full power to vote on all matters brought before the Board and shall be counted for all purposes, including the determination of the existence of a whole Board and for all quorum requirements.

The Board of Trustees shall also elect, from among its members, a Secretary and a Treasurer of the Corporation who are to be members of the Society of Jesus. The office of Secretary and Treasurer may be combined in one person.

The President, Secretary and Treasurer shall serve at the pleasure of the Board of Trustees.

The Board of Trustees shall hold an annual meeting and such other meetings as it deems necessary. The Board of Trustees may take action by the unanimous consent of its members without a meeting.

If the President should be incapacitated, resign or be removed from office, the Board of Trustees shall elect an Acting President who will serve with full authority until a search process has been completed and a permanent successor is elected.

When it is known that the office of President shall become vacant, after consultation with various constituencies, the Chair of the Board will appoint a Search Committee subject to ratification by the Executive Committee of the Board. The Search Committee will have as its chair a member of the incumbent Executive Committee; the process to be followed by the Search Committee will be approved by the Executive Committee. The Search Committee will include a member(s) of the Loyola University New Orleans Corporation, members of the Board of Trustees and representatives of the faculty, staff and alumni of the University. The Search Committee will maintain the precedent of identifying an appropriate candidate for President who is a Catholic priest and members in good standing of the Society of Jesus as the primary goal of the search process. This precedence will remain the primary goal for any future search process.

- A. If the Search Committee, after conducting a search according to the process approved by the Executive Committee, agrees by majority vote that no suitable candidate, who is a Roman Catholic priest and a member in good standing of the Society of Jesus, is available to conduct the duties of President, the chair of the Search Committee will report the vote to the Executive Committee. The Executive Committee will then review the list of candidates and their qualifications.
 - I. After review, if the Executive Committee members by majority vote accept the report of the Search Committee, the Chair of the Board will call for a special session of the Board of Trustees to convene within twenty-one days to receive the Search Committee report.
 - II. If the Executive Committee members reject by majority vote the report of the Search Committee, the Executive Committee will either (a) themselves constitute the Search Committee and continue to recruit the candidate or candidates they believe have the appropriate talents and abilities to conduct the duties of President or (b) appoint a new Search Committee to begin the search anew.
- B. If a special session of the Board of Trustees is convened according to A.I. above, the Chair of the Board will present the Board members with the report of the Search Committee and recommendation of the Executive Committee wishes to make. The Board will vote separately to approve the report of the Search Committee and to accept any recommendations made by the Executive Committee. A two-thirds majority of the full Board of Trustees membership is required for approval of the Search Committee report and for the acceptance of any recommendations made by the Executive Committee.
 - I. If a two-thirds majority of the full Board membership votes to approve the report of the Search Committee, the Board will suspend the requirement that the President be a Catholic priest and member in good standing of the Society of Jesus and remand the search to the Executive Committee to be conducted either by (a) the original Search Committee, (b) a newly appointed Search Committee, or (c) by the Executive Committee itself.
 - a. A search under these circumstances will be open for any non-

Jesuit candidates who wish to apply, including religious and secular priests, religious men and women in good standing with their Religious Orders, and members of the laity. The candidate sought to serve as President should be a Catholic who is well disposed to and supportive of the ideals of Jesuit education.

- b. Under these circumstances, the Board will mandate a new vice presidency effective with induction of the new president. The new vice president shall have the title Vice President for Identity and Mission and shall be a Catholic priest and a member in good standing of the Society of Jesus.
 - c. The Vice President for Identity and Mission shall be appointed by the President and will serve *ex officio* as a member of the Executive Committee of the Board of Trustees. He shall be a full member of the Cabinet and be accorded any rights, privileges and responsibilities accorded to vice presidents in the University.
- II. If the Board of Trustees does not approve the recommendation of the Search Committee by a two-thirds majority of the full Board membership, it will remand the search to the Executive Committee.
- a. The Board may reconstitute the Executive Committee as it deems necessary under these circumstances.

ARTICLE VIII

The Board of Trustees may, by resolution or resolutions passed by a majority of the whole Board, designate one or more committees, which, to the extent provided in said resolution or resolutions or in the By-Laws of the Corporation, shall have and may exercise the power of the Board of Trustees in the management of the activities and affairs of the Corporation; such committee or committees shall have such name or names as may be stated in the By-Laws of the Corporation or as may be determined from time to time by resolution adopted by the Board. The Board of Trustees is expressly authorized by a majority vote of the whole Board to make, alter or repeal By-Laws not inconsistent with the By-Laws adopted by the members of the Corporation.

ARTICLE IX

The Corporation reserves the right to alter, amend, change or repeal any provision contained in this Charter in the manner now or hereafter prescribed by statute, except as otherwise provided herein,

and all rights conferred herein upon members of the Corporation or members of the Board of Trustees are granted subject to this reservation. This Charter may be amended by resolution of the members of the Corporation. Approval of such resolution is to be by affirmative vote of two-thirds of the members entitled to vote at a special meeting called for that purpose by the President, provided thirty (30) days previous notice in writing is given to all members of the Corporation by depositing said notice in the United States mail properly addressed. This vote shall not be by proxy.

BYLAWS

Preamble

Loyola University New Orleans is incorporated under the laws of the State of Louisiana. It is a non-profit educational corporation engaged primarily in higher education and related programs.

The Corporation and its academic communities, in keeping its founding purposes as stated in the Articles of Incorporation:

to promote religious studies, literature, art, history, classics, humanities, science, commerce, communications, broadcasting and/or other departments or schools of knowledge; to encourage the advancement of learning through the awards of scholarships, fellowship and other means. . .

seeks to conjoin with its academic programs opportunities for faculty and students to integrate in their lives the knowledge they can assimilate from our total developing culture, the knowledge derivable from religious experience, as well as knowledge gleaned from humanistic, scientific and other learning.

Such an approach to the educational enterprise has been the tradition of this University since its inception and, as it faces the future, it desires to reaffirm and to maintain the primary importance of Christian values in the educational process as those have been and are being developed, integrated and applied according to the Jesuit tradition of liberal education.

The University employs personnel without regard to race, color, sex, national origin or ancestry. Religious services are offered, but attendance is not required of students or faculty. Courses in religious studies are not limited to the Roman Catholic religion, and the University adheres to established principles of academic freedom. It strives to provide a form of educational at once personal and appropriate to the evolving civilization in which its students find themselves.

The Corporation confidently expects that it will continue to enjoy the personal presence and influence of members of the Society of Jesus who, with others, have played such a prominent role in the history and development of Loyola University New Orleans.

Article I

MEMBERSHIP - MEETINGS AND ELIGIBILITY

The annual meeting of the members of the Corporation shall be held during the month of March of each year.

Article II

NOTICE OF ANNUAL MEETING

A. A written notice of the annual meeting shall be mailed by the Secretary of the Corporation to the all members of the Jesuit Community who are eligible for membership in the Corporation at such address as appears on the books of the Corporation at least ten (ten) days prior to the meeting. The notice shall include a listing of all who are eligible for membership.

B. A special meeting of the Corporation may be called by a majority of members of the Corporation who sign a written notice and mail copies to all elected members of the Corporation at such addresses as appears on the books of the Corporation at least ten (10) days prior to the meeting. The notice shall include a listing of all members of the Corporation. The Requirement for Quorum set forth in Article IV of this Charter shall apply at a special meeting.

Article III

VOTING BY PROXY

No representation by proxy or voting by proxy shall be permitted.

Article IV

REQUIREMENT FOR QUORUM

A two-thirds majority of the members of the Corporation entitled to vote, present in person, shall be requisite and shall constitute a quorum at all meetings. If, however, such quorum shall not be present, the members present and entitled to vote shall have power to adjourn the meeting from time to time without notice other than announcement at the meeting, until a quorum shall be present.

Article V

IDENTIFICATION FOR ELIGIBILITY FOR MEMBERSHIP

This shall be the process by which those eligible for membership on the Corporation are identified: The Secretary of the Corporation shall request of the Provincial of the New Orleans Province of the Society of Jesus a list of those who are members of the Community according to Article VI of the Charter. The Secretary of the Corporation shall then identify those members who hold full-time or part-time positions in the University according to the same Article VI. He shall present the list to the President of the University, and the President shall then draw up a final list of those who are eligible for membership in the Corporation, which list shall be and become final. The certification of membership as aforesaid shall be made to the Secretary of the Corporation no less than ten (10) days prior to any annual, regular or special meeting with a list of all members of the Jesuit Community of Loyola University New Orleans who have been certified as members of the Corporation entitled to vote at the meeting so called.

Article VI

DETERMINATION OF ELIGIBILITY FOR MEMBERSHIP

For purposes of determining eligibility of membership, the terms thereof as set forth in Article VI of the Articles of Incorporation of Loyola University New Orleans are hereby defined as follows:

Member of the Jesuit Community of Loyola University New Orleans. Any member in good standing of the Society of Jesus who is certified as being a member of the Jesuit Community of Loyola University New Orleans by the Provincial of the New Orleans Province of the Society of Jesus who holds full-time or part-time position at Loyola University New Orleans. Those Roman Catholic Priests or brothers who are citizens of the United States of America and members of the Jesuit Community of Loyola University New Orleans, who have, in the opinion of the Secretary of the Corporation of Loyola University New Orleans, entered into and performed services as described in the Articles of Incorporation who have held a full-time or part-time position

for one (1) academic year. The term “academic year” shall be defined as consisting of two (2) full semesters of employment, which need not be consecutive, but may be considered as cumulative. Part-time employment or summer sessions shall be included in the computation of an academic year.

Article VII

CRITERIA FOR GOOD STANDING

For purposes of determining eligibility of membership in the Corporation, Jesuits on leave of absence from the Society of Jesus or from the Priesthood or brotherhood shall not be considered members in good standing of the Society of Jesus.

Article VIII

MEMBERSHIP-ELECTION

The election of the Jesuit members of the Board of Trustees shall be conducted at an annual or special meeting of the membership called for that purpose in accordance with the provisions of Article VII of the Articles of Incorporation, as amended.

Election of the non-Jesuit members of the Board of Trustees shall be conducted by the entire then-incumbent Board of Trustees at an annual or special meeting to be held for that purpose and to called or convened within not more than sixty (60) calendar days following the annual or special meeting of the membership of the Corporation held for the purpose of the election of the Jesuit members of the Board of Trustees.

Article IX

ANNUAL REPORT

At the annual meeting of the membership for election of Jesuit Trustees, the President of the Corporation shall submit an annual report to the membership setting forth in detail the affairs of the University.

Article X

SEAL OF THE UNIVERSITY

The seal of the Corporation shall be circular in form as approved by the Board of Trustees.

Article XI

AMENDMENT

The first eleven (11) enumerated Articles of the Bylaws as herein set forth shall be approved, altered or amended by a simple majority vote of the Corporation membership, and no Article of these Bylaws shall be henceforth proposed or enacted by the Board of Trustees which is inconsistent with any of the Bylaws adopted by the members of the Corporation as set forth in these first eleven (11) Bylaws.

Article XII

THE BOARD OF TRUSTEES

1. Governance

The governing body of the University shall be a Board of Trustees in which the corporate powers are vested pursuant to its Articles of Incorporation. This responsibility cannot be delegated nor abrogated except as provided in the Articles of Incorporation or by these Bylaws.

2. Powers and Duties

The Board of Trustees shall have and exercise the corporate powers prescribed by law. The essential function of the Board shall be policy making and responsibility for sound management. It shall formulate and determine the general, educational and financial policies as shall be deemed necessary for the administration and development of the Corporation in accordance with its shared purposes. The Board shall, but without limitation:

- A. Determine and review the goals of the University and the aims and purposes of educational programs of the University.
- B. Elect a President, who shall be the chief executive officer of the University, who shall serve at the pleasure of the Board.
- C. Authorize the establishment and discontinuance of academic programs of the University.
- D. Determine or approve general policies that relate to the instruction, extra-curricular activities, campus and residential life of students.
- E. Authorize the awarding of all earned and honorary degrees, certificates and diplomas.
- F. Review and approve overall conditions of employment of administrative officers and staff and all other employees of the University.
- G. Evaluate periodically the effective conduct of duties of University officers.
- H. Oversee the fiscal affairs of the University, including approval of budgets and supervision of investments.
- I. Review and approve annual tuition and fee schedules.
- J. Authorize the acquisition and disposition of all property and physical facilities, including the construction of new buildings, and capital renovations and repairs of existing buildings.
- K. Approve plans for and obtain necessary funds from all possible sources for academic and physical developments and maintenance purposes.
- L. Create committees of the Board and Ad-Hoc Committees as it may deem necessary, or desirable to carry out the purposes of the Corporation, each of which shall have such powers and responsibilities as the Board of Trustees shall designate. Nothing herein shall be considered to negate the power of the President to establish administrative commit-

tees, visiting committees, councils and other bodies as he may deem necessary or desirable to aid him in the performance of his duties.

3. Periodic Review of the University

To assure that every aspect of the management and operations of the University is being performed with due effectiveness and within the general policies laid down by the Board, there shall be conducted a periodic review of the state of the university and its mission statement, emphasizing progress toward major goals and objectives. At least once every six (6) years shall be an evaluation of:

- A. The University's mission statement
- B. The general management of the institution with special reference to the office of the President and the chief administrative offices.
- C. The educational programs, including faculties and student affairs.
- D. The business affairs and physical plant and grounds management.
- E. The programs for institutional advancement.

Review and evaluation shall be conducted or authorized by the Board as it deems appropriate and reported to the full Board. Trustees and Board committees shall be involved as appointed or directed by the Chairman of the Board following consultation with the President.

4. Composition, Membership and Election of the Board of Trustees

A. The Board of Trustees shall consist of these persons previously elected as Trustees whose terms are unexpired as well as those additional persons who shall be elected annually by the Jesuit membership and the Board of Trustees in accordance with the provisions of Articles VI and VII of the Articles of Incorporation at the annual meetings of the Jesuit membership and the Board of Trustees, respectively, or at any special meeting called for that purpose.

B. Additional Trustees, over and above those designated as Class 1, 2, or 3 members in Article VII of the Articles of Incorporation, may be elected by the membership and/or the Trustees in the manner as herein provided, or as provided in the Articles of Incorporation, for a term of either one, two or three years; the determination of the length of term of each Trustee to be fixed by the membership and/or the Trustees, as the case may be, so as

to achieve, as nearly as possible, a ratio of one-third of the total number of Trustees who will have their term of office expire during each successive year.

C. Those persons so elected as Trustees shall take office at the adjournment of the May meeting of the Board of Trustees following the meeting at which they were elected, and shall continue to hold office until the adjournment of the meeting of the Board of Trustees in May of the year in which their term (one, two, or three years) of office expires. (This is presently in effect unless or until the members of the Jesuit Corporation change the Charter as indicated in paragraph "C" below. This may be in November of 2002.)

D. Those persons so elected as Trustees shall take office on August 1 following the meeting at which they were elected, unless they are elected to fill an unexpired term in which case they shall take office at the next regularly scheduled meeting of the Board. Trustees shall continue to hold office until July 31 of the year in which their term (one, two, or three years) of office expires. (This change was approved by the Board of Trustees at its meeting of May 17, 2002, subject to the Charter being changed accordingly by the members of the Jesuit Corporation, which may be in November of 2002.)

E. Ex-officio Trustees The President of the University shall appoint Vice-Presidents and other officers of the Corporation as he deems necessary or desirable from time to time. Within thirty (30) days from his election at the annual meeting of the Board of Trustees, however, the President may appoint two (2) Vice-Presidents who shall be members of the Society of Jesus (to be designated First Vice-President and Second Vice-President) who are to be specifically designated as *ex-officio* members of the Board of Trustees. These Vice-Presidents shall serve at the pleasure of the President, who can fill either position falling vacant for any reason.

F. The number and term of Trustees shall be as stated in the Articles of Incorporation, Article VII.

G. Honorary Trustees At the discretion of the Board of Trustees those individuals who have or may serve Loyola University New Orleans, the City of New Orleans, the State of Louisiana, southern Region of the United States of America, or any of the United States with distinction may be elected as non-voting Honorary Trustees by a majority vote of the Board of Trustees at a duly constituted meeting. Honorary Trustees, by invitation of the Board, may attend its meetings and serve on its committees as appropriate. These in-

dividuals may or may not have been members of the Board of Trustees.

H. *Emeriti* Trustees At the discretion of the Board of Trustees those members of the Board of Trustees with records of exemplary leadership to Loyola University New Orleans may be elected as non-voting *Emeriti* Trustees by a majority vote of the Board of Trustees at a duly constituted meeting. *Emeriti* Trustees may attend meetings as non-voting members, may serve as a voting member on committees, and may perform duties as requested by the Board or Chair. Such *Emeriti* Trusteeships shall be conferred as a privilege upon those whom the Board wishes to honor for their distinguished service as a Board Chair or other position of leadership.

5. Manner of Acting

A. A majority of the voting members of the Board of Trustees shall constitute a quorum for the transaction of business at any meeting. The act of a majority of Trustees present and voting at any meeting at which a quorum is present shall be the official act of the Board of Trustees except where otherwise provided by Law, the Articles of Incorporation, or these By-Laws. A member shall be considered as being present and authorized to vote at any regular or special meeting of the Board of Trustees if he is either physically present at the meeting, or if he is participating in the meeting by means of telephone conference call, closed-circuit television, or other telecommunication system which permits all members participating in the meeting, whether in person or by telecommunication, to concurrently hear and be heard by all other participating members. If a quorum is present when the meeting is convened, the Trustees present may continue to do business, taking action by a vote of a majority of a quorum as fixed in Section 5, until adjournment, notwithstanding the withdrawal of enough Trustees to leave less than a quorum as fixed in Section 5 hereof, or the refusal of any Trustee present to vote. Any action required by law to be taken at a meeting of the Board of Trustees, or any other action which may be taken at a meeting of the Board of Trustees, may be taken without a meeting if consent in writing, setting forth the actions so taken, shall be signed by all the Trustees then in office. Such consent shall have the same force and effect as a unanimous vote.

B. Persons not Board members but concerned with matters on the agenda of meetings and persons possessing knowledge required for Board deliberations may be invited to participate in such deliberations of the Board as appropriate.

C. The Board may hold an executive session in the course of any annual, regular or special meeting at which only voting Board members shall be permitted to attend or in which they shall participate. Upon request of any Board member, directed to the Chairman of the Board at any time, the Board, during any regular or special meeting, may go into Executive Session. Only voting Board members are to be present during Executive Sessions unless the Chairman, with approval of the Board, shall invite a recorder, legal counsel or any others to remain.

All regular or special meetings of the Board may begin as Executive Sessions with a recorder and legal counsel in attendance. The Chairman may invite such other persons to attend a portion of an Executive Session as is deemed necessary for elaboration of report or other purposes. Persons invited for a portion an Executive Session or the Board meeting may be excused before the Board takes formal action on any matter.

D. The Board of Trustees shall adopt and keep updated policy statements governing the responsibilities of the Board and its members, criteria for effective Trustees and continuing education of Board members.

E. The Board of Trustees may accept on behalf of the University any contribution, gift, bequest or devise for the general purpose or for any special purposes of the University, and may delegate this authority to appropriate corporate and administrative officers. These officers shall make regular reports to the Board of Trustees of all gifts accepted by them in the name of the University (c.f.: Gifts and Grants Policy adopted by Board of Trustees, January 1980).

6. Vacancies

A. Any vacancy occurring in the Jesuit composition of the Board of Trustees may be filled by vote of the membership of the Corporation at any special meeting of the membership to be called for that purpose by the President, or by a request of the majority of the membership.

B. Vacancies occurring in the non-Jesuit composition of the Board may be filled at any regular or special meeting by a majority vote of the Board of Trustees then in office. Any Trustee elected for the balance of an unexpired term shall, in addition thereto, be eligible to serve the maximum number of complete consecutive terms as provided by

these Bylaws.

C. Any member of the Board of Trustees may be removed from office, for cause, at any meeting of the Board by an affirmative vote of two-thirds (2/3) majority of the entire membership of the Board of Trustees.

7. Meetings of the Board

A. In addition to the annual meeting for the election of Trustees, the Chairman shall call not less than three (3) regular meetings. In addition thereto, the Chairman may call special meetings of the Board in consultation with the President, or at the request of any five (5) Trustees.

B. All annual, regular or special meetings of the Board shall be held at Loyola University New Orleans unless otherwise designated by the Chairman in the call for the meeting.

C. The Executive Committee shall provide the Secretary with the agenda for any regular or special meeting of the Board setting forth matters to be brought for consideration before the next meeting, and the Secretary shall provide each member of the Board with a copy of the proposed agenda not less than ten (10) days prior to the date of any such regular or special meeting.

8. Officers of the Board

A. The Board of Trustees shall annually elect from among the incumbent members of the Board, and by a majority vote, a Chairman and a Vice-Chairman of the Board, a Secretary and a Treasurer. The Secretary and Treasurer shall be members of the Society of Jesus. They shall be elected at the May meeting or any special meeting called for such purpose. They shall serve a term of one year, or until their successors have been duly elected. Any vacancy occurring among the officers may be filled by a majority vote of the Board at any regular or special meeting. Officers may be eligible for re-election.

B. Officers of the Board - Duties

(i) *Chairman and Vice-Chairman* - The Chairman shall preside at all meetings of

the Board of Trustees and shall perform the duties customary to the office. He shall be chairman of the Executive Committee. In the absence of the Chairman, the Vice-Chairman shall preside at meetings of the Board and perform all duties incident to the office of the Chairman. The Chairman shall appoint all members of standing and ad-hoc committees of the Board. He shall appoint a chairman and vice-chairman of each committee. In the event of a tie vote, the chairman shall cast the deciding vote.

(ii) *Secretary* - The Secretary shall be responsible for the keeping of the minutes of the Board of Trustees and for giving all notices required by law or these By-laws and shall have custody of the corporate records and the seal of Corporation. He shall perform all duties incident to the Office of Secretary and such other duties from time to time may be assigned him by the Board of Trustees.

(iii) *Treasurer* - The Treasurer shall keep or cause to be kept complete and accurate records of receipts and disbursements of the Corporation and shall generally oversee the financial affairs of the University, and perform such other duties as may be assigned to him from time to time by the Board of Trustees, not inconsistent with the provisions with the provisions of the Articles of Incorporation or the Bylaws.

9. Board Committees

There shall be the Executive Committee, Standing Committees, and possibly Ad-Hoc Committees of the Board. Unless otherwise stated herein, a majority of the voting members of the committee shall constitute a quorum for the transaction of business at any committee meeting. Except where the Chairman of the Board of Trustees and the President of the Corporation are designated members of a Committee, e.g. the Executive Committee, they shall be ex-officio members of all committees. The Chairman of the Board and the President of the Corporation, as ex-officio members of all committees, are permitted, but not required, to act as members of the committees. When the Chairman, the President, or both are present, as defined below, each shall have the power to vote on all matters brought before the committees and shall be counted for all purposes, including the determination of the existence of a whole committee and for all quorum requirements. When the Chairman, the President, or both are not present, as defined below, the absent officer(s) shall not be counted for purposes of determining the existence of a whole com-

mittee or for any quorum requirements. A member of any committee of the Board and an advisory member of any committee who is also a member of the Board of Trustees shall be considered as being present and authorized to vote at any meeting of the committee if he is either physically present at the meeting, or if he is participating in the meeting by means of telephone conference call, closed-circuit television, or other telecommunication system which permits all members participating in the meeting, whether in person or by telecommunication, to concurrently hear and be heard by all other participating members.

Standing and Other Committees. Committees may be established by the Board from time to time as required to oversee permanent functions of a major character. Ad-hoc committees may be established by the Chairman of the Board from time to time with the approval of a majority vote of the members of the Board at any meeting. The term of ad-hoc committees shall be for one (1) year, unless otherwise fixed by the Board.

- A. *Executive Committee - Composition, Duties and Functions.* There shall be an Executive Committee of the Board of Trustees consisting of the Chairman of the Board, the Vice-Chairman, the President, the First Vice-President, Secretary, and the Chairs of each of the Board's Standing Committees. The Chairman of the Board of trustees shall be the Chairman of said Committee. The Executive Committee shall have and may exercise all the powers of the Board when it is not in session, except for the following, which are reserved for the Board: appointment and dismissal of the President, election of trustees and Board officers, sale or other disposition of real estate or other assets, approval of the annual budget, incurring indebtedness of the Corporation, conferral of degrees, modifying the university's mission or purpose, adding or discontinuing academic programs, and amendment of the Articles of Incorporation and Bylaws. The Executive Committee's primary responsibility shall be to contribute to the efficient and effective performance of the Board. Its broad powers shall be used only as necessary and appropriate to carry out the Board's routine business or handle emergency matters that cannot be delayed until the Board's next regularly scheduled meeting or until a special meeting of the Board. All actions by the Executive Committee shall be reported to the Board of Trustees at its next meeting succeeding such action, and shall be subject to revision and alteration by the Board; provided, that no rights of third parties shall be affected by any such revision or alteration. Vacancies in the Executive Committee, unless they are to be filled otherwise, shall be filled by the Chairman of the Board of Trustees. Seven members of the Executive Committee shall be necessary to constitute a quorum for the transac-

tion of business at any Executive Committee meeting. The act of a majority of Executive Committee members present and voting at any meeting at which a quorum is present shall be the official act of the Executive Committee. If a quorum is present when the meeting is convened, the Executive Committee members present may continue to do business, taking action by a vote of a majority of a quorum as fixed above, until adjournment, notwithstanding the withdrawal of enough Executive Committee members to leave less than a quorum as fixed above, or the refusal of any Executive Committee member present to vote. The Executive Committee shall fix its own rules of procedure, and meet at the call of the Chairman.

B. *Standing Committees - Composition.* Standing Committees shall include:

- The Executive Committee
- Committee of Academic and Faculty Affairs
- Committee on Student Affairs
- Committee on Institutional Advancement
- Committee on Finance
- Committee on Trusteeship
- Committee on Audit
- Committee on Buildings and Grounds
- Committee on Legal Affairs
- Committee on Endowment
- Committee on Mission and Identity

Standing Committees of the Board of Trustees, other than the Executive Committee, Committee on Mission and Identity and the Committee on Legal Affairs, shall be composed of at least seven (7) members. A majority of voting members shall be members of the Board of Trustees. The Chairman of the Board may appoint such advisors as he or she sees fit. Advisory members of any committee who are also members of the Board of Trustees shall be entitled to participate in the deliberations of the Committee, and shall be entitled to vote on matters coming before the Committee to the same extent as regular members of the Committee, but advisory members shall not be considered as members of any Committee for purposes of determining a quorum necessary to conduct business. Advisory members who are not members of the Board of Trustees may participate in the

deliberations of the Committee, but shall not be entitled to make motions or vote on matters coming before the Committee, and shall not be considered as members of any Committee for purposes or determining a quorum necessary to do business.

Each committee shall meet regularly at the call of the Committee Chairman. The Committee Chairman shall assure that the discussions and actions of his Committee are properly recorded and promptly distributed to its members and to members of the Executive Committee and all Board members.

An officer of administration shall be appointed by the President to serve each committee as Executive Secretary. Such administrative officers shall serve as representative of the President under his supervision and coordination.

The agenda for and nature of business of all Standing Committee meetings shall emphasize issues, problems and opportunities of a policy making nature and shall focus on major programs, functions and priorities of the University rather than on administrative detail.

1. *Committee on Academic and Faculty Affairs - Duties and Functions.* The duties and functions of the Standing Committee on Academic and Faculty Affairs shall be to concern itself with University policies affecting the employment, termination, rank and tenure of the faculty, the conduct and activities of the faculty, and to review and make recommendations with respect to the University policies, regulations or practices concerning faculty employment and the conditions and terms thereof as expressed in the *University Faculty Handbook*; to concern itself with matters of policy concerning degree programs, curriculum and overall academic policy. The committee also has oversight responsibility for personnel policies affecting staff.

2. *Committee on Student Affairs.* The duties and functions of the Standing Committee on Student Affairs shall be to review and make recommendations concerning University policy related to student activities, conduct, discipline and extra-curricular affairs, and to review and make recommendations with respect to University regulations as set forth in the *University Student Handbook*.

3. *Committee on Institutional Advancement.* The duties and functions of the Standing Committee on Institutional Advancement shall be to concern itself with the general pub-

lic image and reputation of Loyola University New Orleans throughout the community and the nation, so as to assure the Board that the image being thus conveyed is consistent with the furtherance of the goals of the University; the recommendation of policies and procedures to the Board with respect to fund raising, endowment programs, acquisition of assets and capital improvement programs, and the overall generation of financial and human resources from without the University community.

4. *Committee on Finance.* The duties and functions of the Standing Committee on Finance shall be to review and make recommendations to the Board of Trustees on the entire fiscal affairs of the University, including, but not limited to, an annual analysis of the University budget; and projected long-range operating costs and expenditures, tuition rates, salaries of personnel, and expenditures for overall capital improvements in relation to anticipated revenues.

5. *Committee on Trusteeship.* The duties and functions of the Standing Committee on Trustee Selection and Evaluation shall be to assess and appraise Board organization, operation, membership and attendance, to assure maximum effectiveness, and to make such recommendations from time to time as, in the Committee's judgment, will accomplish the objectives of the Board; to maintain a Trustee candidate list through a constant search to identify individuals best able to serve the University as Trustees; to make nominations for membership on the Board; to evaluate the Board's structure and its individual members; to develop and maintain a program of orientation for new Trustees, and to design a continuing program of education of Trustees concerning issues confronting higher education and related matters.

6. *Committee on Audit.* The duties and functions of the Standing Committee on Audit shall be to review the audit plan on a timely basis with the independent auditors and to review the "draft" of the annual report with them. The committee shall review the independent auditors' comments regarding internal controls and other matters. The Committee also shall review unaudited information on a periodic basis, and evaluate and recommend to the Board of Trustees the appointment of an independent auditor.

7. *Committee on Buildings and Grounds.* The duties and functions of the Standing Committee on Buildings and Grounds are to make recommendations to the Trustees to ensure that the physical plant is adequate to support the programs and services of the University and that the physical plant is properly maintained. The Committee shall make recommendations concerning the development of a campus master plan that should be kept cur-

rent to make sure that new structures are provided where needed and old structures removed or renovated in accordance with the master plan.

8. *Committee on Legal Affairs.* The duties and functions of the Standing Committee on Legal Affairs shall be to review and advise the Board of Trustees concerning all legal matters including, but not limited to, legal services and other internal matters. The committee shall be composed of three (3) members, one of whom must be a member of the Board of Trustees.

9. *Committee on Endowment.* The duties and functions of the Standing Committee on Endowment shall be to exercise oversight responsibility for all endowment matters and to recommend performance goals for all components of the University's endowment. The committee shall investigate and recommend goals for financial performance of the University's investments including but not limited to stock and bond portfolios, and shall review real estate holdings and gifts including evaluation and disposition. The committee shall develop and recommend policies and procedures that will enhance the University's endowment. The chairman of the Finance Committee shall be a member of the Committee on Endowment.

10. *Committee on Mission and Identity.* The duties and functions of the Standing Committee on Mission and Identity shall be to foster and assess, on a continuing basis, the Jesuit and Catholic identity of Loyola University New Orleans in its programs and operations. The committee shall report regularly at the meetings of the Board of Trustees on the state of the University's Jesuit and Catholic character and shall make recommendations to the administration and the Board of Trustees on areas for growth and development of the Jesuit and Catholic character of the University.

C. *Ad-hoc Committees.* Ad-hoc committees may be established by the Chairman of the Board from time to time with the approval of a majority vote of the members of the Board at any meeting. The term of ad-hoc committees shall be for one(1) year, unless otherwise fixed by the Board.

Article XIII

ADMINISTRATION

1. President

The President shall be the chief executive officer of the Corporation. Except as provided for in the Charter, Article VII, section B, he shall be a Roman Catholic priest and a member in good standing of the Society of Jesus. He shall be an *ex-officio* member of the Board and of all Committees of the Board.

The President shall:

- A. Promptly and effectively execute all resolutions, policies, rules and regulations adopted by the Board, and perform all duties prescribed by the Board.
- B. Formulate and recommend to the Board policies, programs and plans for the educational, financial, physical development and government relations of the University.
- C. Make or approve all appointments of administrative officers to the University.
- D. Establish a management organization to carry out effectively the policies of the University; ensure that the University is properly staffed with personnel competent to discharge their responsibilities and to carry out said policies effectively; provide adequate opportunities for the development and advancement of personnel.
- E. Prescribe the specific duties and assignment of the principal administrative officers reporting to him and establish and define duties of administrative and visiting committees to advise and assist him in the execution of his duties.
- F. Approve or disapprove the policies and procedures of all such administrative officers and administrative committees. He may suspend any action taken by such officer or committee which he believes to be in conflict with general policies and procedures of the University.
- G. Direct preparation and present to the Board through the Committee on Finance, a proposed budget for the ensuing fiscal year and see that the budget when adopted is enforced.
- H. Prepare and submit to the Board an annual report and such special reports as he may deem desirable and as the Board may require.

I. Serve as the chief spokesman for and interpreter of the University to its constituencies and take leadership in obtaining support of the University from all possible sources.

J. Have responsibility for, and administrative and fiscal control over, intercollegiate athletics and fund-raising activities.

2. Other Administrative Offices

The Chancellor of the University, if appointed, shall report to the President of the University or his designee, and the position shall be solely restricted to activities generally associated with institutional advancement and approved by the President of the University and the Vice President for Institutional Advancement.

Other Vice Presidents or administrative offices of the University shall be designated by the President. These shall be defined as administrative council positions. The duties of these offices shall be designated by the President.

Article XIV

INDEMNIFICATION LIMITATION OF LIABILITY

14. Indemnification

1. Indemnification

A. *Generally.* To the fullest extent authorized or permitted by La. Rev. Stat. 12:227, as the same may hereafter be amended to broaden such authority, or as otherwise permitted by law, the Corporation shall indemnify any person who was or is a party or is threatened to make a party to any action, suit or proceeding, whether civil, criminal, administrative, or investigative (including any action by or in the right of the Corporation) by reason of the fact that he is or was a trustee, director, officer, employee or agent of the Corporation, or is or was serving at the request of the Corporation as a trustee, director, officer, employee or agent of another business, foreign or nonprofit corporation, partnership, joint

venture or other enterprise, against expenses (including attorneys' fees), judgments, fines and amounts paid in settlement actually and reasonable incurred by him in connection with such action, suit or proceeding if he acted in good faith and in a manner he reasonably believed to be in or not opposed to the best interests of the Corporation, and, with respect to any criminal action or proceeding, had no reasonable cause to believe his conduct was unlawful; provided that in case of actions by or in the right of the Corporation, the indemnity shall be limited to expenses (including attorneys' fees and amounts paid in settlement not exceeding, in the judgment of the Board of Trustees, the estimated expense of litigating the action to conclusion) actually and reasonably incurred in connection with the defense or settlement of such action, and no indemnification shall be made in respect of any claim, issue or matter as to which such personal shall have been adjudged (by a court of competent jurisdiction after exhaustion of all appeals therefrom) to be liable for negligence or misconduct in the performance of his duty to the Corporation unless and only to the extent that the court shall determine upon application that, despite the adjudication of liability but in view of all the circumstances of the case he is fairly and reasonably entitled to indemnity for such expenses which the court shall deem proper. The termination of any action, suit or proceeding by judgment, order, settlement, conviction, or upon a plea of *nolo contendere* or its equivalent, shall not of itself create a presumption that the person did not act in good faith and in a manner which he is reasonably believed to be in or not opposed to the best interest of the Corporation, and, with respect to any criminal action or proceeding, had reasonable cause to believe that his conduct was unlawful.

B. Indemnity for Expenses. To the extent that a Trustee, officer, employee or agent of the Corporation has been successful on the merits or otherwise in defense of any such action, suit or proceeding, or in defense of any claim, issue or matter therein, he shall be indemnified against expenses (including attorneys' fees) actually and reasonably incurred by him in connection therewith.

C. Authorization for Indemnity. An indemnification (unless ordered by the court) shall be made by the Corporation only as authorized in a specific case upon a determination that the applicable standard of conduct has been met. Such determination shall be made (1) by the Board of Trustees by a majority vote of a quorum consisting of Trustees who were not parties to such action, suit or proceeding, or (2) if such a quorum is not obtainable and a quorum of disinterested Trustees so directs, by independent legal counsel, or (3) by the Members.

D. Advance Payment of Expenses. Expenses incurred in defending such an action, suit or proceeding shall be paid by the Corporation in advance of the final disposition thereof if authorized by the Board of Trustees, independent legal counsel or the Members, as provided in Subsection C. of this Section, upon receipt of an undertaking by or on behalf of the Trustee, director, officer, employee or agent to repay such amount unless it shall ultimately be determined by the Board of Trustees, independent legal counsel or the members, as provided in Subsection C. of this Section, that he is entitled to be indemnified by the Corporation as authorized in Article XIV.

E. Indemnification Not Exclusive. The indemnification provided for this Section shall not be deemed exclusive of any other rights to which any person indemnified may be entitled under any bylaw, agreement, authorization of Members or disinterested Trustees or otherwise, both as to action in his official capacity and as to a person who has ceased to be a Trustee, director, officer, employee or agent and shall inure to the benefit of his heirs and legal representatives.

F. Effect of Repeal or Amendment. Neither the repeal of nor any amendment to this Section shall apply to or have any effect on the obligation of the Corporation or on the entitlement of any person to indemnification in accordance with this Section for or with respect to any action, suit or proceeding, whensoever brought or asserted, arising out of any act or omission of such person occurring prior to such repeal or amendment, absent the express consent of such a person, or of the person's heirs or legal representatives, to such repeal or amendment.

2. Limitation of Liability

No Trustee or officer of the Corporation shall be personally liable to the Corporation or its Members for monetary damages for breach of fiduciary duty as a Trustee or officer, except in the case of breach of the Trustee's or officer's duty of loyalty to the Corporation or its Members; acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law; or any transaction from which the Trustee or officer derived an improper personal benefit. Neither the repeal or nor any amendment to this Section shall apply to or have any effect on the liability or alleged liability of any Trustee or officer of the Corporation for or with respect to any act or omission of such Trustee or officer occurring prior to such repeal or amendment, absent the express con-

sent of such a trustee or officer, or of the trustee's or officer's heirs or legal representatives, to such repeal or amendment.

Article XV

CONFLICTS OF INTEREST

A Trustee is considered to have a conflict of interest if (a) such Trustee has existing or potential financial or other interests which impair or might reasonably appear to impair such member's independent, unbiased judgment in the discharge of his responsibilities to the University, or (b) such Trustee be a spouse, siblings, children and other relative (if the latter reside in the same household as the Trustee) or any organization in which such Trustee (or member of his family) is an officer, director, employee, member, partner, trustee or controlling stockholder, has such existing or potential financial or other interests. All Trustees shall disclose to the Board any possible conflict of interest at the earliest practicable time. No Trustee shall vote on any matter under consideration at a Board or committee meeting, in which such Trustee has a conflict of interest. The minutes of such meetings shall reflect that a disclosure was made and that the Trustee having a conflict of interest abstained from voting. Any Trustee who is uncertain whether he has a conflict of interest in any matter may request the Board or committee to determine whether a conflict of interest exists, and the Board or committee shall resolve the question by majority vote.

Article XVI

DISCRIMINATION PROHIBITED

In administering its affairs, the University shall not discriminate against any person on the basis of race, color, national origin, sex, disability or age. In interpreting these Bylaws, all masculine pronouns shall be deemed to refer equally to the feminine gender.

Article XVII

AMENDMENT TO THE BYLAWS

Articles I-XI of these Bylaws may be amended in accordance with the provision of Article XI thereof.

Articles XII through XVII hereof pertaining to the Board of Trustees may be made, altered or amended at any time by a majority vote of the Board of Trustees, provided that such Bylaws, alterations or amended are not inconsistent with the Bylaws adopted by the Jesuit members of this Corporation. Any and all Bylaws, alterations or amendments made by the Board of Trustees shall be reported by the President in his annual report at the Annual Meeting of the Membership.
