

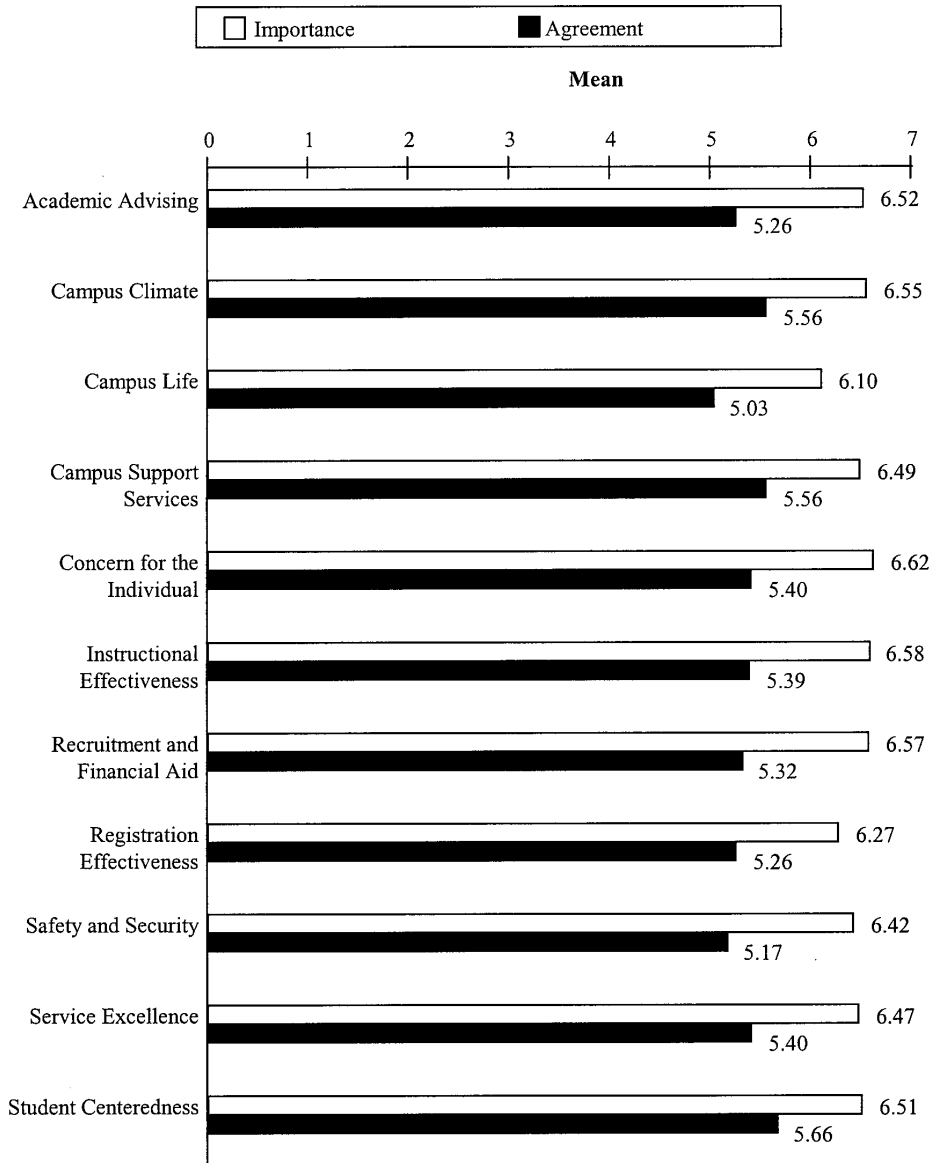
Demographic Information

Gender			Tenure Status		
	N	%		N	%
Female	164	53.25%	Tenured	78	58.65%
Male	133	43.18%	Tenure-track	15	11.28%
Prefer not to respond	11	3.57%	Non-tenure track	20	15.04%
Total	308	100.00%	Other tenure status	20	15.04%
No response	5		Total	133	100.00%
			No response	180	
Ethnicity/Race			Teaching Assignment		
	N	%		N	%
African-American	33	10.78%	Undergraduate courses	69	57.50%
American Indian or Alaskan Native	3	0.98%	Graduate courses	8	6.67%
Asian or Pacific Islander	5	1.63%	Both undergraduate and graduate courses	25	20.83%
Caucasian/White	233	76.14%	Other teaching assignment	18	15.00%
Hispanic	7	2.29%	Total	120	100.00%
Other race	6	1.96%	No response	193	
Race - Prefer not to respond	19	6.21%			
Total	306	100.00%	Rank		
No response	7			N	%
			Professor	34	30.36%
Employment			Associate professor	47	41.96%
	N	%	Assistant professor	14	12.50%
Full-time	291	95.10%	Instructor/lecturer	10	8.93%
Part-time	13	4.25%	Adjunct	7	6.25%
Temporary	2	0.65%	Total	112	100.00%
Total	306	100.00%	No response	201	
No response	7				
			Position		
	N	%		N	%
Faculty	106	34.53%	Faculty	106	34.53%
Administration	68	22.15%	Administration	68	22.15%
Staff	133	43.32%	Staff	133	43.32%
Board Member/trustee	0	0.00%	Board Member/trustee	0	0.00%
Total	307	100.00%	Total	307	100.00%
No response	6		No response	6	
			Years Employed		
	N	%		N	%
Less than 1 year	32	10.42%	Less than 1 year	32	10.42%
1-5 years	87	28.34%	1-5 years	87	28.34%
6-10 years	58	18.89%	6-10 years	58	18.89%
11-20 years	82	26.71%	11-20 years	82	26.71%
More than 20 years	48	15.64%	More than 20 years	48	15.64%
Total	307	100.00%	Total	307	100.00%
No response	6		No response	6	

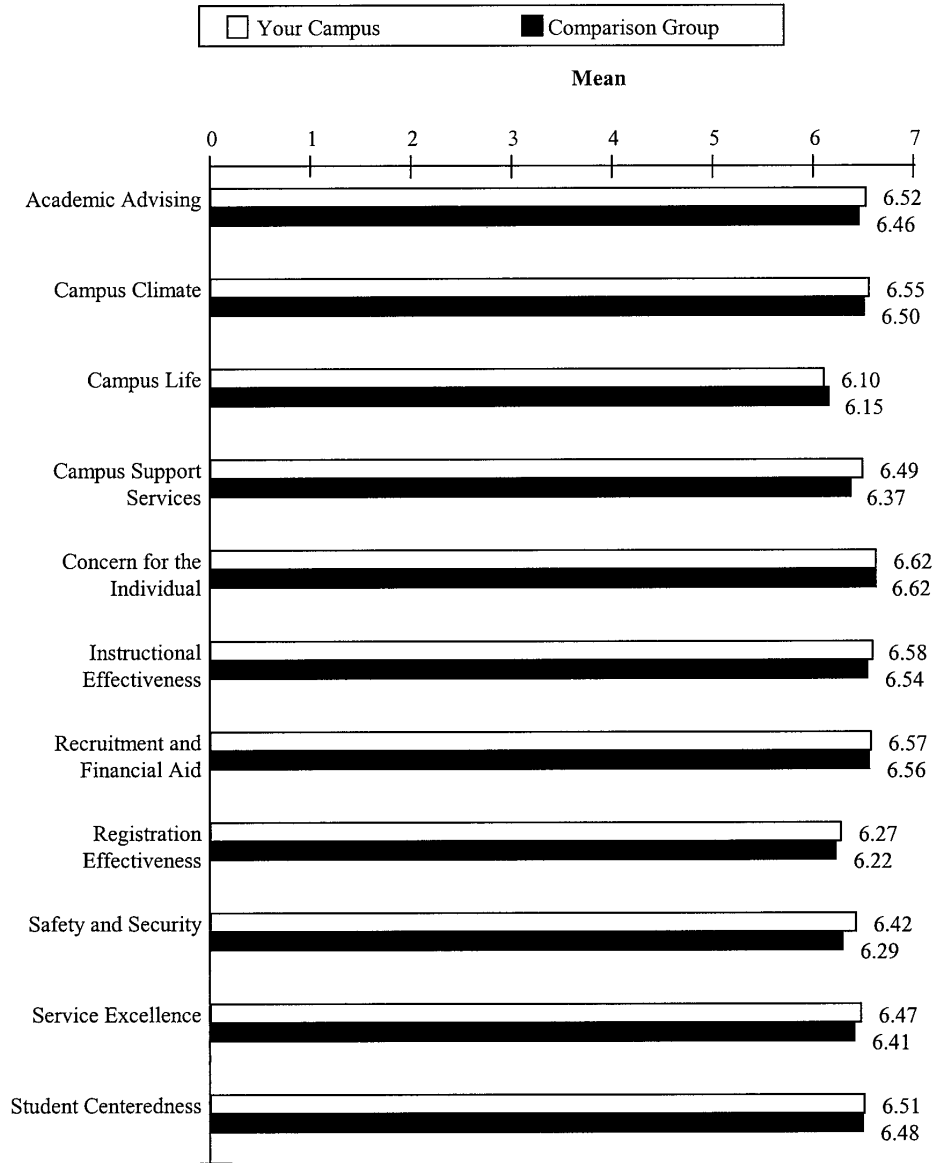
Demographic Information

Department or Office	N	%
1000	6	1.99%
1012	37	12.25%
1020	74	24.50%
1030	17	5.63%
1040	25	8.28%
1050	18	5.96%
1060	29	9.60%
1070	5	1.66%
1168	1	0.33%
2000	48	15.89%
2030	18	5.96%
2040	24	7.95%
Total	302	100.00%
No response	11	

How Well Are We Meeting Our Personnel's Expectations?



What's Important to Our Personnel Compared to Other Four-Year Private Institutions (IPS)?



Level of Agreement of Our Personnel Compared to Other Four-Year Private Institutions (IPS)

