## JUSTSOUTH INDEX 2019 FACT SHEET
### ALABAMA

### JUSTSOUTH INDEX RANKINGS (OUT OF 51)

<table>
<thead>
<tr>
<th>Category</th>
<th>Rank</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>Poverty</td>
<td>3rd</td>
<td>49</td>
</tr>
<tr>
<td>Racial Disparity</td>
<td>4th</td>
<td>49</td>
</tr>
<tr>
<td>Immigrant Exclusion</td>
<td>6th</td>
<td>44</td>
</tr>
<tr>
<td>Overall</td>
<td></td>
<td>48</td>
</tr>
</tbody>
</table>

### Action Steps

- **Legislate a state minimum wage significantly higher than the federal minimum of $7.25 per hour and rescind the 2016 preemption law banning municipal minimum wages.**
- **Expand Medicaid coverage as provided for in the Affordable Care Act (ACA) and make available resources to educate all residents about the various benefits available to them via the ACA.**
- **Aggressively investigate discriminatory labor practices.**
- **Enact a state Earned Income Tax Credit program.**

### Key Statistics

- **Average Income of Poor Households**
  - AL $12,185

- **Percent of Poor without Health Insurance**
  - AL 27.5%

- **Percent of Poor with High Housing Cost Burden**
  - AL 60.5%

- **Percent of Segregated Schools**
  - AL 19.7%

- **White-Minority Wage Gap**
  - AL 16.8%

- **White-Minority Unemployment Rate Gap**
  - AL 4.1%

- **Share of Immigrant Disconnected Youth**
  - AL 11.0%

- **Share of Immigrants with Difficulty Speaking English**
  - AL 30.5%

- **Gap in Health Insurance Rate, Immigrant and Native-Born Residents**
  - AL 23.9%