Present: Robert Bell, Mary McCay, Melanie McKay, Liv Newman, Elizabeth Parent, Karen Reichard, Cathy Rogers

1) The faculty mentoring proposal document will be revised by Melanie and Mary. The revised version will be presented at the May meeting.

2) It was proposed that mentors in the fall of 2011 be listed as “resource people” as opposed to being assigned to new faculty. 3-4 faculty per college will be invited by Melanie to participate in the mentoring program. It was also proposed that new faculty hires from the past 2 years and the 2011-2012 faculty hires be invited to participate in all mentoring events.

3) It was concluded that the goals for the mentor program are as follows:
   - Provide consistency of information
   - Fostering faculty development
   - Will include QEP themes
These goals will need to be refined. Outcomes will need to be determined.

4) The next CFIAC meeting will be on Monday, April 9 at 11:30 a.m.