LOYOLA UNIVERSITY NEW ORLEANS
TRUSTEESHIP COMMITTEE
OF THE BOARD OF TRUSTEES

Thursday, May 19, 2011
1 p.m.
President’s Dining Room - Danna Student Center, 1st Floor

AGENDA

1. Welcome
   Kevin Poorman

2. Approval of Minutes
   Kevin Poorman

Action Item
3. Trustee Assessment
   Recommend to full board adoption of policy
   Kevin Poorman

4. Criteria for Trustees
   Kevin Poorman

Action Item
5. Approval of Slate of New Officers
   Kevin Poorman

Action Item
6. Re-election of First Term Trustees
   To Second Term
   Kevin Poorman

Action Item
7. Election of New Trustees
   Kevin Poorman

Action Item
8. Election Trustee Emeritus
   Kevin Wildes, S.J.

9. New Business

10. Old Business

11. Executive Session

12. Adjournment
Present: Kevin Poorman, Chair  
Dennis C. Cuneo, Vice Chair  
Barry D. LeBlanc  
Joseph E. Mahoney, Jr.  
Suzanne Mestayer  
Lawrence W. Moore, S.J.  
Kevin Wm. Wildes, S.J., President

Absent: Shawn Donnelley

Staff: Kristine Lelong  
Mary Ellen Fleury

1. Welcome

Mr. Kevin Poorman opened the meeting at 1:00 p.m.

2. Approval of Minutes

Mr. Poorman asked if there were any corrections or revisions to the minutes of the October 7, 2010 meeting. There were none. He called for a motion to approve. MOTION was made by Fr. Larry Moore, S.J., and seconded by Mr. Dennis Cuneo. Motion carried.

3. Trustee Assessment

Mr. Poorman commented that he hoped the committee had an opportunity to read AGB’s Board Basic booklet, Assessing Individual Trustees. Mr. Poorman likes the idea of an assessment policy that calls for conducting a formal assessment on Trustees upon the completion of their first term before they are re-elected to a second term. In addition, he would like to hear feedback on the experience of new Trustees upon the completion their first year. He explained such a policy is a matter of good governance practice. In discussing the on-line Trustee self-evaluation implemented last year, Fr. Wildes would like to continue as it seemed to work well. The committee discussed adopting a formal assessment policy for trustees and how such a policy would be enacted and implemented. Mr. Poorman asked for a motion to recommend
to the full Board at its next quarterly meeting the adoption of a formal Trustee
assessment policy that would include a survey of the first year Trustees and
assessment of Trustees upon the completion of their third year. MOTION was made
by Mr. Barry LeBlanc and seconded by Fr. Moore. Motion carried.

4. **Board Diversity & Composition**

The committee reviewed the Board Talent Inventory spreadsheet prepared by IA’s
Advancement Research staff. Mr. Poorman explained one function of the Trustee
ship committee is to help shape the Board in accordance with the university’s strategic
vision and goals. In the past, this has mostly fallen upon the President. Mr. Poorman
asked Fr. Wildes what level of involvement he would like from the Trustee
ship committee. Fr. Wildes responded it would be helpful if the committee and the Board
at large were actively involved in shaping the pool of prospective candidates. The
committee discussed diversity. In its broadest sense, Fr. Wildes explained diversity
includes: race, gender, geography, and professional expertise and that by looking at
the composition of the current Board, it is apparent that we have been able to
diversify. The committee discussed geography. Mr. Cuneo commented that the
trustee geographic diversity should track the student body composition.

The committee reviewed the Board prospect and Board approved lists. There was also
a discussion about Board giving and philanthropy. Mrs. Mestayer said Mr. Bishop
believes we can improve in this area. Mr. Poorman commented that philanthropy is
an important component of the Board’s composition especially as the university
embarks on a capital campaign. He asked if members are told an expected level of
giving. Fr. Wildes commented when he invites someone to join the board
philanthropy is part of the discussion. Fr. Wildes also commented that the university’s
fundraising consultant group, GG&A, conducted an extensive survey of our top
donors and that he will look over the report in terms of Board membership. Mr.
Poorman said fundraising expertise is something we need on the Board. Mr. Cuneo
remarked that there are many successful plaintiffs attorneys who graduated from the
law school. As we continue to cultivate a strong pool of prospective Trustees, Fr.
Wildes will mention to Trustees at the Board meeting that he welcomes the names of
candidates for consideration.

5. **Criteria for Trustees**

The committee discussed developing a formal set of criteria for Trustee candidates.
This would help people know whom to nominate. Mr. Poorman asked if there is
currently a written policy for this. Loyola has no such written policy. Fr. Wildes said
such a one page list of criteria would be helpful. Mr. Poorman asked Ms. Lelong to
find out what materials AGB may have on Trustee criteria. Ms. Lelong will contact
Mr. Tom Longin. Mr. Cuneo asked if there are other visiting committees besides law.
Fr. Wildes responded that there are several and that he has encouraged the deans to
better develop their committees in terms of expertise, geography and philanthropy. In
the past, the membership of most of the visiting committees tended to be highly local.
The committee agreed such committees are a good place to look for prospective Trustee candidates. Mr. Cuneo mentioned that once a year the University of Chicago hosts a cocktail party for all its visiting committees.

Mr. Poorman suggested future topics for the committee to discuss include developing continuing education programs, increasing Trustee connections to the university and continuing relationships with former trustees.

The committee discussed attendance at Board meetings. Mrs. Mestayer suggested that when inviting someone on the Board that the “Statement of Trustee Commitment and Responsibility” (that each current Trustee signs at the beginning of the year) be sent to prospective Trustees as they consider joining.

6. Executive Session

The committee did not meet in Executive Session.

7. Adjournment

With no old business or new business to discuss, the meeting adjourned at 1:56 p.m.
The Board of Trustees considers the performance by its members of their duties as ultimate fiduciaries in their oversight of the affairs of the University to be paramount in the continued vitality and institutional health of the University.

In that connection the Board deems it appropriate that the performance of each individual trustee be evaluated immediately prior to such trustee becoming eligible for reelection for an additional term as a trustee of the Board.

The Board hereby adopts as its policy that prior to any individual trustee being eligible for reelection as a trustee for an additional term, each such trustee complete a self-review survey and assessment form prepared, from time to time, by the Trusteeship Committee of the Board and that the Trusteeship Committee meet and confer with the President of the University to review such survey and assessment and the past performance of the individual trustee to assess his or her service as a trustee prior to submitting such individual to the Board for approval to serve an additional term as a trustee.
Action Item

The slate of officers to be appointed for the 2011-12 fiscal year will be presented for approval.

Kevin Poorman, Chair
John Finan, Jr., Vice Chair
Rev. Kevin Wm. Wildes, S.J., President
Rev. Robert Gerlich, S.J., Secretary/Treasurer
Action Item

Re-election of First Term Trustees to Second Term will be presented for approval.

David M. Ferris
John J. Finan, Jr.
Derby Gisclair
Robert A. Savoie
Action Item

Presentation of Names of New Trustees for the term beginning August 1, 2011 will be presented.

William “Bill” Blase, Jr.
Robin R. Burgess
Donald “Don” Faust, M.D.
Robert A. Leblanc, Jr.

_Bios on each individual will be available at meeting._
Action Item

Trustee Emeritus

Former Loyola Trustee Mr. John Laborde will be presented for Trustee Emeritus status.
Loyola University New Orleans

Board of Trustees
- Vice Chair, 1989-1991
- Member, 1981-1987 (2 terms), 1988-1992 (additional term that includes 2 years as Vice Chair)
- Committees: Major Gifts, Ad Hoc, Trustee Evaluation & Selection, Broadcasting, and Finance Investments

Honorary Degree
Doctor of Humane Letters, 1996

President's Council
Ex officio member, 1989-1991

Parent
His son, Gary L. Laborde, earned a J.D. from Loyola in 1990.

Giving
- Mr. and Mrs. Laborde are members of the Society of St. Ignatius, i.e., they have a lifetime giving in the range of $100,000 to $999,999.
- Their notable donations include funding for the life-sized, bronze statue of St. Ignatius of Loyola (on the Peace Quadrangle) and the Library Endowment, as well as the Loyola Fund, the Loyola Relief Fund, and other miscellaneous projects.
- In 1993-1997, the BellSouth Corporation made a $200,000 gift to Loyola in recognition of Mr. Laborde’s service as a member of the BellSouth board. The funds were used to retire the debt for renovations of Greenville Hall on Loyola’s Broadway campus. The former Board of Trustees room in Greenville was named in honor of Mr. Laborde’s mother, Hilda Moreau Laborde. Loyola also had her portrait done. It now hangs in the Greenville Hall Parlour.

3/28/2011