Mission and Identity Committee Meeting
Board of Trustees
Loyola University New Orleans
Thursday, March 8, 2012

3:30 pm – 5:30 pm
Octavia II/ Danna Center

Agenda

• Call to Order (Rev. Bentley Anderson, S.J., Chair)
• Opening Prayer
• Approval of Minutes (December 1, 2011 meeting)
• Labor Agreement / Mr. Tommy Screen
• Sustaining Agreement Revision / Fr. Bentley Anderson, S.J.
• Characteristics of a Jesuit University (AJCU) / Fr. Bentley Anderson, S.J.
• Center for Community Engagement (formerly Center of Volunteer and Public Service) / Mr. Josh Daly
• Mission and Ministry Report / Fr. Ted Dziak, S.J., and Mr. Kurt Bindewald
• Closing Prayer
• Executive Session
Mission and Identity Committee Minutes
Board of Trustees
Loyola University New Orleans
Thursday, December 1, 2011
Danna Center / Octavia I
3:30 p.m. – 5:30 p.m.


Absent: Virginia Angelico-Tatum, Carolyn Callahan, Gerry Cavanagh, S.J., T. Frank Kennedy, S.J., Mindy LaBrosse, Jennifer Schlotbom, Ashley Schaffer

Guests: Joseph Deegan, Service & Justice Fellow, Samantha Montana, LUCAP Chair, Kevin Poorman, Board Chair and Gita Bolt, General Counsel

- Opening of Meeting / Prayer by John Magallanez
- Approval of Minutes / Minutes from October 6, 2011 meeting approved.
- Loyola Community Action Program (LUCAP) Report / LUCAP chair Samantha Montana gave personal testimony as to how her life has changed since she became part of LUCAP. She also reported on current LUCAP projects and the numbers of students participating. The committee has asked that they be given further detail on participant numbers at the May meeting. Mrs. Gauthier said that LUCAP needs to get news of their good works out to the campus community. The committee offered congratulations to LUCAP for all their accomplishments.
- Sustaining Agreement / The lengthy committee discussion focused on the details of the Agreement. In particular, members sought to understand the relationship between the Jesuit Province, the Loyola Jesuit Community and what is the Loyola Corporation. Ms. Gita Bolt, General Counsel, joined the meeting in progress. A decision was made to form a sub-committee to review the document and seek further clarification on the legal wording and answers to some questions. The sub-committee members are: Bentley Anderson, Gita Bolt, Ted Dziak, Barry LeBlanc, Bob Gerlich, Peter Rogers and Kevin Poorman. Mr. Poorman will Chair.
- Ministering to Non-Catholics / Kurt reported that M&M has begun to move the Interfaith area to a focus on formation rather than just information. Mr. Sam Bradley is currently the part time coordinator. There is also an interfaith team at Tulane who assists, comes regularly to Loyola and works with Loyola students. Kurt also presented a report with goals for each M&M area.
- Hiring for Mission / This issue is being addressed in the Mission & Ministry Faculty/Staff Advisory Committee. Chair John Sebastian has been asked to review various AJCU models with the committee and make recommendations.
- Benson Center Update / Dziak presented cost estimates for the Benson Jesuit Center: renovation ($15.9 million) and new building ($14.9). Fr. Wildes has asked the architects to present designs for both options and the Steering Committee will review the designs and make a recommendation to Father Wildes.

After a closing prayer by Ms. Gail Jock the committee adjourned to executive session.

Respectfully submitted, Deborah LaMarca
A Look at the Academic Year 2011-2012:

Strategic Plan:  This is the third year of the Strategic Plan, ‘Loyola 2012.’ The continued focus of our office has been the implementation of its four Jesuit Value initiatives. This includes the planning for the establishment of a Center for Volunteer Service, the expansion of Jesuit mission & identity programs to faculty & staff, and the development of programs with a global focus and links with international Jesuit institutions.

PROGRAMS & ACTIVITIES:

- **Spiritual Exercises** (18th annotation) is being offered to Faculty/Staff from January to March. There are 21 participants and 14 spiritual directors, including 9 Jesuits.

- **Lenten Series:** ‘Spiritual Exercises: The Heart of Ignatian Spirituality’
  - Feb 29:  Fr. Jerry Fagin, S.J.  ‘From Servant to Friend: The Ignatian Path to Discipleship’
  - Mar 14:  Mr. Sylvester Tan, S.J.  ‘Taught by God: Ignatius as Teacher and Student’
  - Mar 28:  Fr. Fred Kammer, S.J.  ‘Not just Jesus and Me’

- **Mission & Identity Workshops & Sessions for Faculty/Staff:** (Facilitated by Ricardo Marquez):
  - **Faculty Conversations** [Nov 2 / Nov 9 / Nov 18] had 49 participants to hear:
    - Fr. Charles Currie S.J. (AJCU President) speaking on “Framing our Challenges in Jesuit Higher Education.”
    - Dr. Tom Ryan (Director of Loyola Institute for Ministry) speaking on “Juggling it all: Can teaching, research and service leave time for passion and commitment in a Jesuit context?”
    - Dr. John Sebastian (English department) speaking on “Critical Thinking: How do we do it in an era of spreading superficiality?”
  - **Vitamins for the Soul** (Facilitated by Ricardo Marquez) had 21 participants
    - For Law School faculty / staff [Dec 2]
    - For the Mass Communications & Art and Music faculty / staff [Jan 24]
    - For Human Resources [Feb 22] & Finance Office staff [March 29]
  - **Other Workshops & Presentations** had 50+ participants
    - Office of Student Affairs (Program Directors presentation)
    - Loyola Institute of Ministry [LIM] (Facilitation of video for Spanish and English online students on Ignatian Spirituality and Discernment.)
    - ‘Reencuentro’ Christmas Prayer Service for the Hispanic faculty/staff; And planned: ‘Reencuentro’ Easter Prayer Service [March 30]
    - *Faculty Conversations of Heartland-Delta* (Feb 23-25 in Chicago). Four Faculty Participants, three of whom will also make presentations.
    - A monthly Mission & Identity staff orientation session (with 10-15 each month).
• Faculty/Staff COMING EVENTS:
  o April 11:  **Speaker:** Father Alberto Múnera S.J (Director, Pensar Institute Universidad Javeriana, Bogotá, Columbia)  *Co-sponsored with the Center for Latin American and Caribbean Studies*
  o Late September:  **Speaker:** Dr. Carlos I. Man-Ging S.J. (Vice President for Academic Research and Graduate Studies, PUCE, Pontificia Universidad Católica, Ecuador)  *Co-sponsored with Center for Latin America & Caribbean Studies.*
  o October 24–25:  **Workshop:** “The Catholic Intellectual Tradition: A Permanent Dialogue Between Faith and Culture”  **Speaker:** Dr. Michael Himes (Boston College) *(To be confirmed)*
  o Mon, November 5  *Loyola Week*  **Concert:** The St Louis Jesuits music group.  *Noted pastoral musical group reunited for the Loyola Centennial.*
  o Wed, November 7  *Loyola Week*  **Concert:** Tony Melendez  *Inspiring concert by Christian guitarist who has no arms.*
  o January 2013:  **Speaker:** Fr. Arturo Sosa, S.J. (President of the Catholic University Táchira, Venezuela)  *Co-sponsored with Center for Latin America & Caribbean Studies.*
  o February 18-20, 2013:  **Speaker:** Noted Nigerian author Fr. Uwen Akpan, S.J. *(Say You’re One of Them).*  *Sponsored by College of Humanities & Natural Sciences*
  o February 2013:  Noted author Fr. James Martin, S.J. *(To be confirmed)*

• **Tom Benson Jesuit Center:**  *Status Report:*  Holly & Smith has been meeting with a Steering Committee led by Fr. Ted Dziak, S.J. on the design of the future Jesuit Center.  The architects have been working on two options: renovation and rebuilding.  After design is completed, cost estimation will allow for a final decision by Father Wildes by late spring.

• Our M&M e-newsletter,  *Magis Moments,* had two issues (October & December 2011) in its third year of operation as a twice-a-semester means of communication to the entire Loyola community, including alumni.  Issues planned for February and April 2012.

• **Loyola Week 2011:**  “Ignite the Spirit of Loyola”  *Oct 29-Nov 5*
  o **Ignatian Carnival:**  Music, Food & a devil Piñata!
  o Dinner with the Jesuits (Orleans Room)
  o **Lecture:**  ‘The Theology of the Body’  Brian Butler
  o **The Iggy 5 Race:**  A tricycle race around Iggy
  o **The Ignatian Olympics:**  Students compete on res quad in a series of fun events.

• **Expansion of Ignacio Volunteer immersion trips.**  Over seventy students, faculty & staff have or will participate in our service immersion trips to:
  o **Belize:**  *Young Alumni*  [December 2011];  *Summer Camp*  [July 2012];  and  *Faculty/Staff*  immersion [May 2012];
  o **Jamaica:**  *Winter Experience* and  *Christmas Camp*  [December 2011];  and  *Experience*  [May 2012];
  o In addition, a new Spanish-speaking trip to the  *Dominican Republic*  is being planned [June 2013]
Christian Life Communities Update:
Eight (8) CLC groups currently active: 50 students / 7 student group leaders / 7 staff facilitators.
  - “Tea-Time” is held weekly to discuss topics on CLC way of life.
  - Coffeehouse/talent showcase promoting the pillar of community
  - Ignatian Discernment Panel discussion focusing on the pillar of Ignatian spirituality.
  - A Habitat for Humanity day of service

Retreat Update: Four student retreats held in Fall 2011 with 213 participants
  - Freshmen Retreat [Sept 23-25] (23 participants)
  - Ignacio Volunteer retreat [Sept 24-25] (25 participants)
  - Awakening Retreat [Oct 7-9] (103 participants)
  - Ignatian Silent Retreat [Jan 13-15] (23 faculty, staff and alumni)
  - Planned Spring Retreats: Five student retreats will be held in Spring 2012
    - Ignacio Volunteer retreat [Jan 21-22] (25 participants)
    - Emmaus Retreat [Feb 10-11] (14 participants)
    - Senior Overnight Retreat [March 2-3]
    - Lenten Retreat in Daily Life [March 5-26]
    - Awakening Retreat [March 9 -11]

Liturgy and Music Update:
  - Mass of the Holy Spirit at Holy Name Church [Sept. 15]
  - Loyola Week Opening Mass on the Horseshoe [Oct 30]
  - All-Souls Day Mass (with Alumni Assoc) [Nov 2]
  - Year-End Mass with Pancakes following [Dec. 11]
  - Advent Taize Reconciliation Service [Dec 12]
  - George Lundy, S.J. memorial mass [Jan 10]
  - Roman Missal [new translation] edition has been implemented
  - Planned Liturgical Events:
    - Lent Taize Service [March 12]
    - University Centennial Mass [April 14th] (Fr. John Padberg, S.J., preaching)

Loyola Community Action Program [LUCAP] Update:
  - Wolves on the Prowl [Nov 5] had 162 student volunteers [648 hours of service]
  - Hunger & Homelessness Awareness Week [Nov 14-18] Week of events ending with dialogue between students and homelessness men from Ozanam Inn.
  - Composting enables Sodexo to compost pre-consumer food waste from its kitchens. Compost is used in community gardens throughout the city.
  - Ignatian Solidarity Network Teach-In (in Washington DC) [Nov 19-20] with five students and UM staff Josh Daly attending.
  - MLK Day of Service [Jan 21] Collaboration with Dillard, Xavier & Tulane Universities. With 788 volunteers at 32 sites [2,360 hours of service.]

Sacramental Preparation & Faith Formation Update:
  - Adult Confirmation:
    - Fall 2011 - Nine participants were confirmed
    - Spring 2012 - 13 participants and 11 will be confirmed.
  - RCIA: Six participants who will join the church at the Easter Vigil.
- **College of Law Chaplaincy Update**
  - A new reinvigorated focus on Catholic, Jesuit Identity is taking place at the Law school under the direction of Dean Maria Lopez.
  - Archbishop Gregory Aymond hosted Law faculty/ students at his residence. [Sept 29]

*TAD & KJB 02-10-12*
THE STATEMENT OF SUSTAINING PRINCIPLES  
Of Loyola University New Orleans  
With the New Orleans Province of the Society of Jesus¹  
And The Jesuit Community at Loyola University New Orleans

Historical Background:

A Brief History of Loyola
In the western world, universities developed as part of the Roman Catholic Church and the Church has fostered the development of universities throughout the world. In his apostolic constitution on universities Pope John Paul II captured this historic relationship when he wrote of universities being born “from the heart of the Church.”²

The Jesuits were among the earliest settlers of New Orleans and Louisiana, and are credited with introducing the growing of sugar cane to Louisiana. In 1837, the Jesuits opened a boarding college at Grand Coteau in St. Landry Parish. In 1849, the Jesuits opened the College of the Immaculate Conception at the corner of Baronne and Common Streets in downtown New Orleans. In 1904, a second Jesuit college opened in uptown New Orleans on its present site facing St. Charles Avenue on land purchased in 1886 following the Cotton Centennial Exposition.

In 1911, the Jesuits reorganized the two colleges in New Orleans, transferring the entire college section to the St. Charles Avenue campus and limiting Immaculate Conception to preparatory work. In 1912, the Louisiana State Legislature granted the charter to Loyola University. The College of Arts and Sciences, the oldest of Loyola's present five colleges, dates back to the charter date of 1912. The School of Law began its first session in 1914. The College of Music began in 1932 after the New Orleans Conservatory of Music and Dramatic Arts, founded in 1919, affiliated with the university. The College of Business Administration was organized in 1947. The College of Social Sciences was established in 2006.

Purpose of the Statement:
Given this shared history and shared commitment to the mission of Loyola University New Orleans as Jesuit and Catholic, the three parties to this statement of principles (“this Statement”) — the Board of Trustees of Loyola University New Orleans (the “Board”), the New Orleans Province of the Society of Jesus and/or its successor (the “Province”), and the Loyola Jesuit Community (the “Community”) — desire to articulate their mutual understanding of the roles and responsibilities of each party, with a view toward sustaining and nurturing a genuine commitment to the mission of the University so that it may be enduring and accomplished more effectively.

Governing Precepts:
1. All matters expressed in this Statement are to be interpreted and handled in a manner that complies with any applicable legal requirements, and in a manner to avoid adversely affecting the independent status of the University or the rights and responsibilities of the

¹ And/or its successor province.
² John Paul II, Ex Corde Ecclesiae (Apostolic Constitution on Catholic Universities), 15 August 1990
2. respective parties under civil or canon law, the Charter or Bylaws of the University, or the governing documents of the Society of Jesus or the Province.

3. Nothing in this Statement shall be deemed to create or constitute a legal partnership or joint venture or an agency agreement between or among the parties hereto. Rather, it serves as the formal mechanism which guides and defines the efforts of said three parties to build an effective apostolic commitment in pursuing the ministry of Jesuit higher education.

4. The parties to this Statement will endeavor to resolve any conflict or concerns, which may arise between or among them, in a consultative and cooperative manner, including any issue which might develop concerning the interpretation or application of this Statement.

5. The parties on a regular basis will review this Statement, and such reviews shall take place no less frequently than every five (5) years. The parties may amend this Statement in writing at any time.

6. This Statement is recognized by all parties as the only one articulating the respective roles and responsibilities of the parties of this relationship regarding its subject matter.

7. This Statement is a description of the moral and spiritual obligations voluntarily undertaken by the respective parties and is not intended to create additional legal rights that may or could be enforced by civil or canonical legal processes.

How the University supports the Jesuit and Catholic Mission.

The Board holds ultimate responsibility for the governance of the University, according to its charter and by-laws. As an integral part of that responsibility, the Board commits itself to maintain and promote the Ignatian heritage, Catholic identity and Jesuit mission of Loyola University New Orleans and to pursue this commitment together with the Community and Province.

In order for the Board to promote the mission and identity of Loyola University, the Board shall:

1. Maintain a standing committee of the Board charged with the responsibility of promoting understanding and appreciation of the Jesuit and Catholic mission and identity of the University, both among the members of the Board and among the personnel of the University, and of ensuring that the mission and identity of the University are reflected in the hiring and development of faculty and staff, curriculum, programs, policies and practices of the University.

2. Continue to reserve no fewer than seven (7) positions on the Board for Jesuits.

Recognize that the person holding the office of President of the University serves as the director of an apostolic work of the Society of Jesus and is so missioned by the Provincial. This responsibility carries significant implications for both the selection and the ongoing evaluation of the President. The Board will make every effort to identify a qualified Jesuit for this position and will do so in accordance with the protocols.
1. developed by the U.S. Jesuit Conference and the Association of Jesuit Colleges and Universities (AJCU: first published in 2002) as may be modified, from time to time, for the selection of the President and for collaboration with the Provincial in that process.

2. Foster its relationship with the Society of Jesus and commitment to the Catholic identity and Jesuit mission of the University through regular communications and consultation with the Rector and the Provincial on matters of great importance, especially those relating to the recruitment of Jesuits.

3. Encourage the President of the University to collaborate with the Rector in fostering the commitment of the Community to the mission of the University.

4. Encourage the President of the University on matters of special concern to the Community, such as mission and identity, religious practice and the care and maintenance of the campus, and to seek the counsel of the Community, thus respecting their more than a century of dedication and service to the University.

And the Board commits that the Administration will:

5. Actively seek to employ members of the Society of Jesus who are qualified for faculty, staff and administrative positions. The salaries and benefits of Jesuits, as well as their responsibilities and obligations, will be commensurate with those of laypersons in similar positions. Payments of salaries and benefits of Jesuits shall be made in a manner consistent with the Jesuit vow of poverty. The criteria for tenure and promotion will be the same as for other faculty while recognizing the special value of the service of the Jesuits through their spiritual ministry in the University community.

6. Maintain structures within the University designed to promote the Jesuit and Catholic mission and identity of the University, e.g. Office of Mission and Ministry, and the Board Committee on Mission and Identity, and practices and procedures for hiring and managing for mission.

7. Continue its participation as an active member of the Association of Jesuit Colleges and Universities and its several conferences, as well as province, region and assistancy-wide Jesuit programs designed to promote the Jesuit ministry of higher education.

8. Welcome the Provincial and his delegate for their annual official visitation of the University.

9. Maintain spaces on campus for worship and reflection, such as Holy Name of Jesus Church, as well as visible religious symbols throughout the campus, to provide a material manifestation of Jesuit traditions and the Catholic faith.

10. Provide the Provincial with the annual audit, the Charter and by-laws and advise the Provincial of any changes made in the Charter or by-laws.

11. Although the Community is responsible for the care and maintenance of its residences, work to reasonably assist the Community with the maintenance of its residences.
How the Province Supports the Mission of the University

The Province, or its successor, under the direction of its duly appointed superior (the Provincial), is responsible for both the members (*cura personalis*) and the ministries (*cura apostolica*) of the Society in its jurisdiction. While recognizing the autonomy of the Board in the governance of Loyola University New Orleans, the Province also affirms Loyola University New Orleans as an apostolic ministry of the Society and approves its formal identification as a “Jesuit” institution. The Province is committed to an ongoing collaboration with the President and Board, as well as the Community, in order to sustain and strengthen the Jesuit, Catholic mission and identity of the University.

Thus, the Province will:

1. Collaborate in the search for a President of the University, in keeping with the Jesuit Conference-AJCU document on presidential searches (first published in 2002), as may be modified, from time to time, including the Provincial’s role to mission the President to the apostolic leadership of the University (see “Guidelines for the Relationship Between the Superior and the Director of the Work,” 1998), and to approve the President’s acceptance of any contract or term of service extensions as President, in the context of *cura personalis*.

2. Upon the initiative of the University, consult with the President and Chair of the Board regarding new Jesuit members of the Board and formally mission all new members of the Board, both Jesuit and lay, in a letter recognizing their roles in and obligations with respect to the apostolic ministry of the University.

3. Provide and solicit Jesuit manpower, as much as possible, from the Province and other provinces, missioning qualified Jesuits to their service on the faculty and staff of the University and assigning regents to the University as a suitable place for formation and apostolic work by Jesuit scholastics and brothers. The Provincial will make the final determination of which Jesuits are assigned to and live in the Community, after consultation with both the Rector and the President.

4. Emphasize higher education as an integral part of the mission of the Society of Jesus in the Province and nationally, actively encouraging Jesuits to prepare themselves for higher education ministry.

5. Contribute to the formation of non-Jesuit faculty and staff in the Catholic and Jesuit mission and identity of the University, through support of and participation in province, regional and assistancy-wide efforts to promote the Jesuit higher education ministry.

6. Encourage inter-apostolic cooperation among Jesuit works of this Province.

7. Look to Loyola University New Orleans as a center for wider Jesuit activity in the central South: e.g., working with migrants, theological education, promoting the Jesuit mission of faith doing justice, inter-religious dialogue, and other outreach ministries.

Provide an annual visitation of the University, with special focus on its Jesuit, Catholic mission and identity, by the Provincial and/or the province assistant for higher education.
8. At the conclusion of this visitation, the province assistant will furnish a report to the President, Rector and Chair of the Board.

9. Make an annual visitation to the Community, with a view to fostering vital Jesuit community life and support of the University by the Community. At the conclusion of the visitation, the Provincial will communicate with the President, Chair of the Board, and Rector regarding the well-being of the Community and the University.

10. Provide an annual visit of the Province revisor to audit the financial accounts of the Community.

11. Provide health insurance and retirement for Jesuits living in the Community, charging the Community as appropriate and paying for retired Jesuits who live in the Community.

12. Permit the Community to distribute some or all of its surplus income to the University, as allowed annually by the Provincial, upon recommendation of the Rector and his advisors.

**How the Jesuit Community Supports the Mission of the University:**

The Community commits to forming itself into a vital apostolic community of the Society of Jesus, with a primary commitment to the Jesuit, Catholic mission and identity of the University. Both as individuals and as a group, the Community will continue to strive to provide an active, visible presence of Jesuit mission and identity as a living tradition, which is articulated through the life of the contemporary Society of Jesus and expressed in such things as General Congregations, letters of the Superior General, and actions of the Province and Provincial.

The Community further commits to being actively involved in promoting and developing this mission with non-Jesuit colleagues (faculty, staff, administrators, and members of the board of trustees) at Loyola University New Orleans, with special concern for the priorities of the contemporary Jesuit mission: faith development, justice and solidarity (within the University as well as in the local, national and international communities), and dialogue (ecumenical, inter-religious, between faith and culture).

**Thus, the Community will:**

1. Strive to develop a community life supportive of Jesuit religious lifestyle and vision, nurturing current members and welcoming prospective ones.

2. Seek to provide a living model of Jesuit mission and identity to the University community, both individually and as a group.

3. Seek to provide a model of dedication and excellence in the performance of their responsibilities and positions in the University, both as individuals and as a group.

4. Practice a ministry of hospitality to the University community, in support of its Jesuit mission and identity.
5. Participate, in collaboration with the Office of Mission and Ministry, in pastoral, spiritual and sacramental ministry to the University community, with particular attention to the ministry of the Spiritual Exercises.

6. Engage in apostolic outreach to the local community and the local/regional Church, as a significant secondary commitment, in order to connect the University more effectively to the broader civic and faith communities.

7. Work actively with and through the Rector of the Jesuit Community, in order to participate in discernment and promotion of the Jesuit, Catholic mission and identity of Loyola University New Orleans, in support of and collaboration with the President and the Board.

8. Those Jesuits who are the Members of the Jesuit Corporation will elect the Jesuit members of the Board. The President will consult with the Rector and the Provincial concerning potential Jesuit members of the Board prior to their election as a member thereof.

9. Share the responsibility of encouraging fellow Jesuits to consider ministry at Loyola University New Orleans.

10. Contribute financially to Loyola University New Orleans, especially in support of its Jesuit, Catholic mission and identity.

11. Participate in Province, region and assistancy-wide initiatives regarding the Jesuit ministry of higher education.

The appropriate representatives of the respective parties formalize this Statement of Principles with their signatures below on this ___ day of __________, 2012.

THE NEW ORLEANS PROVINCE
OF THE SOCIETY OF JESUS:

By: _________________________
   Its Provincial

THE JESUIT COMMUNITY
AT LOYOLA UNIVERSITY
NEW ORLEANS

By: _________________________
   Its: _________________________

THE BOARD OF TRUSTEES OF
LOYOLA UNIVERSITY
NEW ORLEANS

By: _________________________
   John Kevin Poorman, Chairman