Loyola University New Orleans

Executive Committee of the Board

Meeting Agenda

November 9, 2009
10 a.m. Central Time
President’s Dining Room

I. General Update Fr. Wildes
II. Legal Update Gita Bolt
III. H1N1 Update Fr. Wildes
IV. Board Meeting Fr. Wildes
V. Annual Review of President’s Salary Fr. Wildes
Fr. Wildes called the meeting to order at 9:00 a.m. He announced the meeting agenda will be readjusted in order to begin with Ms. Bolt who will give a legal update.

**Legal Update.** Ms. Bolt gave an update on the cases that have settled and on pending litigation.

**General Update.** Fr. Wildes began his update by reporting applications are up 25 percent over last year. Although admissions does expect this to level off some, Loyola is gaining appreciably in demand and is on target to have the applications necessary to enroll the target of 800 new first year students and 125 transfers.

Fr. Wildes explained strategies are being implemented to decrease the discount rate. Along with a larger set of strategies, by increasing demand and building a stronger foundation that delivers consistent annual results, the discount can be reduced by 3-5 percent with a five year horizon.

Fr. Wildes also reported by 2010-11, Loyola’s housing will reach its capacity.

Regarding retention, spring to fall retention has been excellent. Fr. Wildes explained the communication flow to parents and students has increased engagement and persistence as have the first year experience and new early warning programs. Fr. Wildes said he has made it clear to his administration he would like to see Loyola reach a 90 percent retention rate.

**H1N1 Update.** Fr. Wildes reported there have been 28 H1N1 cases on campus. Currently, there are no active cases. On October 29, 2009, Loyola received
2,500 doses of H1N1 vaccine. Vaccine clinics staffed by medical professionals from the School of Nursing and Student Health Services have inoculated, as of this date, 272 Loyola community members including employees.

October Board Meeting. Fr. Wildes explained the focus of the December Board meeting will be key action items coming out of finance dealing with tuition, fees, room and board, and the salary pool. In regard to facilities, he has asked Mr. Jay Calamia to schedule a conference call with Mr. Joseph Mahoney, Jr., Mr. John Finan, Jr., and Mr. David Ferris to determine if they have business items that will need Board action.

Fr. Wildes announced that at the upcoming meeting, Trustees will have the opportunity to take tours of Buddig and Monroe Halls. Buddig is one of the first year residence halls and Monroe is the science building. Tours will be conducted during three time slots.

Fr. Wildes explained that the Jesuit Provinces are re-organizing and the Provincial of the New Orleans Province, Fr. Mark Lewis, S.J., has asked for a “sustaining agreement.” Fr. Wildes stressed this is a moral agreement, not a legal agreement. He explained this is a tri-part agreement between Loyola, the Jesuit Community, and the New Orleans Province. Fr. Wildes will ask Fr. Ted Dziak, S.J., to send the draft of the agreement to the Mission and Identity committee for its review. Fr. Cavanagh asked if this would come to the full Board during the December meeting. Fr. Wildes responded the Mission and Identity committee will review the agreement first and then he will ask the full Board to review it at the March meeting. The agreement is modeled after one done at Spring Hill. Fr. Lewis has also been presented with the draft of the agreement for his review.

Annual Review of President’s Salary. Mrs. Mestayer reported the Executive Committee will help to develop a presidential salary review which will be done between now and the end of the academic year. She explained when the presidential evaluation was revised it was with the intent to look at the president’s salary which the Executive Committee should do every two years. Comparable salary survey studies will be reviewed. Two resources that will be utilized are the Presidential Salary Survey from the Association of Jesuit Colleges and Universities (AJCU) and information from the Association of Governing Boards (AGB). She further explained that these resources may provide the committee with enough data to determine the president’s salary, if not; an outside consultant may be retained.

With no further business, the meeting was adjourned at 10:40 a.m.

Minutes Approved ___________________