# AGENDA

1. Welcome
   - Kevin Poorman

2. Approval of Minutes
   - Kevin Poorman

3. Trustee Evaluation
   - Fr. Wildes
   - Kevin Poorman

4. AGB Trustee Profile Booklet Discussion
   - Fr. Wildes

5. Process for Recruiting New Board Members
   - Fr. Wildes

6. New Business

7. Old Business

8. Executive Session

9. Adjournment
LOYOLA UNIVERSITY NEW ORLEANS
COMMITTEE ON TRUSTEESHIP
MEETING
December 3, 2009

MINUTES

Present: J. Kevin Poorman, Chair
Dennis C. Cuneo, Vice Chair (by phone)
Stephen M. Barbas (by phone)
Barry D. LeBlanc
Joseph E. Mahoney, Jr.
Lawrence W. Moore, S.J.
Suzanne Mestayer
Kevin Wm. Wildes, S.J., President (ex officio)

Staff:
Kristine Lelong
Mary Ellen Fleury

Absent: Karen J. Cooper, and Joseph M. O’Keefe, S.J.

1. Welcome

Mr. Kevin Poorman opened the meeting at 1:05 p.m.

2. Approval of Minutes

Mr. Poorman asked if there were any corrections or revisions to the minutes of the October 15, 2009 meeting. There were none. He called for a motion to approve. MOTION was made by Fr. Moore and seconded by Mr. Dennis Cuneo. Motion carried.

3. New Jesuit Trustees 2010

Mr. Poorman called upon Fr. Wildes to update the committee on new Jesuits Trustees who will join the Board in August 2010. Fr. Wildes distributed the bios of the three Jesuits: R. Bentley Anderson, S.J., Stephen Sauer, S.J., and Richard P. Salami, S.J. They will replace Mike Graham, S.J., Mark Massa, S.J., and Mike Garanzini, S.J., all of whom are going off the Board in May 2010.

Fr. Wildes also handed out the bios on the new lay Trustees who will join the Board in August 2010. They are Robert “Bob” Brown, Anne B. Gauthier, and Sean C. O’Keefe.
In referencing the draft of the sustaining agreement in which the Mission and Identity Committee is reviewing, Mr. LeBlanc asked for clarification regarding the election of lay and Jesuit Trustees. Fr. Wildes explained that non-Jesuit Trustees are first approved by the Trusteeship committee then elected by the full Board. The Jesuit Trustees are elected by the Members of the Corporation. Fr. Wildes said that he informs the Provincial on the election of both Jesuit and non-Jesuit Trustees.


Fr. Wildes said he would like to continue moving ahead in cultivating new Trustees by building a strong pool of nominees. He encouraged the committee to look at how they build the pool of nominees as well as soliciting recommendations. He would like to keep the process fresh so that recruiting is continuously being done. First, internally, by seeing who is going off the Board and what needs the Board has and externally, by reviewing the nominees in our pool. This way, he explained, he can begin conversations with potential trustees.

The committee reviewed the Board Approved and Prospects lists. The process begins with recommendations first going on to the Prospect list. Recommendations may come from other Trustees or Institutional Advancement staff. Research is conducted on the prospects and the Trusteeship Committee reviews the individuals on the Prospect list to determine whether or not they are a candidate for the Board Approved list.

Fr. Wildes explained that in recruiting new Trustees he works from the Board Approved list. He also explained that he tries to maintain relationships with those individuals on the Board Approved list. In addition, individuals on the Board Approved list receive special mailings and updates about the university.

When filling an opening, Fr. Wildes said it is a question of how the individual will fit with the Board and his or her background as well as how they will enrich the diversity of the Board. Fr. Wildes pointed out he looks at diversity in terms of gender, race, geography, and profession.

Mr. Poorman said he encourages the committee and will encourage other Trustees to think of prospective nominees for the Board.

Mr. LeBlanc asked about the number of Jesuits on the Board. Fr. Wildes responded that the By-laws stipulate the one third of the Board must be Jesuits.

Fr. Wildes said that the Association of Governing Board (AGB) publishes a profile booklet on Trusteeship Committees and that he has ordered copies of the booklet to send to each committee member.
5. **Executive Session**

The committee met in Executive Session beginning at 1:30 p.m.

6. **Adjournment**

With no further business the meeting adjourned at 1:50 p.m.

Approved: __________