Update on the Strategic Plan ‘Loyola 2012’:
Accomplishments (of 2009-2011) and Goals (for 2011-2012):

The strategic plan, ‘Loyola 2012’ was passed by the Board of Trustees at its May 2009 meeting. The implementation of the Strategic Plan with its four Jesuit Value initiatives (below) has been Mission & Ministry (M&M)’s main focus for the past two academic years (2009-2011) and for the current and next two academic years (2011-2013) and beyond.

- **ACTION PLAN 1.1 Jesuit Values:** To provide all members of the Loyola community with orientation and ongoing formation in University’s Jesuit/Catholic identity.

- **ACTION PLAN 1.2 Jesuit Values:** To ensure that the University’s Jesuit/Catholic Mission & Identity finds expression in academic affairs.

- **ACTION PLAN 1.3 Jesuit Values:** To raise community-based learning (volunteer service/service-learning) to a higher profile and more fully integrate it with academics & Jesuit values.

- **ACTION PLAN 1.4 Jesuit Values:** To initiate and expand academic & non-academic program links & collaborations with Jesuit colleges and universities across the U.S. and world-wide.

While these are four distinct action plans, there is much overlap within the initiatives in (M&M) and in collaborative initiatives with Academic Affairs and Student Affairs. The summary of the initiatives below illustrate the progress and future planning.

**Benson Jesuit Center:** A major gift from Saints owner Tom Benson in October 2010 has allowed the university to begin planning for the renovation of the old library into the Tom Benson Jesuit Center. The new Jesuit Center will become the physical focal point of Jesuit/Catholic mission activity on the campus.

- **Timeline Update:** In December 2010, an RFQ was sent out to over 30 architectural firms for the design and renovation of the old Library into the Tom Benson Jesuit Center. Twelve (12) firms responded with proposals and from those, five architectural firms were interviewed. The process ended in January with the architectural firm of Holly Smith, located in New Orleans, being selected by President Kevin Wildes. An M&M steering committee has begun meeting biweekly with the architects. Concurrently, the architect will meet with various interest groups (students/ faculty & staff/ departments and areas/ alumni/ Jesuit community and archdiocesan) held during the next four months. A newly hired consultant, Roland Wiltz, will serve as a ‘shepherd’ to assist in the scheduling of meetings. These meetings are the first step in determining what the renovated building will encompass.

- **Asbestos abatement has already begun on the old library building.**

- **While the Benson grant provided a large percentage of the cost of the building (estimated to be about $11-13 million), additional benefactors and funding will be sought.**

**Faculty/ Staff Development:**

- In January 2009, Dr. Judy Deshotels was hired (half-time) to serve in a new position focused solely on Faculty/ Staff Jesuit/Catholic mission development. While at Loyola, Judy facilitated 19 events for over 200 participants in all divisions, working with faculty/ staff and students.
In August 2010, Dr. Ricardo Marquez from the Jesuit university in Venezuela, was hired as Assistant Director of the Jesuit Center for faculty/staff development. He has already facilitated eight activities involving 145 participants (91 faculty/54 staff) since September. Some are pastorally focused (“Vitamins for the Soul”), while others are academically focused with sessions on the core curriculum, Conversations magazine and ‘Catholic & Jesuit values in the School of Nursing.’

**National Jesuit programs:** Fifteen faculty, staff and senior administrators are participating in national Jesuit programs this year. These range from the Ignatian Colleagues program (4), ACU Leadership Conference (5) to Heartland Delta Faculty Conversations (5) and a new Catholic intellectual initiative called Collegium (2).

Two new Ignacio Volunteer international immersion programs are being offered to Loyola faculty/staff, including a program in Belize facilitated by LIM Director Dr. Tom Ryan with 14 participants, and a program in Jamaica in May in collaboration in the Alumni Association. A new collaboration with the School of Nursing (SON) brought faculty Dr. Adrienne Bethancourt to Kingston, Jamaica with students to work with children with special needs. Dialogue has begun for an M&M/SON collaboration to allow for an expansion to SON graduate students, faculty & professional health care alumni in the future.


An Ignatian Silent Retreat for faculty, staff and alumni took place January 7-9 with 28 participants in addition to 12 faculty/staff and Jesuits serving as speakers and spiritual directors.

**Student Faith Development:**

A new developmentally-focused retreat program was initiated by UM Assistant Director Laura Quigley this year. A new Freshman Retreat was held in the fall with 24 participants, while the Awakening retreat, Loyola’s largest, was held in October with almost 100 students. The Emmaus Retreat, step three of the retreat developmental model, took place in January with 17 student participants and 7 staff directors. The annual Senior Retreat took place February 18-19 and the next Awakening is on March 25-27. Lenten Retreat in Daily Life (students/faculty/staff) will begin soon.

**Christian life Communities** (CLC) have grown with almost 50 participants in eight currently established CLCs. Loyola New Orleans has been chosen to receive a substantial grant from the national CLC office for young adults to train facilitators to provide post-graduate CLCs for local alumni and young adults in the Archdiocese of New Orleans.

**Ignacio Volunteers:** Programs continued to expand with over 60 students traveling to Jamaica and Belize in the summer and winter. Belize expanded its Christmas Camp program to include a new camp in the village of Hopkins. Twenty students have begun their preparatory meetings for their trips to Jamaica (May) and Belize (July). A new Ignacio Volunteer Executive board has been established to allow for greater student participation in decision-making.

Loyola Law School’s ‘Center for Volunteer and Public Values’ now has a Law and Poverty requirement for graduation. This can be fulfilled with a ‘Law and Poverty’ class, with completion of 50 hours of Pro Bono work or participation in Loyola’s Law Clinic Program.

**Interfaith Ministry:** A student Interfaith Advisory Council has been established by graduate intern, Sam Bradley.
- 69 students, faculty/staff participated in a Hare Krishna discussion/meal on February 2.
- Plans are underway for the annual Seder Meal to take place April 7. Collaborative events are being planned with the newly constructed Hillel Center near campus.
- An interfaith service day will take place in conjunction with the Women’s Resource Center “Love Your Body Week.”
Liturgy, Music & Sacramental Preparation:
- Student liturgical ministers have been studying the US Bishops’ documents on liturgy and are preparing to help the university community implement the new Roman Missal (starting Advent 2011.)
- Archbishop Aymond will celebrate the Sacrament of Confirmation at Loyola on May 1 at the 9pm Ignatius Chapel Mass. 15 candidates are in preparation for the sacrament.

General Activities and Planning:
- **Loyola Week** (First Week of November): Emphasizing our Jesuit heritage, this annual event reaches out to all students, faculty/ staff and the general public. This past year its theme was ‘Throwback with the Wolfpack’ with a schedule of events that included: Jesuit Jeopardy, dinner with the Jesuits, “The Calling” documentary, a dodge ball game, concert, and ended with a service day, Wolves on the Prowl, co-sponsored with the Alumni Association. An alumni liturgy for the repose of All Souls was held on November 2.
- **The Archdiocese:** Archbishop Gregory Aymond hosted New Orleans-area Catholic campus ministry directors from Loyola, Tulane, Xavier, Holy Cross and UNO at his home on February 2 for the regular bi-monthly meeting coordinated by the Director of Young Adult Ministry for the Archdiocese of New Orleans. The Archbishop also hosted over 100 students, faculty and staff of the College of Law at his home on February 10 for a prayer service and discussion. Chaplain Arlene Wiltz coordinated the event.
- **Staff Changes:**
  - Associate Chaplain Laura Quigley was named Assistant Director of University Ministry.
  - Associate Chaplain Josh Daly broadened his area of expertise to: Faith, Justice and Sustainability at Loyola University, while continuing to serve as advisor to LU CAP. A developmental plan for student engagement in community service is being developed.
  - **Internships:**
    - The Jesuit Center Fellow position will continue next year as an M&M Fellow
    - The Jesuit Center continues its student internship with the College of Business.
    - University Ministry continues its collaborative graduate internship with the Loyola Institute of Ministry (LIM). **Joseph Albin** is completing his first year.
    - The 10:30am Ignatius Chapel Community (ICC) has recruited and fully funded a graduate intern studying in the LIM program, Rachel Longest, who has been assisting with liturgy, formation of small faith communities and youth ministry.
- Our M&M e-newsletter, **Magis Moments**, had three issues in its second year of operation as a twice-a-semester means of communication to the entire Loyola community, including alumni. In addition, a **new revamped M&M web site**, launched in November 2009, will further develop our web-based resources. This includes on-line resources for spirituality & an on-line retreat.
- University Ministry (UM) is collaborating with the Office of Co-Curricular Programming to incorporate a **welcome mass** into all summer orientation sessions. UM will also provide workshop sessions for the Student Leader Initiative day of training February 19.
- Resident Chaplains continue to meet with professional Residential Life staff monthly and are using James Martin, SJ’s **The Jesuit Guide to (Almost) Everything** as a basis of discussion and formation for the 2010-11 year.

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