Mission and Identity Committee Meeting
Board of Trustees
Loyola University New Orleans

Thursday, Oct 9, 2014

3:45 pm – 5:00 pm
Danna Center / Octavia II

Agenda

• Call to Order (Rev. James Bowler, S.J., Chair)
• Opening Prayer
• Approval of Minutes (May 15, 2013 meeting)
• A review of the Academic Year 2013-14 and a look ahead at 2014-2015
• The Capital Campaign and The Tom Benson Jesuit Center: an Update / Rev. Ted Dziak, S.J., Vice-President of Mission & Ministry
• Closing Prayer
Mission and Identity Committee Minutes
Board of Trustees
Loyola University New Orleans
Thursday, May 15, 2014
Danna Center / Octavia I
3:30p.m. – 5:30p.m.

Present: R. Bentley Anderson, S.J., (Chair), James Bowler, S.J., (Vice Chair), Ted Dziak, S.J., Kurt Bindewald, Michael Braden, S.J., Dr. Don Faust, Ann Gauthier, Dr. Rachel Kent, Barry LeBlanc, Rita Benson LeBlanc, Dr. Lawrence Lewis, Peter Rogers, S.J., Dr. John Sebastian, Ileana Suquet, Paul Soukup, S.J., Carol Waguespack, Justin Genovese, Alex Fournet (Recording Secretary), Eric Walsh (Assistant to Fr. Dziak)
Guests: Christine Johnson & Matthew Higginbotham (undergraduate speakers)
Call in: (no one)

- Opening of Meeting / Prayer

- Approval of Minutes: Minutes from December 5, 2013 were approved.

- Student Presentation: Graduating Seniors Christine Johnson and Matthew Higginbotham spoke of their ‘Jesuit’ experiences. Christine shared her profound moments with her CLC group and her growth in spirituality and of becoming a “contemplative in action.” She spoke of her music therapy practicums, and of her Ignacio Volunteers serving the elderly and poor in Kingston, Jamaica. She highlighted Ken Weber’s “Cookies with a Catholic” where you could ask any question about Catholicism. Matthew expressed a new self-awareness, highlighting how a professor’s assignment forced him into reflection. He realized the importance of community and truly experienced God while here, especially during a crisis moment on an Iggy Vol trip, where he was able to find God in all things, even in times of desolation. In CLC and Awakening, he found ways to be vulnerable and open to the group and share his faith and spirituality.

- Written Report / Office of Mission & Ministry by Ted Dziak, S.J., Vice President for Mission & Ministry and Kurt Bindewald, Director of University Ministry. Highlights included: Review of the academic year and a look at the future. Fr. Dziak explained the context from which our Office of Mission & Ministry came. He spoke of the history of U.S. Jesuit education and the founding of colleges for the immigrant population in the late 19th/ 20th century. He discussed how the Jesuit priests were the majority of faculty/staff until mid-20th century, when lay people became the majority. This brought a need for greater academic freedom and at times conflicted with the Jesuit/ catholic mission. Decline in Jesuits (From 6,500 to 2,500 just since 1975) means a need for Jesuit mission formation for faculty/staff. In 2015, there are just 6 new Jesuits entering higher education for all 28 universities.
Dziak stated we are at a crossroads with three possibilities: secularize and decrease emphasis on mission; retreat to orthodoxy and become more dogmatic/Catholic; strengthen formation to foster our mission and renew our commitment to our Jesuit, Catholic identity. Currently M&M has limited influence with just 12 staff and $900K budget (6% of Loyola’s budget). He stated that we do well in Ministry (grade of A) and Mission (grade of B). In Ministry, our strengths are community engagement / service (ranking in top 10 colleges in the US) with 90-95% students having participated in community service by graduation. Retreats are growing and well attended with Awakening the largest (over 100+ students/twice a year.) In Mission, new programs have had effect, such as the Ignatian Faculty Fellow program and Ignatian Staff Fellows, but can be expanded. The future is bright with the Tom Benson Jesuit Center coming on line, but there is still a need to raise $7 million more, a focus of our new capital campaign. We hope to rename the Jesuit Center, seeking to form global citizens, tapping into the worldwide Jesuit network. We can be a catalyst for new Jesuit efforts, in partnership with others.

- Closing of Meeting / Prayer

Respectfully submitted,

Alex Fournet / Eric Walsh
The OFFICE OF MISSION AND MINISTRY (M&M) at Loyola University New Orleans serves as the primary entity for promoting and enhancing the Catholic/ Jesuit identity of the institution as a faith based community of life-long learners seeking God in all things by working for service and justice in the world as women and men with and for others.

JESUIT CENTER/ Office of Mission & Ministry

Responsible for the orientation and formation of faculty and staff members in the Catholic, Jesuit tradition. Additionally, it provides campus-wide programming and resources educating about and celebrating Loyola’s Ignatian values.

- Loyola Week: (November 3—7) Events being planned for and with faculty/ staff, students, alumni that range from Wolves on the Prowl to a tricycle race around the Iggy Statue. Purpose is to focus on Loyola’s Jesuit heritage. Over 1000 people participated in Loyola Week events last year.

- Publicity: Jesuit Center Fellow Shermicia Calice has been hired to develop new marketing techniques to generate publicity about M&M events on and off campus. This includes the addition of a TV monitor in Bobet Hall.

Jesuit Center Goals for 2014-2015:

- To develop newer marketing techniques and improve publicity
- To increase greater awareness of events and programs offered by the Office of Mission and Ministry through social media and the web

Faculty and Staff Development: Dr. Ricardo Marquez

Goal: To create opportunities for faculty/ staff to appreciate and integrate the Catholic/Jesuit mission into their lives and their work

- Alumni Day of Reflection on Ignatian Spirituality (May): Six Alumni
- Faculty/ Staff / Alumni Trip to Jamaica (May 17-25): Eight participants
- Orientation on Jesuit education/values to Krewe Leaders (June): 20 guests
- ‘Vitamins for The Soul’ spirituality program for staff/ faculty: Six programs (for Marquette/Stallings staff; HUNS Staff (June); Finance and Admin Staff (July); Music & Fine Arts / Admissions/ Central Receiving/ Law School Library staff (August): 45 participants
- AJCU Leadership Seminar/ Chicago (Feb): Uriel Quesada and Naomi Yavneh
- AJCU and AUSJAL Webinar on Ignatian Formation Programs (June): 14 Participants from nine Latin American Universities
- Academic Exchange with Santa Clara University: Dr. Ricardo Márquez ‘Family Pastoral Care’ at Instituto Hispano: 76 Hispanic Ministers
- New Faculty Breakfast (August): 45 Participants
Liturgy and Music: Ken Weber, Coordinator

Achievements 2013-2014:

- Mass of the Holy Spirit (September): Featuring over 100 liturgical ministers, including the University Chamber Chorale, Loyola Ballet, members of the Loyola Orchestra, student athletes / student clubs and organizations

- Advent Wreath Drop (December): Marks the beginning of the liturgical “new year”. Christmas music & a countdown as large Advent Wreath descends along a zip line from the top of the West Road Garage to the front of Bobet Hall

- Bluegrass Mass (January): Featuring bluegrass music by student musicians

- Black History Month Mass (February): Celebrating Black History. Fr. Tony Ricard presiding, Ansel Augustine (Director of Black Catholic Ministry for the Archdiocese) speaking, with Genesis Gospel Choir and soul food after Mass

- Music to Accompany the Spiritual Exercises (March): Lenten series concert featuring music to accompany themes and texts of the Spiritual Exercises

- Founders’ Day Mass (April) & Mass of Thanksgiving for Loyola Retirees (April)

- Cookies with a Catholic (weekly): University Ministry staff available to hand out cookies and engage students in topics regarding Catholicism.

Goals 2014-2015:

- Students will be offered the opportunity to pray the Roman Catholic Mass in Ignatius Chapel on a regular basis, providing spiritual development opportunities that engage them in the life of the campus.

- Alumni who were active in Liturgy and Music and are currently pursuing lives of service will be contacted regularly and invited to participate in appropriate liturgies and other activities, thus developing the network of Loyola alumni and friends who support students’ exploration of a life of service.

- A new model for collaboration will be explored between Loyola and Holy Name of Jesus Catholic Church to engage the Loyola worshiping community with that parish through various liturgical experiences.

- Through Masses celebrated on campus, the formation of students, faculty, and staff in Loyola’s Jesuit identity will be expanded.

Update 2014-2015:

Retreats: Laura Quigley Alexander, Coordinator

2013-2014 Achievements:

- **Retreats:** There were 329 participants in a University Ministry retreat with 220 unique participants.

- The retreat program continues to deepen and strengthen, using a developmental model which takes participants through “on-ramp” experiences like *Awakening* and *Freshmen Retreat* that focus on community and an introduction to Ignatian spirituality. These encourage them to participate in more in-depth and reflective experiences like *Emmaus* and the *Lenten Retreat in Daily Life* that focus more specifically on Ignatian prayer experiences and discernment.

- There is continued growth in connection between the retreat and *Christian Life Communities* (CLC) programs, as opportunities to join a CLC are offered for all fall semester retreat participants immediately after the retreat. 19.3% of Freshmen Retreat and Fall Awakening participants joined a CLC after their retreat experience. *The Emmaus Retreat* has also been specifically designed as a CLC Retreat, with CLCs attending and meeting as a group throughout the retreat.

- Overall, retreat evaluations indicate that participants achieved areas of learning and growth that had been set forth in each retreat’s program outcomes. Using learning outcomes helped give each retreat more specific direction, and assessment instruments allowed for more targeted evaluation of programs.

Goals 2014-2015:

- To provide all members of the university community with opportunities to experience God through familiarity with Ignatian methods of prayer and tenants of Ignatian spirituality.

- To continue reaching out to “non-usual” participants, and to encourage “on-ramp” participants to deepen their experience by joining a Christian Life Community (CLC) or attending a “next-step” retreat.

Update 2014-2015:

- 31 First Year students attended the *First Year Retreat*, led by two student team leaders and a team of 11 students. These students have been meeting since March to prepare for this retreat.

- Preparations for Fall 2014 *Awakening* have begun, and students have already started to sign up. The energy and enthusiasm around the Awakening Retreat, while always high, are particularly robust this semester. Student leaders are being more prayerful and intentional as they prepare the schedule for the retreat this year so that it better conveys our message of experiencing the love of God through community to participants.
Christian Life Communities (CLC): Laura Quigley Alexander, Coordinator

Achievements 2013-2014:
- 49 total participants: 4 ‘Phase I’ groups, 2 ‘Phase II’ groups, and 2 ‘Phase III’ groups (including one comprised of the student facilitators), and 1 LGBTQ focused group, 11 student facilitators, 3 pro-staff facilitators, and 35 members.
- Successful events included a team-building Olympics, a Thanksgiving dinner and reflection and a Taizé prayer service.
- Phase I survey highlights: Phase I members grew in ‘feeling valued by their community’, with a 26.4% increase. Significant growth was also observed in ‘sense of self-knowledge’ (with an 18.3% increase), and in ‘their willingness to identify a relationship with God as being an important part of their identity’ (with a 13.3% increase). Phase I members had difficulty articulating correct definitions of consolation and desolation (with a post-test average score of 3.43 out of a 5 points), though accurate definitions did increase by 20.8% over the year.
- Phase II survey highlights: members grew the most in their ability to articulate definitions of consolation and desolation and provide examples from their lives, with a 28.6% increase in this area. Phase II members showed little to no increase when asked how ‘their relationship with God influences their daily decisions’, and showed a slight decrease when asked ‘if they use Ignatian methods of prayer outside of their CLC to nourish their prayer life.’
- Phase III survey highlights: members grew the most in areas of ‘discerning their personal vocations’ (19% increase), and in ‘recognizing the role faith plays in finding purpose and meaning in life’ (19.6% increase). Phase III members were also very successful at articulating and providing examples of consolation and desolation (with a post-test average score of 4.64 out of 5).

Goals 2014-2015:
- To provide opportunities for students to reflect on and process their experiences using Ignatian methods of prayer and discernment, specifically exploring identity, faith and vocation.
- To promote the CLC way of life in the Loyola University community and create connection between individual CLCs through programming and social media presence.
- To continue to support formation and growth of CLCs for young adults in the New Orleans community, including young alumni.

Update 2014-2015:
- Eight students will be leading groups this year. They returned early for three days of retreat and training before school began.
- 53 students have joined CLC this year. We will have four Phase I groups, one Phase II group, and one Phase III group.
SERVICE, JUSTICE & FAITH: Joe Deegan, Coordinator

Achievements 2013-2014:

Spark Themed Living Community 2013
- 96.3% of participants found Spark “meaningful”
- 91.3% say they are more likely to do service learning
- 87% feel more at home at Loyola because of Spark
- 82.6% report feeling more connected to New Orleans because of Spark

Loyola University Community Action Program (LUCAP)
- Unique Faculty/Staff Volunteer Participants in LUCAP: Seven
- Unique Student Participants in LUCAP: 315 Service Hours

Goals 2014-2015:
LUCAP participants and student leaders will:
- understand the Jesuit conceptualization of service and justice
- be able to identify the root causes of community needs
- develop key leadership competencies
- prioritize partnership with Archdiocesan and local/national Jesuit apostolates
- demonstrate a faith that does justice by engaging in or co-creating community engagement experiences that are (a) highly reciprocal, (b) responsive to local needs and (c) in keeping with university-wide and national best practices

Major Planned Activities 2014-2015:
- Commemoration of the 25th anniversary of the Jesuit Martyrs of El Salvador in collaboration with the University Chaplain for Liturgy and Music
- 25th Annual School of the Americas Watch November Peace Vigil and Conference at the gates of Ft. Benning (November 21-23, 2014)
SERVICE, JUSTICE & FAITH (continued):

Major Planned Activities 2014-2015 (continued):

- A series of bi-weekly workshops with all LUCAP student leaders to develop leadership skills in five key areas as identified by the Wiley Student Leadership Practices Inventory (Model the Way, Inspire a Shared Vision, Challenge the Process, Enable Others to Act, Encourage the Heart).
- 4th Annual Winter Volunteer Groups Exchange, open to all visiting AJCU institutions in January 2015.
- NOLA Urban Immersion Experience in Partnership with Ignacio Volunteers (Easter Break; March 27th-April 1st, 2015).
- Implementation of a LUCAP-wide participant assessment in March 2015.

International Immersion Programs/ Ignacio Volunteers:
Heather Malveaux, Coordinator

Achievements 2013-2014:

- The application and interview process for both Team Leaders and volunteers was revamped and updated utilizing new technology, interview questions, and assessments.
- New marketing techniques have been utilized, such as using OrgSync and at the President’s Spring open House and a large banner hanging from Bobet Hall.
- Formation content has been supplemented that focuses on issues of justice, by adding videos/tools that help students process issues of race, culture, privilege and poverty in the countries they will be traveling to and the city in which they live.
- Two winter programs were held in Jamaica and Belize in December 2013 with 35 students/staff participating. A final reflection/slide show on the programs was held for the larger community in February. In the post-trip evaluation, 96% of the participants rated their experience a 5 out 5 calling it “one of the most important experiences they have ever had.” The remaining 4% participants rated their experience as a 4 out 5.
- Two summer programs for 30 undergraduates/staff were held in Jamaica (May 12 – 21) and in Belize (July 21-August 11). A final reflection/slide show on the programs was held for the larger community in September.

Goals 2014-2015:

- To increase student involvement in the Ignacio Volunteer immersion programs by strengthening pre-trip sessions, the discussions and reflections on justice issues, such as race and privilege and economic inequality; and strengthen the post-trip experience to build upon commitment to local community.
- To improve the recruitment process, the applications and materials, the marketing and the selection of new participants in programs.
- To recruit a diverse motivated and qualified community of participants as well as student and staff leaders for all Ignacio Volunteer immersion experiences.
- To expand our immersion programs domestically in New Orleans, LA and internationally in Cape Town, South Africa.
International Immersion Programs/ Ignacio Volunteers (continued):

Update 2014-2015:

Ignacio Volunteer Winter Programs planned:
- **Jamaica Winter Experience** (December 27– January 5, 2015)
  - Ten participants with two Team Leaders and two staff: Heather Malveaux and Samuel Phillips.
- **Belize Christmas & Baseball Camps** (December 26– January 5, 2015)
  - **Santa Cruz Village Camp**: Nine participants, two Team Leaders and three staff: Edwin Madera, Shermicia Calice and Peter Stewart.
  - **San Jose Village Baseball Camp**: Six participants, one Team Leader and two staff: Michael Pfister and Father Ted Dziak, S.J.

Recruitment for IgVol Spring & Summer 2015 programs has begun:
- **Jamaica Experience** (May 11-20, 2015) / **Belize Faculty-Staff Immersion Trip (TBD)** / **Belize Summer Camp** (July 20-August 11, 2015);
- **NOLA Urban Immersion** and **The South Africa Experience** in Cape Town, South Africa.

New Programs in 2015:
- **NOLA Urban Immersion**: (March 27-April 2, 2015) A new urban immersion program in New Orleans, LA. Eight undergraduate students will be selected in this inaugural year.
  
  **GOALS:**
  
  **TO LEARN:** Participants will have an opportunity to explore inequality through the lens of the Jesuit conceptualization of social justice by being exposed to the nuanced layers of privilege and oppression in the city of New Orleans.
  
  **TO SERVE:** Participants will both engage in direct service and experience and share in the personhood of others in the city of New Orleans.

- **The South Africa Experience**: (July 23—August 8, 2015) A new international immersion program. 10 to 12 undergraduate students will be selected.
  
  **GOALS:**
  
  **TO LEARN:** Participants will have an opportunity to explore the political, sociological and economic issues associated with apartheid & post-apartheid South Africa
  
  **TO SERVE:** Participants will work with those of the greatest need—the impoverished & challenged elderly and youth and children affected by the HIV/AIDS pandemic of Africa.
Faith & Sacramental Formation: Fr. Gregg Grovenburg, S.J., Coordinator

Achievements 2013-2014:

- Confirmation completion (conferral of the Sacrament) was 100% in 2013-2014.
- Fall 2013 Adult Confirmation: 10 began program, 10 completed
- Spring 2014 Adult Confirmation: 13 began program, 13 completed
- 98% who began the Confirmation & RCIA programs ended the programs.
- Rite of Christian Initiation for Adults (RCIA): 10 began program, 9 completed
- Concluding surveys showed that 100% of confirmation participants expressed significant growth in their “understanding and appreciation of their faith and the Sacrament” and 95% see themselves as “fuller members” of the Catholic Church and community.

Goals 2014-2015:

- To provide sacramental formation for Loyola community for RCIA, Confirmation, Baptism and Marriage.
- To provide sacramental presence/coverage for Loyola community for Eucharist, Reconciliation, and Anointing of the Sick.
- To collaborate with Holy Name of Jesus and Loyola Jesuit community in meeting Sacramental needs of the Loyola community.
- To provide pastoral presence to Loyola students, staff, faculty anywhere on campus and perspective students & families that come through the Admissions department in Thomas Hall.
- To provide greater pastoral presence to student athletes, coaches/staff.
- To maintain collaboration with Holy Name of Jesus parish and the Archdiocese of New Orleans in Sacramental Life.
- To impart/share/teach/offer – Jesuit mission, values, and spirituality in all preparation, classes, prayers, Masses, services, presence and interactions.

Update 2014-2015:

- RCIA interest for 2014-2015 has doubled.
- Rite of Christian Initiation for Adults (RCIA): 19 have begun program
- Fall 2014 Adult Confirmation: 11 have begun program
College of Law Ministry: Carol Magendie, Law School Chaplain

Achievements 2013-2014:
- *College of Law Staff Retreat* with over fifty College of Law staff participating in August 2013 led by Dr. Ricardo Marquez.
- Archbishop Gregory Aymond celebrated a special liturgy for all Loyola and Tulane law students, faculty and staff at Holy Name of Jesus Church (September).
- Archbishop Aymond hosted Catholic law students, lawyers and judges at his residence for prayer and fellowship (January).
- An Interfaith Prayer/meditation room was designed and opened on first floor of the College of Law building.
- Peanut butter and prayer pre-final exams offered (April / May).
- Evening breakfast and prayer for day & evening law students as students prepare to start final exams: a collaborative event with SBA and Law Dean’s office (April).

Goals 2014-2015:
- Have an active and visible role in the Law School three-day orientation.
- Create and develop 'wellness' presentations addressing how wellness connects to every aspect of our lives.
- Create and develop weekly offerings of how Ignatian Spirituality crosses all faiths addressing how we are spiritual beings and what this means.
- Offer more intentional 'marketing' of worship opportunities, such as Mass, Centering Prayer, spiritual direction, and other ways.
- Continue to work collaboratively with faculty and staff.
- Connecting social justice, Jesuit values, and the law and raising awareness of real application of knowledge of Jesuit values and the law.

Update 2014-2015:
- Successful orientation opportunity to mix and mingle with the new law students and offer a presentation on the whole person challenging the group to think of themselves as spiritual beings in the human existence and what this means.
- Re-established the interfaith prayer/meditation room in the main Law building.
- Met with local clergy to establish relationship and collaboration through outreach in an interfaith dimension to share interfaith opportunities with students/staff.
- *College of Law Staff Retreat* day at Longue Vue Gardens (in July).
- *Vitamins for the Soul* offered to the Law library staff (in August).
- Mandatory College of Law Wellness presentation on depression and suicide. (September).
- *Law School Day of Service* scheduled for October 4. All student organizations are collaborating in this effort.
- *Day of Expungement* scheduled for October 25.
Ecumenical and Interfaith Ministry

Achievements 2013-2014:
- Continued collaboration with on-campus entities to co-sponsor lectures including: “Tolerance and Diversity in a Multi-Ethnic Society” (September); “American Jewish History Backwards and Forwards” (October); “The Muslims Around You” (November); “Spirituality in the City” Series [with L.I.M.].
- Sand Mandala for Compassion and Sacred Music Performance by visiting Tibetan Buddhist monks. (November).
- Encouragement and completion of interfaith meditation room at College of Law.
- Representation on campus Affirmative Action and Diversity Committee

Goals 2014-2015:
- To maintain collaborations begun with local ministers, especially those assigned to nearby campus ministry centers, to increase their regular presence and ministry on campus.
- To maintain interfaith prayer space on the main campus and Broadway campus.
- To serve as liaison between the Office of Mission and Ministry and the University Diversity Committee.
- To build collaboration between Loyola University and Ecumenical Officer for the Archdiocese of New Orleans.
- To encourage and support ecumenical and interfaith student groups on campus through a Covenant Agreement and chartering process through Co-Curricular Programming.

Update 2014-2015:
- New Orleans Interfaith Voices for Peace prayer service scheduled at Loyola on November 19, 2014.
- Archbishop Aymond, Mayor Landrieu and other interfaith leaders in the city will gather on the Marquette Horseshoe to pray for peace in our community and world.
❖ Pastoral Outreach

Achievements 2013-2014:
• 2013-14 original birthday card for faculty and staff designed and distributed.
• Over $20,500 given to students in alms donations for assistance with textbooks, rent, utilities, and special programs.

Goals 2014-2015:
• To provide direct contact and support to all members of the Loyola community as needed through prayer, presence and provision for physical and spiritual needs during times of crisis and celebration.
• To provide experiences of “cura personalis” that enable students to appreciate themselves as valued individuals of the Loyola community by responding holistically to their educational, spiritual, emotional, social and physical needs.
• To foster community and celebrate Loyola faculty/staff birthdays by creating and distributing an original birthday card to be delivered throughout the calendar year.
• To continue to support the financial needs of the community by distributing alms donations for emergency financial needs of students (textbook, tuition, food, medicine, rent, and other needs.)

Update 2014-2015:
• 2014-15 Original birthday card designed. Will be printed and ready for distribution starting in mid-October.
• Over $3,500 has already been distributed this fiscal year, primarily for textbooks.

❖ Resident Chaplain Program

Goals 2014-2015:
• To provide a pastoral adult presence in the residence halls by living in-residence and through regular attendance at programs and meetings.
• To support student and pro-staff members of Residential Life in their roles as mentors and guides to residents.
• To provide spiritual programming in the residence halls.
• To provide support and presence to all resident students beyond the particular floor or hall one lives.
• To meet regularly with other Resident Chaplains and Residential Life pro-staff for on-going formation and discussion of best practices in each hall.

Update 2014-2015:
• Nine Resident Chaplains currently serve on campus: Biever Hall (4), in Buddig Hall (2), in Carrollton Hall (2) and in Cabra Hall (1). Two of our Res Chaplains are Jesuit priests, one is a religious sister, four are professional M&M staff members, one is University Ministry Graduate Intern and there is one professional staff member (Office of Admissions.)