Enrollment Fr. Wildes

TLG’s Brand and Identity Study Analysis and Recommendations

Finance Update Fr. Wildes

14-15 Budget Fr. Wildes

May 2014 BOT Meeting Fr. Wildes

Strategic Plan

VSP Resolution

Launch of Capital Campaign

Legal Update Gita Bolt

President’s Evaluation Fr. Wildes
Loyola University New Orleans Board of Trustees

Executive Committee Meeting

MINUTES

April 8, 2014

10 a.m. CST

President’s Dining Room, Thomas Hall, 1st Floor


By Phone: Bentley Anderson, S.J., Michael Braden, S.J., David Ferris, John Finan, Jr., Kevin Poorman, and John Simmons.

Absent: Virginia Angelico-Tatum, D.D.S.

Fr. Wildes called the meeting to order at 10 a.m. CDT.

**Enrollment.** Fr. Wildes reported that the President’s Open House held on March 29 was successful with the turn out having increased from last year. The format of the program was revamped to make the experience more engaging for prospective students and their families. He said we will not know until May what our enrollment will be and he cautioned that the university is not planning for an immediate return in enrollment numbers. Enrollment Management is working very hard at rebuilding enrollment and has reinstituted programs to re-engage high school counselors such as the fly-in program among other initiatives.

**Finance Update.** Fr. Wildes reminded the Executive Committee of Loyola’s budgeting process. The University Budget Committee (UBC) met yesterday and gave him a set of recommendations. Fr. Wildes will review those recommendations and consult with them after which he will make recommendations to the Finance Committee and the full Board. The UBC looked at a range of options in addressing the budget deficit. Options included offering another Voluntary Severance Program (VSP) and changes to the retirement contribution Loyola makes to its employees.

Fr. Wildes said he has asked Provost Manganaro, Dr. Petty, and Ms. Roberta Kaskel to look at what is the right size for Loyola’s incoming class. Addressing the question of right size is a major piece in terms of planning. In determining the right size, he has asked the vice presidents to answer these questions: what is the right size that will make the budget number and what number can we house on campus. Once we determine the right size, the university has to be disciplined in staying at that number.

**May 2014 BOT Meeting.** Fr. Wildes said a major piece of the May BOT meeting will be reviewing The Lawlor Group’s final results from the Brand and Identity Study along with their recommendations. In
addition, other major presentations include financial updates in how Loyola is addressing the budget and a presentation of a working draft of the strategic plan by Provost Manganaro.

Fr. Wildes said he will bring to the Board a resolution for a Voluntary Severance Program at the May meeting. He reminded the committee there is a 5 month gap between the May and October meetings and that he would like to have authority to offer such a program, if needed. Ms. Bolt is exploring how often we can offer Voluntary Severance Programs.

The public launch of the Capital Campaign will be held in October 2014 to coincide with the October Board meeting. Mr. Gisclair said work is being done on the messaging for the launch and the campaign itself that will be shared with the board as Loyola goes public with its campaign.

**Legal Update.** Loyola’s General Counsel, Ms. Gita Bolt, gave an update on pending litigation.

The meeting adjourned at 10:26 a.m. CDT.
LOYOLA UNIVERSITY NEW ORLEANS
NON-RETALIATION POLICY
Approved by the Board of Trustees _____________

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Retaliation against members of the University community who make good faith reports regarding potential University-related violations of laws, regulations or University policies is prohibited, and violators may be subject to disciplinary action.

Reason for Policy/Purpose:
The purpose of this policy is to comply with applicable federal and local laws prohibiting retaliation, and to promote the fair treatment of members of the University community who make good faith reports of potential University-related violations of laws, regulations or University policies.

Applicable to:
Faculty, staff and students

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This Policy will be reviewed every two (2) years.