Mission and Identity Committee Meeting
Board of Trustees
Loyola University New Orleans
Thursday, May 17, 2012

3:30 pm – 5:30 pm
Octavia II/ Danna Center

Agenda

- Call to Order (Rev. Bentley Anderson, S.J., Chair)
- Opening Prayer
- Approval of Minutes (March 8, 2012 meeting)
- Hiring for Mission / Dr. John Sebastian
- Ignatian Faculty Fellows / Dr. John Sebastian
- Tom Benson Jesuit Center / Fr. Ted Dziak, S.J.
- Mission and Ministry Report / Fr. Ted Dziak, S.J., and Mr. Kurt Bindewald
- Closing Prayer
- Executive Session
Mission and Identity Committee Minutes
Board of Trustees
Loyola University New Orleans

Thursday, March 8, 2012
Danna Center / Octavia I
3:30p.m. – 5:30p.m.

Present: R. Bentley Anderson, SJ, (Chair); Kurt Bindewald; Gerry Cavanagh, SJ; Ted Dziak, SJ; Ann Gauthier; Gail Jock; Robert Gerlich, SJ; Barry LeBlanc; Lawrence Lewis; Elissa Moran; Peter Rogers, SJ; Stephen Sauer, SJ; Paul Soukup, SJ; Debbie LaMarca (Recording Secretary).

Absent: Virginia Angelico-Tatum; Jim Bowler, SJ; Carolyn Callahan, Don Faust; T. Frank Kennedy, SJ; Mindy LaBrosse; John Magallanez; Jennifer Schlotbom; Ashley Schaffer.

Guests: Kevin Wildes, SJ, University President; Tommy Screen, Director of Government Relations; Josh Daly, Assistant Director of University Ministry.

• Opening of Meeting / Prayer by Father Gerry Cavanagh, S.J.
• Approval of Minutes / Minutes from December 1, 2011, meeting approved.
• Labor Agreement / Mr. Screen reviewed a new Loyola vendor contract policy with the committee. Loyola will ask all vendors to sign when working on projects for the University of $25,000 or more. Fr. Wildes asked that this document be reviewed & approved by the M&I committee and then be sent to the Executive Committee, who will bring it to the full Board for final acceptance at the May meeting. Document was reviewed and approved unanimously.
• Sustaining Agreement between the BOT of Loyola NO, the New Orleans Jesuit Province & the Loyola Jesuit Community / This agreement was unanimously approved by committee and sent to the Board to be signed. The Committee wishes to thank BOT Chair Kevin Poorman and the sub-committee members who worked on this final copy.
• Characteristics of a Jesuit University / This was developed by the Presidents of the AJCU institutions and brought to the committee for information purposes (only) by Fr. Wildes. Fr. Soukup stated that this could be a good material for a future BOT meeting or retreat.
• Center for Community Engagement (CSS) / Mr. Daly presented the mission statement and goals of the newly named CSS (formerly the Center for Volunteer & Public Service.) This is an initiative of the Loyola 2012 strategic plan and the CSS will open in August 2012. Mr. Daly will be asked to serve as the interim director. Discussion followed.
• Mission and Ministry Report / Fr. Dziak invited the committee to review the report. He highlighted the Centennial celebrations planned, starting with an Opening mass on April 14th (Fr. John Padberg, SJ homilist and Bishop Favre will preside). Archbishop Aymond will give a talk on Catholic education on September 20th. Also speaking are: Fr. James Heft, former President of the Univ of Dayton, Fr. James Martin, SJ (March 18, 2013), Loyola/Chicago President & Father General’s Assistant for Higher Education, Fr. Michael Garanzini, SJ (February 2013). Also the St. Louis Jesuits will reunite for a concert in November as well as armless guitarist Tony Melendez.
• After a closing prayer by Ms. Ann Gauthier, the committee adjourned to executive session at 5:20p.m.
Strategic Plan ‘Loyola 2012’: Implementation 2009-2012
Office of Mission & Ministry

STATUS REPORT of the Loyola 2012 Strategic Plan:

The Strategic Plan was passed by the Board of Trustees in May 2009, and it included the ‘Enhancement of Jesuit Values’ as one of three main priorities. This priority is divided into the following four action plans. The implementation by the Office of Mission and Ministry of the four Jesuit Values action plans during 2009-2012 are listed below.

1.) Jesuit Values: SERVICE and a new Center for Community Engagement [CEE] (formerly called the Center for Volunteer & Public Service [CVPS])
   - In fall 2009, began planning of new Center for Volunteer and Public Service (CVPS) with the hiring of a Jesuit Center Fellow to initiate the advance planning. This included dialogue with community partners as well as Loyola faculty/staff/students to assess needs and resources; fundraising activity; exploration of transportation needs and data collection; and investigation of partnerships. This also included planning of future collaboration with Office of Service-Learning, LUCAP and other service organizations.
   - In fall 2010, deferred the opening of the Center for Volunteer & Public Service until FY 2012-2013, due to lack of university funds in FY 2011-2012 for certain strategic initiatives. Jesuit Fellow position was terminated (January 2011) and planning continued more informally.
   - In fall 2011, University Ministry Assistant Director Josh Daly was given the responsibility for Faith, Justice and Sustainability at Loyola University. Daly was also given the responsibility to carry on defining the new Center’s mission and goals. Daly began assembling an advisory committee of faculty and staff at Loyola to assist him in this task.
   - In spring 2012, the CVPS was renamed the Center for Community Engagement (CCE) with a mission: “To promote a more just and compassionate world, to support and encourage relationships that connect the needs, assets and wisdom of community and university partners.” The Center will attempt to connect the university and community as neighbors and to create the next generation of reflective, creative and compassionate leaders. The Center will open in August 2012 with an interim director.
   - With the opening of the CCE, service at Loyola will be raised to a higher profile, will be more fully integrated with academics, and more enhanced by Jesuit values. Service will be more accessible to students, faculty-staff and alumni.
   - In Fall 2011, a new director of Ignacio Volunteer immersion programs, Edwin Madera, was hired, due to an increase in interest: a 40% increase from 2009 to 2012 for programs in Jamaica/Belize. New programs were established: an undergraduate Belize Winter Camp (2009/2010/2012); a new Baseball Winter Camp (2012) with seven Loyola Baseball team members teaching baseball to Mayan youth; a Jamaica Christmas Camp (2011); a Spanish-speaking program in the Dominican Republic is planned for summer 2013.
• For faculty/staff, a new Belize immersion program was established (May 2011) with 12 faculty/staff participating. Another 12 will participate in May 2012.
• For alumni, the Belize Winter Camp program (December 2011) was held with ten alumni participating, following on a Jamaica Alumni trip in May 2010. Future alumni programs are being planned (in collaboration with the Alumni Association).
• There has been greater student involvement in leadership/decision-making, including the establishment of a new Ignacio Volunteer Executive Board (E-Board), a new IgVol Manual and possible one-credit being offered through the Center for International Education (CIE).

2.) Jesuit Values: Orientation and Formation in Jesuit Values
Through Mission & Ministry’s collaboration with each office on campus, orientation and formation programs on Jesuit values will be offered across the university. This includes components for the Board of Trustees, for faculty and staff, for students, and for alumni and parents.

AND

3.) Jesuit Values: Faculty/Staff Support
There will be renewed support for faculty to assist them to find expression of the University’s Jesuit/Catholic mission and identity in academic programming. Specific steps include: new faculty/staff orientation and formation programs; Workshops to assist in the development of Jesuit pedagogical-components in courses and in majors; working with deans and faculty to implement programming that explicitly advances Jesuit values, and links Jesuit mission and identity appropriate to each college.

• Establishment of the Tom Benson Jesuit Center. This will include the renovation or rebuilding of the old library, made possible through a major gift from N. O. Saints owner Tom Benson (October 2010). This new Jesuit Center will be a physical focal point of Jesuit/Catholic mission activity on the campus. Architects Holly & Smith have been working since spring 2011 with a small M&M committee to design the building. Planning and design is nearing its end, and the building is expected to be completed in 2014-2015.
• New staff in faculty/staff development: Dr. Judy Deshotels [half-time in 2009-2010] and Assistant Director of the Jesuit Center for Faculty/Staff Development Dr. Ricardo Marquez [2010-present] from the Jesuit university in Caracas, Venezuela hired to initiate programs for faculty & staff relating to the school’s Jesuit & Catholic mission.
• Increase in programs, workshops and activities for faculty/staff. In 2009-2011, over 30 new programs were held for over 400 faculty/staff in all university colleges and divisions. In 2011-2012, 18 activities involving over 400 participants have been held. These ranged from pastorally-focused activities (“Vitamins for the Soul”), to academically-focused sessions on the core curriculum, Conversations magazine and ‘Catholic & Jesuit values in the School of Nursing.’
• New Jesuit Center & M&M Fellows (2010-2012) hired to expand and facilitate Jesuit Center activities (Loyola Week/Lenten Series/Ig Vols, etc.). Two new
Fellows will be hired in 2012-2013 to expand work in CLCs/retreats and programming & faculty/staff formation.

- Loyola NO will host **Heartland Delta ‘Faculty Conversations’** in spring 2013 with 60-100 faculty from the 28 universities arriving on campus under the theme ‘Eleguencia Perfecta.’

- **Expanded Jesuit speakers on campus.** Recent speakers (2010-1012) include: Mark Mossa, SJ; Mark Thibodeaux, SJ; T. Frank Kennedy, SJ; Paul Soukup, SJ; Bentley Anderson, SJ; Charlie Currie, SJ; Alberto Munera, SJ. Future speakers include: Michael Garanzini, SJ (President, Loyola/Chicago); Dr. Arturo Sosa, S.J. (President, Universidad Católica, Venezuela); James Heft; James Martin, SJ (writer); Uwem Akpan, SJ (Nigerian writer).

- Expanded Jesuit/ Catholic component in **faculty and staff orientations.**

- Implemented conversations and workshops at the Faculty Academy on the importance of mission & identity/ Ignatian pedagogy. Published a new pamphlet on Ignatian pedagogy, with faculty contributions. Assisted in The Center for Faculty Innovation Advisory Committee. Planned for 2012: **Ignatian Faculty Fellows (led by John Sebastian) and Ignatian Staff Fellows,** a Loyola version of the Ignatian Colleagues program.

- Held a Jesuit/Catholic mission-focused Board retreat [March 2011].

- **Increased collaboration** with Student Affairs, Human Resources, JSRI, and the Women’s Resource Center (WRC) on wellness activities, including workshops on Ignatian techniques to remain spiritually healthy at the Staff Conference Day, and an interfaith service day.

- Expanded by 100% involvement of faculty/staff in **national Jesuit/AJCU programs:** in 2010-2012, 32 faculty, staff and senior administrators are participating in: the **Ignatian Colleagues** program (6), **AJCU Leadership Conference** (12), **Heartland Delta Faculty Conversations** (12) and a new Catholic intellectual initiative called **Collegium** (2).

- Initiating **Ignatian Pilgrimage to Spain** [Summer 2013] for alumni and Board members.

- Initiated and continuing to expand individual **spiritual offerings for faculty/staff** including Advent Day of Recollection/ Lenten Retreat in Daily Life & Directed Retreat at Center/Grand Coteau, [2010/2011]. The **Ignatian Silent Retreat** for faculty/ staff, students & alumni took place in January 2011 & 2011 with 53 participants and 19 faculty/staff and Jesuits serving as speakers/ spiritual directors. The **Spiritual Exercises** (18th Annotation) was offered in spring 2012 with 21 faculty/staff participating in the eight-week program.

- Facilitating a new developmental student **Retreat Program,** led by UM Assistant Director Laura Quigley. This includes a new Freshman Retreat (Fall), the Emmaus Retreat (January), a Senior Retreat (February), and the twice annual Awakening retreat, Loyola’s largest, (with over 100 students each retreat.) In 2011-2012, there were 297 students and 90 faculty/ staff/ alumni participating in M&M retreats.

- Continued growth in **Christian Life Communities** (CLCs), which now has 9 groups with 57 students and 7 staff (2011-2012). Loyola received a grant from the national CLC office to train facilitators to provide post-graduate CLC’s for local alumni and young adults in the Archdiocese of New Orleans. CLC activities include weekly’
‘tea-time,’ BBQ and coffee-house interaction, service experience & discernment conversations.

- Associate Chaplain for **music and liturgy** (Ken Weber) is revitalizing student attendance/participation & improving the quality of music. New programs include the study of the US Bishops’ documents on liturgy to prepare the university community in its implementation of the new Roman Missal (Advent 2011). Average Sunday attendance is 210 at the two liturgies (10:30am Ignatius Chapel Community & 9:00pm student mass).

- Expanded **Interfaith Ministry** and hired graduate intern, Sam Bradley. This includes the establishment of a student **Interfaith Advisory Council** and an increase in events. Collaborative events are planned with the newly constructed Hillel Center near campus.

- Expanded mission work in professional schools with Loyola Law School’s ‘**Center for Volunteer and Public Values,**’ which now has a Law and Poverty requirement for graduation.

- Increased interaction with the **Archbishop of New Orleans,** including Archbishop Aymond hosting New Orleans-area Catholic campus ministry directors from Loyola, Tulane, Xavier, Holy Cross and UNO at his home, hosting over 100 students/faculty/staff of the College of Law at his home for a prayer service/discussion. The Archbishop had dinner and attended a Compass meeting with undergraduates, has facilitated confirmation, attended Loyola’s graduation (May 2011) and will speak on Catholic Education (September 2012).

- Initiated a new M&M e-newsletter, **Magis Moments** (Fall 2009), which is published twice-a-semester as a new means of communication to the entire Loyola community, including alumni. In addition, a new revamped M&M web site has further developed our web-based resources. This includes on-line resources for spirituality & an on-line retreat. Web resources and publications will be increased in 2012-2013 with a new hire focusing on this area. This includes a new ‘student prayer book’ to be published in 2013.

### 4.) Jesuit Values: Collaboration with Jesuit Network

*Building on the vast world-wide network of Jesuit educational institutions, there will be initiatives to expand academic and non-academic collaborations with Jesuit colleges and universities across the U.S. and world-wide. Unique collaborative and cooperative programs and initiatives will be developed between Loyola and other Jesuit schools.*

- Began collaborative relationship with Center for International Education (CIE) and the Center for Caribbean and Latin American Studies to develop pilot projects to outreach to Jesuit institutions in Central and South America. A new CIE program will be developed in 2012-2013 in **Ecuador** and a memorandum of understanding is being established between Loyola University NO and the **Javeriana University of Bogota, Colombia.** This memorandum is the result of a visit by three Columbian Jesuits from the **Javeriana University** (April 2011), hosted by M&M Office to learn best practices in the area of mission, identity, faculty and staff development and social responsibility.
• Jesuit Center Assistant Director Dr. Ricardo Marquez is advising the AJCU in the establishment of more communication between the 28 Jesuit universities in the U.S. and the 22 colleges in Latin America.
• Hosted the annual AJCU Campus Ministry Directors Meeting (April 2011).
• Hosted the Heartland Delta Board meeting (April 2012) with seven University Presidents and four Jesuit Provincials attending.
• Hosted the meeting of the Missouri/New Orleans Joint Higher Education Province Committee (April 2012) to initiate dialogue and collaboration between the colleges of the Missouri and New Orleans Jesuit provinces.
• Began a dialogue with St. John’s College in Belize City, Belize to explore collaborative possibilities with the Jesuit Junior College in Belize, including expanding LIMEX and new faculty/staff initiatives. A visit is planned in May 2012.
• A new School of Nursing internship is being developed for 2012-2013, in collaboration with the Hillside Clinic in Punta Gorda, Belize.
• Began exploring expansion of our Ignacio Volunteer international immersion trips into other countries, such as the Dominican Republic, Haiti and Columbia in the near future.
• Initiated two Ignacio Volunteer scholarships, supporting a graduate (Chris Knibbs) of the Jesuit high school in Jamaica. Chris is now on full-scholarship with M&M supporting his room and board. Initiated a new scholarship for a Mayan young man to attend junior college. Samuel Pop is from the Toledo district of Belize. Upon receiving his teaching credentials Samuel plans to teach in his village primary school.
• Assisting the people of the Mayan Village of San Jose reconstruct their Roman Catholic Church, which has major leaks and structural problems. $2,000 collected already towards a goal of $10,000.

TAD 4/25/2012